

AFL (NSW/ACT) Commission Limited



AFL Sydney Juniors By-Laws 2018

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Introduction

The following By-Laws have been made by AFL Sydney Juniors pursuant to its role to administer Australian Football Competitions in the Sydney Region.

Definitions

All capitalised terms not defined in these By-Laws have the same meaning as in the Regulations.

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By-Laws highlighted are specific to AFLSJ

In these By-Laws, unless the context requires otherwise, the following terms shall have the following meaning.

Capitalised terms Boundary Umpire, Field Umpire, Goal Umpire, Ground Manager, Team Manager and Team Runner are used and refer to those positions as set out in the By-Laws.

:

Academy means the QBE Sydney Swans Academy and/or Giants Academy.

AFL Sydney Juniors means the competition/s for junior football administered by the AFL NSW/ACT.

AFL Sydney Juniors Website means aflsj.com.au

Competition Management Committee (CMC) as the case may be means the body that controls the management of the League Competition and shall consist of any two (2) from the following positions or otherwise designated by the League:

- Chairman/President (if applicable);
- Football Operations Manager or Coordinator;
- Community Football Manager;
- Regional Manager (AFL NSW/ACT);
- State Manager – Football Operations (AFL NSW/ACT);
- Regulatory Manager (AFL NSW/ACT); or;
- Their nominees

Conduct Committee means a Code of Conduct Investigation Sub Committee appointed pursuant to By-Law 18.10 or as provided by the By-Laws.

Development Grades/Junior Age Group By-Laws means Under 9 – Under 12.

First Aid Official means the person identified in By-Law 12.9.

Host Club means the first named Club or Team in the fixture, but not always the ground of the first named Club (i.e. the Host Club), even when the Match is transferred to another ground.

League means AFL Sydney Juniors

Match means an official Match in a Competition conducted by the League.

Player includes an unregistered or ineligible Player

Playing Surface means the field of play inside the Boundary Line, Goal Line and Behind Line, excluding the area between such lines and the perimeter fence or boundary.

Regional Committee *means the Committee appointed by the CMC to manage the nominated regional competitions.

Regional Variation means a change or inclusion to the By-Laws of the Competition as provided for under By-Law 3.3 (A).

Talented Pathway Player (TPP) means a Player who is participating in the Greater Western Sydney, Sydney North, Sydney South or Northern Coast Talent Development Squads.

Team means a Club's Team participating in a Match.

Team Sheet means a list of Players and nominated Officials, as required, to participate in a Match.

Youth By-Laws Age Group means Under 13 – Under 18

* AFL Sydney Juniors consists of several Regions. A Regional Committee is a Committee of the CMC to manage the day to day activities of junior football in respect of the Region to which the Committee relates. The Regional Committee Charter of Operations, located in the Resource Centre of the AFL Sydney Juniors website (General), provides both a framework and guidelines for the assistance of Regional Committees for the day to day management of a Regional Committee's activities. For the purposes of the By-Laws, the Regional Committee is the Committee of the CMC to represent a region.

Interpretation

In the interpretation of these By-Laws, unless the context requires otherwise:

- a. words importing the singular shall be deemed to include the plural and vice versa;
- b. words importing any gender shall be deemed to include the other gender;
- c. headings are included for convenience only and shall not affect the interpretation of these By-Laws;
- d. "including" and similar words are not words of limitation;
- e. Any words, terms or phrases defined in the remainder of these By- Laws shall have the meaning prescribed within the By-Laws; and words, terms or phrases not otherwise defined in these regulations shall be given their ordinary meaning

BY-LAWS

1. AFL NSW/ACT REGULATIONS

- (A) All Leagues, Clubs, Players and Officials must comply with the AFL NSW/ACT Regulations.
- (B) In the event of any inconsistency between the AFL NSW/ACT Regulations and these By-Laws, the AFL NSW/ACT Regulations will prevail.
- (C) AFL NSW/ACT may, suspend any By-Law from operation. Any such suspension shall be advised to League and Clubs in writing and shall remain in force until AFL NSW/ACT determines otherwise.

2. CLUB AFFILIATION

- (A) All Clubs must affiliate with the League in the form and on such conditions as determined by the League and AFL NSW/ACT from time to time.
- (B) Affiliation is granted to a Club by the League on an annual basis.
- (C) To be affiliated with the League, a Club must lodge an application for affiliation or participation, along with any prescribed fee (which may also include, in addition to or in lieu of a prescribed affiliation fee, the lodgement of a bond) to the CMC, and have its application, for affiliation or participation approved by the CMC.
- (D) The Club affiliation form and the amount of any affiliation fee, or the terms of any bond, are to be prescribed by the CMC from time to time.
- (E) The CMC may:
 - a. approve a Club's affiliation application;
 - b. approve the Club's affiliation application on terms and conditions as it reasonably requires;
 - c. approve the Club's affiliation application with a request for further or additional information, or amend or revise the application;
 - d. refuse to grant the Club's affiliation application; or
 - e. defer same.
- (F) In determining whether to grant a Club's affiliation application or in making any decision pursuant to By-Law 2 (B), the CMC shall consider:
 - a. the Club's structure, governance and administration, including succession plans and long-term planning and development;
 - b. the promotion of AFL by the Club and its contribution to the ongoing development of the Australian Football;
 - c. the financial health of the Club;
 - d. the behavioural and conduct history of the Club, its Teams, Players, Officials, volunteers and spectators, and the Club's relationships with other Clubs and the League; and
 - e. any other matter that the CMC deems appropriate.
- (G) The CMC may at any time require a Club to show cause why its affiliation or participation should not be suspended, withdrawn or terminated, or subject to such terms and conditions as the CMC proposes. If the Club fails to respond adequately to the CMC's cause request to the CMC's satisfaction, the CMC may proceed to suspend, withdraw or terminate the Club's affiliation or impose such terms and conditions on the Club's affiliation as the CMC deems appropriate.

- (H) Notwithstanding, and in addition to By-Law 2 (G), where a Club fails to uphold the standards required for affiliation or participation of a Club with the League, or fails to comply with the terms and conditions of the Club's affiliation or participation with the League, the CMC may suspend, withdraw or terminate the Club's affiliation, or impose such terms and conditions on the Club for its ongoing affiliation or participation with the League, as the CMC sees fit.

3. COMPETITION MANAGEMENT

The CMC controls the day-to-day operation of the League's Competitions.

3.1 Attendance at Meetings

The League will determine the number of representatives required in attendance at League meetings for which notice has been properly given.

3.2 Interpretation of the By-Laws

Where there is a dispute with respect to the interpretation of these By-Laws, the opinion of the CMC will prevail and will be final.

3.3 Amendments to By-Laws

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- (A) These By-Laws may be amended by the League at any time
- (B) Regional variations to these By-Laws may be amended by the League on the recommendation of the CMC in consultation with the Clubs.

3.4 Legal Compliance

- (A) All Clubs are required to comply with all legal (including statutory) and other provisions and requirements governing their operations, including but not limited to the regulation of their operations and child protection.
- (B) Whilst AFL NSW/ACT and the League will provide information, guidance and assistance to Clubs where it is able on issues affecting their governance and operations, the responsibility to ensure compliance with all legal (including statutory) and other provisions and requirements affecting their operations lies with each Club.

4. LAWS OF THE GAME AND POLICIES

- (A) Except where otherwise noted in these By-Laws, Matches shall be played under the Laws of the Game as prescribed by the AFL from time to time.
- (B) Use of gloves by Players in Matches is prohibited for development purposes. The Field Umpire may permit or allow the use of a glove(s) by a Player in a Match under exceptional circumstances, such as injury.
- (C) No Player shall be permitted to play in a Match wearing apparel or protective equipment which may cause injury to himself/herself or other Players. The Field Umpires may at their discretion inspect Players' equipment either before or at any time during the Match.
- (D) Undergarments worn, such as Lycra shorts, must be beige. Full length undergarments (items other than the playing jumper or shorts) may only be worn with the prior approval of the League. Short sleeved or sleeveless undergarments are acceptable.

- (E) All Clubs, Players and Officials agree to comply with AFL, AFL NSW/ACT and League By-Laws and regulations including:
- a. the Laws of the Game;
 - b. the National Player Transfer Regulations;
 - c. the National Member Protection Policy;
 - d. the National Extreme Weather Policy;
 - e. the National Vilification and Discrimination Policy;
 - f. the National Gambling Policy;
 - g. the National Player and Official Deregistration Policy;
 - h. the Anti-Doping Policy;
 - i. the Sports Trainers in Community Australian Football Policy;
 - j. the Working With Children Policy;
 - k. the AFL NSWACT Statement on Electronic Communications;
 - l. the State and Territory Tribunal Guidelines NSW/ACT;
 - m. the National Disciplinary Tribunal Guidelines
 - n. the AFL NSW/ACT Regulations;
 - o. the AFL NSW/ACT Code of Conduct;
 - p. the AFL NSW/ACT Code of Practice for infectious diseases;
 - q. these By-Laws.
- (F) To the extent that these By-Laws are inconsistent with any AFL or AFL NSW/ACT Regulation, By-Law or policy, the AFL or AFL NSW/ACT Regulation or policy will prevail to the extent of that consistence.

4.1 Alcohol Policy

- (A) Alcohol is permitted to be sold at a League venue by the Host Club. In such cases the Host Club must have the appropriate liquor licence issued by the relevant authority and consent, if required, of the local council.
- (B) Alcohol is not permitted to be brought into any League venue.
- (C) Each Club is required to ensure that its members and spectators abide by this By-Law. Should a Host Club find that alcohol has been brought to the venue they must report the matter to the League and advise an Official of the offending members or spectators Club, whom in turn shall take the necessary action.
- (D) Should the Club fail to act, or the Club members or spectators fail to adhere to their Official's request the Club will be in breach of the Code of Conduct.
- (E) Alcohol is not permitted to be taken onto the field of play at any time during the course of a Match. Clubs are required to fix notices to the boundary fence or elsewhere if there is no boundary fence, advising that alcohol is not to be taken onto the field of play.
- (F) Alcohol is not to be consumed by a Club Official either before or whilst they are fulfilling an official Match day role (i.e. timekeeping, Ground Manager, Umpire escort, Umpire etc.).
- (G) In accordance with the Australian Football Match Policy Alcohol is prohibited during junior Matches. Where both Senior and Junior Matches are played on the same day at the same venue, League Policy will apply.

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- (H) Alcohol is only to be consumed in areas specifically provided for in the Host Clubs liquor licence and must be clearly marked.

4.2 Kick-In By-Law

The same football used to score the behind must be utilised for the resultant kick-in, unless otherwise instructed by the Field Umpire.

4.3 50 Metre Penalties

A free kick or a 50-metre penalty may be awarded against a Team if a Player, Official or clearly identifiable supporter of a Team:

- (A) uses abusive, insulting, threatening or obscene language towards an Umpire;
- (B) behaves in an abusive, insulting, threatening or obscene manner towards an Umpire;
- (C) intentionally, recklessly or negligently engages in conduct which affects, interferes with or prevents an Umpire from performing his or her duties; or
- (D) In cases where boundary fencing is not in place, the Field Umpire may require spectators to provide more space beyond the boundary and may refrain from recommencing the Match until the request is complied with.

4.4 Loss of Points

- (A) Where a Team is determined as losing a Match as a result of a breach of the Regulations or these By-Laws, the Competition points or 'win' for the Match concerned will be credited to the opposing Team.
- (B) Points scored for and against each Team and goals kicked by Players shall be credited in the normal manner.

4.5 Conduct of Matches

All Matches will be conducted according to the principles outlined in the Australian Football Match Policy unless otherwise approved by AFL NSW/ACT.

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4.6 Sledging

- (A) "Sledging" may be described as insulting language or verbal intimidation.
- (B) Sledging is not appropriate in AFL Sydney Juniors. The CMC has a "no tolerance" attitude toward sledging and the interpretation and application of the Laws and the By-Laws will reflect this "no tolerance" attitude.
- (C) An Umpire may give a warning to a Player or Players sledging another Player or Players or any other person and where possible, will inform both captains of the warning as soon as reasonably practicable after issuing such a warning.
- (D) A Player who sledges another Player or Players or any other person shall, whether or not a warning has been given to that Player or any other Player, be ordered from the field for a period of time equivalent to one quarter or for the remainder of the Match if the breach was committed in the last quarter. In this instance, the Umpire will hold up a Yellow card.
- (E) For the purposes of the By-Laws, sledging will be deemed to be an act of Misconduct under the Laws (Law 19.2.2(z)).
- (F) The By-Laws in relation to sledging will apply in addition to the Laws, including the Laws in relation to the use of an obscene gesture (Law 19.2.2(n)) and using abusing, insulting, threatening or obscene language (Law 19.2.2(j)).
- (G) The By-Laws also apply, as appropriate, to the sledging of and /or by any Official

4.7 Audible Obscenities

The CMC has a “no tolerance” attitude toward the use of audible obscenities, and the interpretation and application of the Laws and the By-Laws will reflect this “no tolerance” attitude. Players who use audible obscenities, regardless to whom they are directed, will be removed from the playing field for a period of time and issued with a Blue card (refer By-Law 15.1). If the obscenity is directed at the Umpire, the Player shall be reported.

4.8 Removing Players from Field of Play

- (A) No person, including any Coach or Club Official, may remove, or cause to be removed, a Team from the field of play before the official completion of the Match.
- (B) Breach of this By-Law is, for an Official, a reportable offence, to be dealt with by the Tribunal pursuant to the By-Laws as an act of Misconduct under the Laws.
- (C) Breach of this By-Law by a person other than an Official, is a breach of the Code of Conduct, to be dealt with by a Conduct Committee. The President [or the President's delegate](#), of the Club concerned [with the prior consent of the CMC](#) shall also attend the Tribunal or Conduct Committee. The Tribunal or Conduct Committee may fine a Club or impose such penalty as the Tribunal or Conduct Committee thinks fit, in the event of a breach of this By-Law.

4.9 Player Distribution - Pathway

- (A) Players in the Under 9 to Under 18 Age Groups are free to transfer between Clubs prior to the season commencing (round 1), provided they have not re-registered with their former Club (the former Club), subject to the restrictions in the By-Laws.
- (B) Registration with a Club does not include where the Player is playing with that Club pursuant to a permit only, or any similar arrangement.
- (C) Following the commencement of the season (round 1), Players are only free to transfer after Regional Committee and CMC approval.
- (D) The process of transfer requires the Player wishing to transfer to request a transfer, from the existing Club, including reasons for such a request. Once consent is provided, the new Club will need to register the Player accordingly. If consent is not given, the matter can be referred to the Regional Committee and the CMC for determination.
- (E) A Player playing for a Club without transfer consent will result in the loss of Match ratio and percentage awarded while the infringement of the By-Laws continues.
- (F) Transfers not officially approved by the Regional Committee and the CMC will result in penalties to the Teams and Clubs involved in accepting and playing a non-approved Player.
- (G) Where a Club does not seek prior approval of a transfer from the Regional Committee, any Match ratio will be forfeited if the transfer is revoked.
- (H) Clubs to which the Players are transferring (the new Club) are only permitted a maximum of three (3) Players from the one particular former Club Team to the new Club, unless the former Club allows more than three (3). In circumstances where the former Club agrees to allow more than three (3) Players, the approval of the Regional Committee and CMC must also be obtained by the new Club prior to the transfer.
- (I) By-Law 4 (H) does not apply where the former Club does not field a Team in the Age Group of the Players concerned and the former Club has informed the Regional Committee and the CMC that they will not be fielding a Team in the Age Group. For the purposes of this By-Law, a Team in the Age Group of the Players concerned includes a combined Team of a number of Clubs, where there is an agreement by the former Club to field its Players in or refer its Players to the combined Team.
- (J) Approval pursuant to By-Law 4.9 will only be given in exceptional circumstances. An example of where approval is likely to be given is where a Player moves residential location as a result of a Parent or Guardian being relocated by their existing employer,

- (K) The maximum # of Players that may transfer from a former Club to the new Club, across all Teams and Age Groups, including the circumstances covered by By-Law 4, is five (5), unless the Regional Committee and CMC approves of same prior to the transfer.

4.10 Academy Distribution

- (A) This By-Law applies where QBE Sydney Swans Academy and Giants Academy and AFL NSW ACT Women's Academy Players transfer before or during the season.
- (B) If as a result of a transfer the number of QBE Sydney Swans Academy and Giants Academy and AFL NSW ACT Women's Academy True Age Players in a Club age group will exceed the maximum Academy number as determined in By-Law 4.10 (C) for the relevant Age Group or Division that transfer will be revoked by the CMC, with notice to the Club and the Regional Committee. Any such revocation will be applied on the basis of last in time registration being revoked.
- (C) The maximum Academy number by age for the purposes of By-Law 4.10 (B) is eight (8) Players for all age groups from Under 11 to Under 18 inclusive.
- (D) If a Club is already at the designated maximum Academy number no further transfers will be allowed. The Regional Committee may, subject to the prior approval of the CMC, permit the transfer where the Team did not finish in the top four Teams in the previous home and away season or the transfer would not otherwise have an adverse effect on the competition.
- (E) Competition points will be forfeited in the event a Team exceeds the designated maximum Academy number on Match day, unless the transfer(s) is approved as provided in the By-Laws, such approval being given prior to the relevant Match.
- (F) Transfer of QBE Sydney Swans Academy and Giants Academy and AFL NSW ACT Women's Academy Players in any one season is, in any event, limited to a maximum of two (2) Players, unless agreed to or otherwise by the Regional Committee, subject to the approval of the CMC.
- (G) For the purpose of determining the designated maximum Academy number of Players allowed to transfer the QBE Sydney Swans Academy and Giants Academy and AFL NSW ACT Women's Academy will provide a list of Players as at the end of March from the previous season with a final list in {February}. Determining maximum Academy number will be based on the lists provided by the Academies.
- (H) The designated maximum Academy number as referred to in By-Law 4.10 (D) will be calculated based on all Players on the Club list. This will include Players registered for the new season as well as un-renewed registrations from the previous season.

4.11 Academy Regional Permits

Note: The purpose of the following By-Law is to provide Academy Players outside of AFL Sydney Juniors the opportunity to extend football time in the AFL Sydney Juniors Competition. It will be administered according to the requirements of, and the spirit of this stated purpose.

- (A) Academy Regional Permit Approval:
- a. Clubs to nominate age group and Teams to which they will accept a Regional Academy Permit Player prior to the commencement of Season.
 - b. An age group can only hold one (1) permit Player at a time and a restriction for season of two (2) permitted Players per Team. Each Player may seek a maximum of three (3) Permits for the Season.
 - c. A permit will not be granted for the four (4) Rounds leading into finals.
 - d. A permit needs to be requested seven (7) days prior to the Match requiring the permit.
 - e. Permit will not to be provided to a Team that already has excess local Academy Players.

- f. Approval by the CMC will consider Player numbers with the nominated Team. If it appears that a local Player is likely to be displaced due to the permit, it should be rejected. This would be completed by reviewing Player numbers in previous Rounds prior to the request.

(B) All disputes involving Permits are to be referred to and determined by the CMC.

5. COMPETITIONS

5.1 Season

The football season for Leagues will commence and conclude on the dates prescribed by the CMC.

5.2 Season Fixture

The League will prepare a schedule of Matches (Season Fixture) for each grade of Competition for distribution to Clubs prior to the start of the season.

- (A) Other than in exceptional circumstances as determined by the League, the Season Fixture will not be varied once the season has commenced. **AFLSJ** - Refer By-Law 8.7 Divisionalisation
- (B) Where a Season Fixture is prepared for a divisional structure, any byes, where possible, should be in the lower division.
- (C) Where the League does regrade a Team(s) after the commencement of a Competition, the Match Ratio (wins and losses) and **(AFLSJ)** Reward E Points are included in the regraded Competition.
- (D) Each Competition Season Fixture will consist of a series of home and away Matches followed by a finals series of Matches.

5.3 Ladder

- (A) A premiership ladder for each Competition shall be maintained in Footyweb throughout the duration of the home and away season as determined by the CMC.

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- (B) AFL Sydney Juniors website will display updated ladders, showing Match ratio and percentages to decide placing of Teams on the ladder, for each grade. All tables will include percentages calculated in accordance with the Ten (10) Goal Equalisation By-Law 5.12

5.4 Match wins

- (A) In home and away round Matches:
 - a. Match ratio will be used as the method of determining ladder position;
 - b. Match ratio is determined by dividing the number of wins by the number of Matches played;
 - c. In the case of a draw, this is determined as half (0.5) of a win and this calculation is used when determining Match ratio;
 - d. If a scheduled round of Matches is not played, the Club with the bye in that round does not receive a Match win;
 - e. Where more than one Team has the same Match ratio, Clubs will be positioned on the ladder in order of percentages calculated from the points scored for and against.

5.5 Forfeits

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- (A) A forfeit will be claimed against any Team that cannot field the minimum number of Players for the relevant Age Group in accordance with By-Law 5.5 (E) **within fifteen (15) minutes** after the agreed starting time. The exception to this By-Law applies in finals. If both Teams cannot field the Minimum #, the result is a non-Match. Forfeit details must be listed on the Team Sheets with the Umpire's signature. The Teams may play a scratch Match within the remaining allotted time.
- (B) Any forfeit (if known in advance) must be advised to the CMC, the opposing Club's Administrator and the Umpire Manager **thirty-six (36) hours prior to the scheduled time of the Match**. If an Umpire turns up to a Match because of late or non-notification of a forfeit, the forfeiting Team is liable for the whole amount of the Umpire's fees (shared equally in the case of a double forfeit). If a scratch Match is played, the Umpire fees are paid as per Appendix "E" – Umpire Fees 2018
- (C) A one hundred-dollar (\$100) fine will be incurred if an Away Club does not advise the CMC within the prescribed time above, and such fine will be paid to the Host/ Host Club.
- (D) If for any reason a Team is not ready to commence play fifteen (15) minutes after the scheduled commencement time for a Match, the opposing Club may claim the Match as a forfeit to be determined by the CMC.
- (E) A Club's Team shall forfeit a Match if it is unable or fails, refuses or neglects to complete a Match already commenced.
- (F) For Matches where there is a forfeit, only the non-forfeiting Club may enter a Team into Footyweb.
- (G) In the case of a forfeit win, or where ineligible Players have been played, the forfeiting or ineligible Club's Team will be awarded zero (0) points for and sixty (60) points against. The non-forfeiting or eligible Club's Team will be awarded sixty (60) points for and zero (0) points against.
- (H) Competition Ladders will be adjusted accordingly by the League.
- (I) When entering a forfeit result, Clubs should not enter goals scored by Players

5.6 Other Matches

- (A) No Club shall arrange or play in any Match other than the Season Fixture without the approval of the CMC.
- (B) By-Law 5.6 (A) does not apply to any pre-season trial or scratch Match

5.7 Age Groups

Play will be conducted between Teams, comprising of Players who were, as of **mid-night on the 31st December** prior to the season, under the ages as prescribed by the CMC.

5.8 Development Grade/Junior By-Laws

Specific By-Laws for the Development Grades and junior football are set out in Appendix "F".

5.9 Specific Age Group and General By-Laws

Specific Age Group By-Laws are set out in Appendix "H".

5.10 Girls By-Laws

Specific Girl By-Laws are set out in Appendix "G"

5.11 Reward E Points

- (A) Reward E Points has the objective of raising the quality of the Match Day Environment, shifting the focus Away from a winning at all costs approach. Reward E Points is reward focused, as a lack of good behaviour can have a direct impact on a Team's ladder position. It is in every Club's interest to ensure that measures are in place to ensure good conduct occurs on and off the field.
- (B) It is important to acknowledge that an appropriate response to issue management is only one part of Reward E Points. Beyond the management of behavioural issues, an improved and more enjoyable environment for all can reflect in a Club's capacity to retain Players and recruit volunteer support. Great Clubs have great cultures.
- (C) In Reward E Points, Wins and Losses on Match day are supplemented by "Points" that reward a Club for good behaviour. Yellow and Red cards, Reports and Code of Conduct breaches may result in a forfeiture of reward points and ultimately have an impact on a Team's position on the ladder. It provides a "Reward" that all Clubs can avail themselves of.
- (D) In addition to the normal "Win" and "Loss" points that are currently allocated through Footyweb, Reward E Points are allocated after each round, thereby promoting a positive environment for all, at all Matches. Reward E Points are allocated as detailed in the Reward E Point model in Appendix "K".
- (E) Clubs are required to ensure that the Reward E Points corflute sign provided by the CMC is displayed at all Matches.

5.12 Ten (10) Goal Equalisation - (Home and Away Rounds)

- (A) The purpose of this By-Law is to encourage Coaches, once a 10 goals/60 points lead is reached during a Match, to appreciate that it serves no purpose to inflict massive losses on their opposition but rather at that point in time to revert to experimenting with Players playing in different positions and to even-up the skill levels of the Teams. This **By-Law** will apply to all Competition Age Groups. Matches on Match day will proceed as a normal Match, for the remaining Match period.
- (B) The maximum winning margin for all Matches is 10 goals (60 points).
- (C) Whilst the actual final scores are recorded for administration purposes, the final scores are adjusted and recorded by the CMC so that no final margin will be greater than 10 goals.
- (D) If a Team leads by 10 goals or more at half time, three quarter time or at the end of the Match, the Ten (10) Goal Equalisation By-Law is triggered. Field Umpires will confirm via the Match report what the score was at this time.
- (E) If a Team leads by 10 goals or more at half time or three-quarter time, it is the obligation of both Coaches to equalize the on field competitive balance of the Match, firstly by adjusting Player numbers so the trailing Team has 2 extra Players on-field (referred to as "+2"). This is mandatory.
- (F) +2 is achieved by the trailing Team fielding extra Players from their bench, where available. If sufficient interchange Players are not available, the opposition Coach must elect to either loan a Player or Players, or remove Players from the field. The result is the trailing Team must have 2 extra Players on-field at all times. By-Law 9.4 (G) (adjustment where injury and no to adjustment to numbers where there is a send-off) continues to apply, subject to the application of +2 as appropriate.
- (G) If required, additional measures are to be taken to achieve on field balance, including but not limited to Team position experimentation, Player rotations, Player sharing or moving to +3. The Coaches must cooperate to achieve this aim.
- (H) Coaches may be required by the Regional Committee to explain any circumstance in which there is evident failure to achieve competitive balance post the Ten (10) Goal Equalisation By-Law being triggered.
- (I) Non-compliance with the spirit and application of the Ten (10) Goal Equalisation By-Law is an act of Misconduct under the AFL Laws Law 19.2.2(z) and non-compliance may lead to a formal warning, referral to the Tribunal or a loss of Reward E Points, particularly where there is recurrent non-compliance.

- (J) If there is a scoreboard, the scoreboard records the score at the time the scoring stopped (i.e. at half or three-quarter time), adjusted so that the trailing Team's score is retained, and the leading Team's score is recorded on the scoreboard at 60 points greater than the losing Team's score.
- (K) No further scoring on the scoreboard is permitted.

6. REPRESENTATIVE FOOTBALL

6.1 Participation

- (A) AFL Sydney Juniors Representative program (Carnival) is structured along the following lines, but changes will be made from time to time by the CMC as required to reflect its evolutionary development. It is important that the Carnival reflects in part the development of the Regional Representatives program, as much as an opportunity for reward:
- a. The Carnival will involve Youth By-Laws Groups Under 13/14/15/17's & Girls U15 and Under 18's.
 - b. The Rotation Principal of Players, for part of the Carnival at least, is required.
 - c. Details of the Rotation Policy will be provided with Team lists before the Carnival.
 - d. Eight weeks before the determined dates for the Carnival, the Regional Committee should commence appointing Coaches and staff
 - e. Six weeks before the Carnival, non- AFL Academy nominated Players may start training as a group.
 - f. The Academies will invite Representative Coaches to attend Academy training to oversee those Players from their Region they may consider for their Representative Team. In addition, Academy Coaches will be able to work with the Representative Coaches on up-skilling. It is expected that Representative Coaches will take up the invitations.
 - g. In the two weeks before the Carnival, Academy Players selected in the Representative squad and Non- Academy Players can train together. In the last two (2) weeks before the Carnival, Academy Players chosen will be excused from Academy requirements.
 - h. Unless otherwise agreed to by the Regional Committee, Representative Players selected in the Under 13's Carnival must be "True Age". Unless otherwise agreed to by the Regional Committee for all other Teams, Players may be no more than two (2) years under the prescribed age

6.2 Venue Selection

- (A) Where the League schedules a representative Match to be played, the CMC shall select a venue taking into consideration the standard of playing surface and facilities, ground hire costs and the ability to charge admission.
- (B) The League may allocate catering rights to the Host Club or any other Club which is prepared to undertake all ground management duties for the Representative Match.

6.3 Offences in Interleague Matches

Player Reports in an inter-league/ representative Match or in a Match between Clubs of different Leagues will be addressed as provided for in Regulation 12 of the AFL NSW/ACT Regulations.

7. UNIFORM AND LOGO REGULATIONS

7.1 Changes to Club Names and Logos

The process relating to the approval of Club names and Logos including any changes to Club names and logos is governed by the AFL NSW/ACT Regulations.

7.2 Uniform Design

- (A) New Clubs are required to submit complete details of the proposed colour and design of its uniform to the CMC for approval. Once approved, such Club has exclusive rights to its uniform design.
- (B) Existing Clubs must submit details of any proposed variation of their uniforms design for prior written approval of the CMC.

7.3 Jumper Numbers

- (A) Players of each Team must play in their Club uniform as registered with the League and wear numbers on the back of their jumpers corresponding to the numbers shown on the Club's Team Sheet.
- (B) All numbers must be whole numbers between 1 and 99 inclusive and recognisable from one hundred (100) metres. No Players from the same Club Team are permitted to wear the same number in a Match.
- (C) Numbers must be between 20cm and 28cm in height and in plain font.

7.4 Uniform Clashes

- (A) To avoid clashes of uniforms in Matches, the following provisions will apply:
 - a. The Host Team shall play in dark coloured shorts (e.g. black, dark-brown, blue, green etc.) whilst the away Club's Team will play in white shorts; and
 - b. where the Host Club plays in white shorts, the away Team may play in any colour shorts, other than white.
 - c. Where Teams play in uniforms that are similar in design or colour as determined by the CMC, the away Club's Team must wear a clash jumper as approved by the CMC.

7.5 AFL NSW/ACT and Club Approved Suppliers

AFL NSW/ACT approved suppliers are licensed and authorised as the only suppliers to use the AFL NSW/ACT logo in accordance with Regulation 14 of the AFLNSW/ACT Regulations.

7.6 Sponsor's Logos / Approved Suppliers

- (A) Sponsor's logo may be worn on the Players' jumpers as approved by the CMC in its ultimate discretion.
- (B) Jumpers worn by Clubs must have the AFL NSW/ACT logo on the right breast and must not exceed 8cm x 8cm in size.
- (C) Jumpers worn by Clubs may have the League or club logo on the left breast and must not to exceed 8cm x 8cm in size.

- (D) Sponsor's logo may only be worn on shorts if approved by the CMC in its absolute discretion and provided:
- a. The logo does not exceed 39cm² with a maximum width of 7cm; and
 - b. The logo is placed on the front of the right leg.
- (E) The CMC will consider any other proposals for the display of Club or sponsors logos on Player's uniforms.

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8. TEAMS

8.1 Clubs and Teams

- (A) The CMC may direct that a Club's Teams participate in such Competitions as it directs
- (B) Any Clubs that propose to merge, form an alliance, or enter into some other form of arrangement, save for Joint Venture Teams and Club Alliances, which are the subject of specific provisions under the By-Laws, must obtain the prior approval for such arrangement from the CMC, which will take into account advice from the Regional Committee, before the Club or Clubs seek affiliation with AFL Sydney Juniors.
- (C) In making its decision as to whether to approve, and if so, on what terms and conditions, any such arrangement between Clubs, the CMC shall take into account the development of and the best interests of the Match. The CMC shall not approve such arrangements, unless it can be demonstrated that the proposed arrangement is not to the detriment of the Match, such as the loss or potential loss of Players and facilities, but will positively advance the development of the Match in the Region/s.

8.2 Team Nominations

Clubs nominating Teams for entry into the Under 9's to Under 18's competitions must have registered at least seventy-five (75) % of the Minimum # of Players (as set out in the By-Laws) in that Team by the date set down by the Regional Committee as the closing date for nomination of Teams. These numbers must not include anticipated 'play up' Players.

8.3 Multiple Teams

Should a Club field more than one (1) Team in the same age competition or division, Clubs must make every endeavour to form evenly Matched Teams, with representative and Academy listed Players split evenly between Teams. If in the opinion of the Regional Committee or the CMC the Teams are not evenly Matched, the Club will be directed to make changes to Teams, usually by the end of round 6 or even sooner. This may also include additional Players being listed on the Team RPL.

8.4 Joint Venture Teams

- (A) The CMC allows, subject to conditions, the formation of joint venture Teams between Clubs to maximise the participation of, and the opportunities for Players to play the Match, particularly in the Youth Age Groups.
- (B) Clubs proposing joint venture Teams must make a written application to the Regional Committee, setting out the background to the proposed joint venture, and the reasoning and justification for same. The Regional Committee may reject, approve or approve on terms and conditions the proposed joint venture Team and Joint Venture Agreement. Such Joint Venture Agreement should, to the maximum extent possible, be in accordance with the Joint Venture Agreement Template as approved from time to time by the CMC.
- (C) Within seven (7) days of the decision by the Regional Committee referred to in By-Law 8.4 (B), the Regional Committee is to forward its decision to the CMC together with the material referred to in By-Law 8.4(B). The CMC may request further information from the Regional Committee and / or the Clubs

with respect to the application and will, after consideration of the application, endorse or vary the decision of the Regional Committee.

- (D) The terms of a Joint Venture Agreement will be for one (1) year only, at which time the Joint Venture Agreement will expire or be deemed to expire. A further application will need to be made for a Joint Venture Agreement for any subsequent season.
- (E) A joint venture Team will not be able to be entered into any competition until such time as the Joint Venture Agreement for that Team is approved by the CMC.
- (F) The formation of joint venture Teams and Joint Venture Agreements, and such arrangements, will only be allowed to proceed where they are in the best interests of the development of the Match.

8.5 Club Alliance Teams

- (A) The CMC allows, subject to conditions, Clubs to form an alliance to enter multiple joint Teams across multiple age groups, to maximise the participation of, and the opportunities for Players to play the Match, particularly in the Youth Age Groups – known as a Club Alliance.
- (B) Clubs proposing a Club Alliance must make a written application to the Regional Committee, setting out the background to the proposed arrangement, and the reasoning and justification for same, as specified in the Club Alliance Guidelines. The Regional Committee may reject, approve or approve on terms and conditions the proposed Club Alliance. All Clubs must comply with the Club Alliance Guidelines, including by lodgement of the Club Alliance Application as approved from time to time by the CMC.
- (C) Within seven (7) days of the decision by the Regional Committee referred to in By-Law 8.5 (B) the Regional Committee is to forward its recommendation to the CMC together with the material referred to in By-Law 8.5 (B). The CMC may request further information from the Regional Committee and/or the Clubs with respect to the Application and will, after consideration of the Application, endorse or vary the decision of the Regional Committee.
- (D) Club Alliance agreements will continue until dissolved by mutual consent of the participating Clubs, or at the direction of the Regional Committee or CMC, with a minimum notice of twelve (12) months. Potential triggers for Regional Committee or CMC dissolution are detailed in the Club Alliance Guidelines. For pathway certainty, in the usual course, Teams within a Club Alliance are expected to remain on an alliance basis through to maturity (of Youth football).
- (E) Each year, Clubs must report on the age group numbers for incoming Teams within the Club Alliance arrangements and must submit updated details as required in the Club Alliance Guidelines (limited to the “New Team Advice”,) detailing the participation and pathway benefits that necessitate a joint Team for each relevant age group, adhering to the timelines specified. The Regional Committee and / or the CMC reserve the right to disallow the formation of a new Team within an existing Club Alliance where pathway benefits are not evident or there is deemed excessive risk of competitive imbalance.
- (F) A Club Alliance Team will not be able to be entered into any competition until such time as the Regional Committee subject to CMC oversight has provided an approval covering that Team.
- (G) Formation of Club Alliances will only be allowed to proceed where they are in the best interests of the development of the Match.

8.6 CMC Supervision

The CMC exercises supervisory powers over the Regional Committee, and may rescind, vary or amend any decision of the Regional Committee in relation to Joint Venture Teams or Club Alliance Teams made under the By-Laws.

8.7 Divisionalisation

The decision of the Regional Committee as to the number of Teams and divisions (if any) and their composition in any competition, including any decision to re-divisionalise or not, and any decision flowing from same is, subject to the supervision of the CMC, a matter for the Regional Committee. No appeal lies pursuant to By-Law 16, save where it can be shown that there was a demonstrable lack of good faith by the Regional Committee. By-Law 16 otherwise continues to apply, including the payment of any deposit.

9. PLAYER NUMBERS

9.1 to 9.3 Not Applicable

9.4 Number of Players – Junior and Youth Competitions

- (A) The maximum number of Players that can be listed on the Team Sheet for any Team in a Match is twenty-two (22).
- (B) Teams must have the minimum number of Players available at the scheduled commencement of a Match to constitute an official Match.
- (C) To encourage the participation of Players in Matches, Teams are encouraged to minimise reserves and to have the highest possible number of Players involved in the Match.
- (D) To encourage maximum participation where the two Teams do not have the same number of Players, Clubs must borrow or loan available Players up to the maximum on-field number for that age group or Division. If as a result of a Coach not accepting Players, the Team loaning additional Players will be able to play additional Players up to the maximum on-field number. The maximum number of Players on the Team Sheet still applies.
- (E) The following table shows the on-field minimum and on field maximum number of Players by age group. During school holidays minimum Player numbers and ground sizes may be reduced after agreement between Umpires and Coaches of both Club's Teams. During school holidays, the minimums below can be reduced by two (2) Players.

Western Sydney

Age Group	Min #	Max. on field	Max. Interchange
U9 - U10	9	12	Unlimited
U11 - U12	12	15	6
U13 – U17	13	16	6

Sydney Harbour

U9 - U10	9	12	Unlimited
U11 - U12	12	15	6
U13 – U17	Division 1 & 2 - 15 Division 3 - 13 Where no Divisions – 13	16 16 16	6

Girls

Age Group	Min #	Max. on field	Max. Interchange
Girls U10 & U12	9	12	Unlimited
Youth Girls U15	9	15	6
Youth Girls U18	13	16	6

- (F) Other than as outlined in By-Law 9.4 (D) or in the case of a send-off, Player numbers at all times must be equal.
- (G) If during the Match, an injured Player has to leave the ground but there are no replacements in that Team, the Field Umpire, the Opposition Coach and the Ground Manager must be advised accordingly. The other Club's Team is to remove a Player to keep the numbers on the ground even (except for send offs). When a Player returns to the field, the same process applies in reverse.

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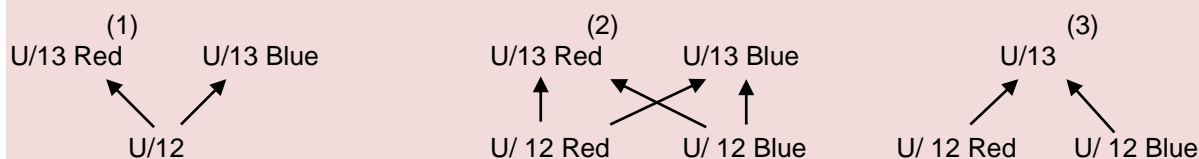
9.5 Restricted Player List (Under 11 to Under 18)

- (A) In the event that a Club has more than one Team in the Under 11's to Under 18's Age Groups with a divisional structure, the Restricted Player List (RPL) is used to manage the movement of Players moving from one (1) Team in a division to a lower division of that Age Group. This By-Law also applies where a Club has more than one Team in the same Age Group, but in different Regions.
- (B) **By the Monday following Round 2**, a minimum of ten (10) names (eight (8) for Under 11 and Under 12 Teams only) are to be submitted. All Players listed on the Restricted Player List from the previous season must be included on this list. Where there are more than ten (10) such Players belonging to one Team, all names must be submitted. For the purposes of this By-Law, the Restricted Player List Players are TPP and Academy Players.
- Where more than one Club Team is graded in the same division, **by the Monday following Round 2**, a minimum of eight (8) names per Team are to be submitted.
 - Following Round 2, the **QBE Sydney Swans Academy** and **Giants Academy** and **AFL NSW ACT Women's Academy** may nominate up to twelve (12) Players maximum per Academy with a limit of two Players per Team, from any one Club, for dispensation from being listed on an RPL. These nominated Players will be identified in the same location as the RPL Lists. The essential criteria the Academy Managers will use to determine who should receive dispensation is the development level of the Player(s) concerned. All requests for dispensation must be received prior to Round 6. Players granted dispensation are included when assessing Academy limits under By-Law 4.10 (D).
- (C) Players on the Restricted Player List cannot play down in their lower division Team or any Age Group under any circumstances.
- (D) Should a Club have a Team in more than two Divisions, the Restricted Player List only applies to the top Division.
- (E) Any Player who has played 5 or more combined Matches in any Under 19 Competition, or higher, during the course of the season will automatically be added or be deemed to be added to the Restricted Player List. It is the responsibility of the Club of the Player concerned to advise the Regional Committee as soon as possible that a Player should be added to the Restricted Player List by reason of this By-Law.
- (F) It is the responsibility of the Coach, Team Manager and ultimately the Club to manage their Player lists to ensure compliance with the provision of the By-Laws.

9.6 Playing up an age group

(A). The following examples are acceptable for Players playing up an Age Group.

Example – Playing up an Age Group during the regular season:



9.7 Players seeking to play with more than one Club

(A) Subject to the exceptions that apply in By-Laws 9.7 (A) d and 9.7 (A) e, this By-Law applies where a Player from a Club wishes to also play with another Club within AFL Sydney Juniors (at the same time). The following applies:

- a. This will only be allowed if the participation is with a Club that has a different age structure and the original Club does not have a Team in that Age Group. The Player is permitted to play only where he/she plays up a level with the second Club;
- b. The Player will be required to be registered with both Clubs. This must be advised to the CMC to system authorise;
- c. Approval to play is subject to the agreement of both Clubs, the Regional Committee/s and the CMC. This includes any requirements set by the original Club /Regional Committee around such matters as Representative participation;
- d. To encourage the playing of AFL in the wider community, this By-Law 9.7 does not apply to Players registered with Independent Schools as provided by Regulation by the CMC, save that to allow the Player to play for the School, the Club is to provide a permit for the Player to play with the School;
- e. Academy Players are exempted from this By-Law where they obtain an Academy Player Permit. The issuing of a Permit will be subject to the conditions set out in By-Law 9.7 (A) e.1 to 9.7 (A) e.2.
 - e.1 The Academy, on behalf of a Player, must apply for an Academy Player Permit if the Academy deems it appropriate for that Player to obtain additional Match time. Application for the Permit can be accessed from the CMC and needs to be approved by the following parties in conjunction with the Player's parents:
 - (i) Academy Manager /Operations Manager
 - (ii) Registered Club's President
 - (iii) Permit Club's President
 - (iv) Both Regional Committees
 - e.2 The Permit is for one season only.
 - e.3 Factors such as the Player's level of physical maturity, stage of development and/or level of talent must be considered and approved by the Permit Club's President and parents to determine the appropriate Age Group before the Player is permitted to play. Apart from physical assessment, the capacity of the Permit Club and Team in terms of numbers need to be considered by the Regions and the CMC. Engagement and signoff by all stakeholders is paramount.
 - e.4 An email request from Academy Manager / Operations Manager is sent to all parties (providing **seven (7) days** to respond). If acceptable by all parties, the CMC is to be advised for processing a Permit.

- e.5 The Player must fulfil all playing and training commitments with his Registered Club before being permitted to play with the Permit Club. Failure to fulfil this requirement may result in a Permit being withdrawn.
- e.6 If a Player leaves the Academy, then the Permit is automatically withdrawn.
- e.7 The Player under Permit will not train with the Permit Club under normal circumstances. The exception may be where Academy requirements prevent a Player from attending normal registered Club training. Players cannot train **four (4) nights** a week plus play on Saturday and Sunday.
- e.8 The provisions of AFL Sydney Juniors By-Laws 4.9 (B) to 4.9 (D) apply.

9.8 Players wishing to Play up in Higher Age Groups

For Players wishing to play in higher age groups AFL Regulations 4.7 and 4.8 provide the requirements and Appendix "M" is to be completed and submitted as described

9.9 Players seeking to Play down an Age Group

In accordance with Clause 4.9 of the AFLNSW/ACT Regulations a Player seeking to play down in a lower Competition Age Group must obtain a dispensation in accordance with the National Age Dispensation Policy. Appendix "M" is the Application for Dispensation which must be lodged through the Club to the CMC for consideration.

10. FINALS

10.1 Finals Structure

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- (A) Where the number of Teams in the competition is six (6) to eleven (11) Teams, the top placed four (4) Teams will participate. Where there is a cross sub region fixture structure in the draw, application to extend the number of finals Teams may be referred by the Regional Committee to the CMC prior to Round 10, and the CMC will inform the Regional Committee of the the number of Teams to participate in and, if appropriate, the format of the Final Series, by no later than Round 12. A cross sub region fixture is where Teams from different sub regions (example Sydney West and Sydney Harbour Clubs) are scheduled to predominately play each other in their sub region, with a limited element of cross over Matches to reduce travel.
- (B) Where the number of Teams in the competition exceeds eleven (11) Teams then the top placed six (6) Teams will participate.

Format of the finals for four (4) Teams:

Week 1	(A) 1v2 (B) 3v4	Week 2 (C) Loser A v Winner B	Week 3 Winner A v Winner C
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Format of the finals for six (6) Teams:

Week 1	(A) 1v2	(B) 3v6	(C) 4v5
Week 2	(D) Winner A v lowest ranked winner of B and C	(E) Loser A v highest ranked winner of B and C	
Week 3	Winner D v Winner E		

- (C) The Ten (10) Goal Equalisation By-Law 5.12 does not apply during the finals series.

10.2 Venue Selection

The CMC will determine the venues for finals series Matches in its absolute discretion.

10.3 Not Applicable

10.4 Match Conditions

Subject to By-Law 10.5, all other Match conditions applicable to the home and away season will apply to all finals Matches.

10.5 Drawn Finals

In the event of a drawn finals Match, the following procedure will apply:

- (A) The goal Umpires will confirm the scores;
- (B) The Field Umpires will re-commence the Match for a further duration of five (5) minutes (plus time on) and the Teams will not change ends;
- (C) The siren will sound after the initial period of extra time, the Teams will change ends and a further five (5) minutes (plus time on) is to be played;
- (D) If the Match is still drawn after the second five (5) minute (plus time on) period, the Match will continue until the next score at which time the siren will sound; and
- (E) At no stage before or during extra time are Coaches permitted to address Players.

10.6 Emergency Umpires

Emergency Umpires, when appointed to officiate, shall have the power to order Players from the field as well as the ability to report Players.

10.7 Player Eligibility

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- (A) Any request to vary the application of By-Laws 10.7 (B) to 10.7 (H) inclusive is to be made to the CMC, but such variation will only be applied by the CMC in the most extenuating circumstances for example, where a Player misses a significant number of Matches due to serious injury (more than 6 Matches). Such request must be supported by a doctor's certificate or other acceptable evidence and a One Hundred-dollar (\$100) deposit fee (refundable in whole or in part at the discretion of the CMC). Any dispensation for a non-qualified Player to participate in finals will have to be recorded in Footyweb by the CMC. Dispensation applications must, unless the CMC otherwise agrees, be made to the CMC **at least seven (7) days before the finals begin**. The CMC may impose such additional or other terms or conditions on the approval as it considers appropriate.
- (B) To play in finals, Players' registrations must have been approved and they must have played at least four (4) Matches during that season within the **Team** that they wish to play, such Matches having been recorded in Footyweb.
- (C) If a Youth Girl Player plays a minimum of four (4) Matches in a Mixed Age Group/Division she will be eligible to play Finals in that Age Group/Division, even if she has played a greater number of Matches in a higher Youth Age Group/Division.
- (D) With respect to all competitions, any Player who plays more Matches in an older Age Group or higher Division than in a younger Age Group or Lower Division is ineligible for finals in the younger Age Group or lower Division. This By-Law applies across the oldest age group in AFL Sydney Juniors into AFL Sydney. If a Player participates in all Matches in both Age Groups or Divisions, and where the older Age Group or higher Division has more Matches due to byes in the lower Age Group or Division, this By-Law does not apply.
- (E) Players referred to in By-Law 10.7 (D) playing in Under 19's or Senior Teams in AFL Sydney must play in the Club's highest Division Team.

- (F) A Player who plays up in two (2) Teams in the same Age Group (excluding Divisions) can only play in one Team during the finals for the duration of the finals series i.e. the one most Matches were played for, or if equal, the one that fifty (50) % was first reached.
- (G) A Player who plays for more than one Team in the same Age Group or same Division can only play in one Team during the finals for the duration of the finals series i.e. the one most Matches were played for, or if equal, the one that fifty (50) % was first reached.
- (H) In the case of both By-Law 10.7 (E) and 10.7 (G) if the Team that the Player would be eligible to play in the finals does not make it to the finals, the Player cannot play in the second Team in the finals.
- (I) Presentations to be made on Grand Final day are determined by the Regional Committee and as agreed to by the CMC.

10.8 Provision of Officials

During finals series Matches, non-competing Clubs may be required (as determined by the CMC) to provide personnel to assist with event and ground management duties including as gatekeepers, timekeepers, interchange steward, scoreboard attendants and other operational requirements.

10.9 Catering and Gate Receipt Rights

Catering and gate receipt rights for finals Matches will be determined by the League

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10.10 Times and Player Numbers

- (A) In finals, Minimum #'s must be in attendance prior to the commencement of play, otherwise a forfeit will be awarded.
- (B) Time-on will be allowed for injury in the case of a stretcher being used on the field and also other incidents (e.g. a lost ball) at the Umpire's discretion.
- (C) The time clock is only to be stopped when a Player is removed using the stretcher. Timekeepers are to stop the clock from the time that the signal is given by the Field Umpire until the Field Umpire signals time back on or the ball is clearly in play.
- (D) To indicate the commencement of the time added period, the Field Umpire shall blow his/her whistle and raise one arm above his/her head. To indicate that the time added period has elapsed, the Field Umpire shall raise one arm above the head.
- (E) Where the Field Umpire fails to signal the completion of the time added period, or the timekeepers fail to hear his/her whistle or see his/her signal, the timekeepers must restart the clock when the ball is clearly back in play.

10.11 Umpire Finals Appointments

- (A) The Umpires appointed to control finals Matches shall be appointed and advised to the Regional Committee, prior to the scheduled day.
- (B) Where the Regional Committee disapproves any of the appointments, the Regional Committee and the CMC will seek to agree on the list of appointments, subject to the decision of the CMC, in the event that agreement cannot be reached, is final.

11. MATCH DAY REQUIREMENTS

11.1 Match Day Paperwork

- (A) Where online facilities are not utilised paper documents as prescribed by the League in By-Law 11.1 will be provided:

Team Sheets Retained by Clubs unless otherwise directed by the League	<ul style="list-style-type: none"> Three (3) copies produced: <ul style="list-style-type: none"> One (1) handed to <u>opposition</u> Team Manager One (1) retained by Club Team Manager One (1) provided to <u>Ground Manager / timekeeper</u> The Team Sheet must include the name of: <ul style="list-style-type: none"> Coach Team Manager Team Runner(s) First Aid Official Each Club to verify each other's list and each to sign off each Club's copies. Both Clubs to retain. Umpires sign the Ground Manager copy after completing end of Match duties. Clubs must retain for season and be able to present if required within seven (7) days or as determined by the League
Goal Umpire Score Cards	<ul style="list-style-type: none"> Designated Host Club must enter results on Footyweb or as required by the League.
Send Off Form and timekeepers Card	<ul style="list-style-type: none"> Provided to the Timekeeper
Match Report Completed by Umpires	<ul style="list-style-type: none"> Umpires to record Match day presentation and issues / incidents via online facility or as required by the League.
Umpire Review Completed by Coaches	<ul style="list-style-type: none"> Where required by the League submission to Umpire Manager via online facility or as determined by the League.
Umpire Best and Fairest Votes completed by Umpires	<ul style="list-style-type: none"> Umpires to submit via online facility or as determined by the League.
Umpire Notice of Report sheet	The process to be used by the Umpires to submit Notice of Report is as determined by the League
In the event of a forfeit <ul style="list-style-type: none"> No Umpire Votes should be taken No Goal Umpires cards to be kept Record result on Footyweb noted as a forfeit 	

11.2 Team Sheet

- (A) All Teams must use the official Team sheet as produced from Footyweb.
- (B) Clubs are to produce three copies of Team Sheets (this includes Age Groups below the Under 11's, for counting of career statistics) in accordance with By-Law 11.1. Copies are to be provided to the opposing Club and the Ground Manager for Umpire use.
- (C) Player and Official names on Team Sheets are to be completed in alphabetical order.
- (D) Alterations or additions may be made to the original Team Sheet up until the end of the quarter time interval by arrangement with the Field Umpires. Players arriving late may take the field prior to being listed on the Team Sheet provided that the opposition Team Manager and Umpires are advised. Such Players must be included on the Team Sheet before the second half commences.
- (E) In Home and Away Matches, Team Sheets must be in the hands of the Ground Manager before the commencement of a Match. Team Sheets handed to the Ground Manager should only include the names of Players that are present at that time, and changes can only be made to Team Sheets up to the end of the quarter-time interval. It is the responsibility of the Team Manager to ensure all copies are altered accordingly.
- (F) Both Clubs are to retain their copies of the Team Sheets and scorecards for all Matches for a period of at least 4 weeks after the end of the season or as stipulated by the CMC and be able to present these within **seven (7) days of request**.
- (G) All Players and interchange Players must be listed with the correct jumper number. The Team Sheet must be signed by the Team Manager and the Coach must be included as selected from Footyweb. Team Sheets cannot be printed without a Coach's name.
- (H) If a Player plays in a higher Age Group, then the Age Group in which the Player is registered must be listed. (For example: SMITH John, Under 14 on Under 15 Team Sheet).
- (I) At the conclusion of each Match, Team Sheets must be signed by the Field Umpire. The Field Umpire will complete the Match Report and submit via the online facility.
- (J) The Host Club shall collate the results and arrange **for entry into Footyweb within 24 hours of the Match being played**. It is important to remember that for Age Groups below Under 11, a result of zero (0) points should be entered for both Teams. Failure to do this will mean that Matches played will not be recorded for the Player's career statistics. Each Club will retain the responsibility to upload changes to their own Team Sheets. Clubs must advise the CMC of any Matches not played by **midday** on the first working day following the scheduled Match.
- (K) At the completion of the Home and Away round of Matches, the CMC will provide to the Regional Committee all Umpire best and fairest votes for each Age Group. A Player who is found guilty of an offence which results in a penalty, other than a reprimand, including an accepted Prescribed Penalty other than a suspension is ineligible to win any AFL Sydney Junior's Best & Fairest Award.
- (L) Team Sheets will be the only acceptable record of the Players who have played. Both Teams are to retain copies of Team Sheets and Goal Umpire Score Cards.
- (M) In Finals Matches Team Sheets must be in the hands of the Ground Manager fifteen minutes before the commencement of a Match. Clubs can still make changes to Team Sheets up until the end of the quarter time interval. Team Sheets handed to the Ground Manager should only include the names of Players that are present at that time.
- (N) Any person wishing to query the validity of information contained on a Team sheet must do so **within 7 days** of the day the Match is played.

- (O) It is incumbent on Clubs to ensure that individuals designated to create and update Team Sheets are aware of exactly what the process is and the consequences of not completing the task correctly. At any time, a Club may seek advice from the CMC on the process. Any Club requesting the CMC make an adjustment to a Team sheet must do so **within thirty-five (35) days of the Match** concerned being played and must provide a copy of the Team sheet concerned. Any changes before thirty-five (35) days will incur a fee of three hundred dollars (\$300) per Team. Once finals have commenced no changes of any nature to old Team Sheets can be made
- (P) Clubs providing incorrect or incomplete Team Sheet may be subject to disciplinary sanctions including a determination that the Club's Team be recorded as losing the Match (with a score of sixty (60) to nil (0)).

11.3 Identification Checks

- (A) Any Club questioning an opposing Player's eligibility may ask the Player's Team Manager to confirm the identification of the Player in question. To facilitate administration of this provision, or if unable to be satisfied by evidence on the day, the following procedure must be followed:
 - a. The Player in question shall sign the reverse side of the Club's Team Sheet;
 - b. The Club requesting proof shall apply in writing to the League;
 - c. The Player's Club must produce satisfactory evidence **within three (3) working days** of receiving an official request from the League otherwise all Match wins gained in that Team in which the Player took part shall be forfeited to the opposing Team.
- (B) Should any Player fail to comply with a request pursuant to By-Law 11.3 (A), the Player may be subject to disciplinary process pursuant to the National Disciplinary Tribunal Guidelines. It is the responsibility of the Ground Manager to arrange for the safe delivery of these particulars to the League. Should any discrepancies be found, the matter will be dealt with at the discretion of the CMC in accordance with these By-Laws.

11.4 Match Times

- (A) Starting time of all Matches will be advised when the Season Fixture is released. The starting times of Matches may be varied subsequently by the CMC in its absolute discretion.
- (B) For Junior Matches the competing Clubs may vary the times by mutual agreement subject to the CMC receiving notification at least seven (7) days before the initial scheduled starting time. A shorter time period may apply if determined by the League, but a fee as determined by the League may be payable, by the Club requesting any such change. .
- (C) Any Team failing to enter the playing field after receiving a second warning from the Umpire/s may incur a fine. At that point, at the Field Umpire's discretion, they may commence play.
- (D) Matches must start and finish on time. If a Match commences after its scheduled start time, or there is a lengthy delay during the Match, the Ground Manager and Field Umpires will decide on the duration of the breaks at quarter time, half time and three-quarter time and if necessary will also reduce the length of quarters to ensure that the following Match can commence as scheduled.
- (E) Subject to By-Law 11.4 (F) if for any reason a Team is not ready to commence play twenty (20) minutes after the scheduled time, the opposing Club's Team may claim the Match as a forfeit to be determined by the CMC.
- (F) If the start of a Match is delayed due to unforeseen circumstances and the Match is rescheduled by the CMC or by agreement between the competing Clubs, the Clubs must agree on a shortened time of play.

- (G) If the minimum Player numbers are not available at the scheduled commencement of a Junior Match, but Players sufficient for minimum numbers are expected to arrive, then a scratch Match will be played. In such circumstances, the scratch Match shall commence but with reduced Player numbers on each Team. Teams must still have equal numbers on the field. If minimum numbers become available at any time prior to the end of the first quarter, then they may take the field after a goal is scored, the Teams are to be adjusted accordingly and the scratch Match then becomes an official Match. The scores at the time when the Match becomes an official Match will stand. If minimum numbers are not available at the end of the first quarter, the Match remains a scratch Match and the Team with less than the minimum number or Players forfeits the Match.
- (H) If for any reason a Club cannot or does not complete a Match, the Field Umpire must report the matter to the CMC for investigation.

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11.5 Match Duration

- (A) Match duration will be

- | | |
|-------------------------------|--------------------------------------|
| a. Under 9/10 & U10 YG | 4 x 10 minute quarters. (no time-on) |
| b. Under 11/12 & U12 YG | 4 x 13 minute quarters. (no time-on) |
| c. Under 13/14/15 & U15/18 YG | 4 x 15 minute quarters. (no time-on) |
| d. Under 17 | 4 x 16 minute quarters. (no time-on) |

- (B) Breaks during the Matches will be:

	Under 9/10 & YG 10	Under 11- 17 & YG U12 YG U15/18
1/4 time	4 minutes	4 minutes
1/2 time	4 minutes	5 minutes
3/4 time	4 minutes	4 minutes

- (C) Timekeepers will sound a siren two (2) minutes and then one (1) minute prior to the commencement of each quarter. The Host Club and Umpires will ensure strict adherence to the quarter breaks.
- (D) Where a possible serious injury occurs to a Player and the Umpire calls a halt to play, the Match will not continue until First Aid Officials have removed the Player from the field. If the Match is abandoned and the playing time of the Match played is greater than two (2) quarters, then the final scores will be taken as that at the scheduled finish time. If the playing time is less than two (2) quarters and if the Coaches cannot agree on final scores and a winner, the Match will be postponed and rescheduled if possible.

11.6 Incomplete Match

If a Match is unable to commence or conclude within the time scheduled for the Match for reasons beyond the control of either Team (including circumstances where it is unsafe for the Match to proceed) the following By-Laws and procedures shall apply:

- (A) Match not commenced: The result of a Match shall be determined by the League.
- (B) Prior to half time:
- If a Match has commenced but is not able to proceed at any time within the time scheduled for the Match, the Teams shall depart from the field.
 - If the Match is unable to recommence within a 30-minute period, the Match shall be deemed to be drawn and the scores of the Teams at the time the Match was interrupted shall be used in calculating the percentage of each Team.

- (C) Half Time & beyond:
- a. If the Half Time interval has been reached and the Match is unable to proceed at any time within the time scheduled for the Match, the Teams shall leave the field, or in the case of Half Time, not return to the field.
 - b. If the Match is unable to recommence within a 30-minute period, the scores of the Teams at the time the Match was interrupted shall be deemed to be the final scores of the Match.
 - c. The Team with the highest score shall be deemed the winner of the Match and the scores shall be used in calculating the percentage of each Team.
- (D) Determination of Match not able to proceed:
- a. If a Match Unless otherwise determined by the League, a Field Umpire shall, having regard to the health and safety of the Players and any other relevant circumstances, determine whether a Match is unable to commence or proceed.
 - b. A Field Umpire must determine that a Match is unable to commence or proceed for such time as lightning is present at or within the immediate proximity of the venue where the Match is being conducted in line with the AFL Extreme Weather Policy.
- (E) Recommencing Play: Where a Team is directed to recommence play by a Field Umpire and the Team fails, refuses or neglects to recommence play, the Team shall be deemed to have forfeited the Match and By-Law 5.5 shall apply.
- (F) The League may vary the length and scheduling of the intervals of Matches as reasonably required.

11.7 Sirens

- (A) Timekeepers are to sound the siren as an indicator to Players and Officials as follows:
- a. As Umpires enter the playing field prior to the start of a Match and after half-time – Once;
 - b. Five minutes prior to scheduled starting time of the Match and start of the third quarter – Once;
 - c. Two minutes prior to scheduled starting time of each quarter – Twice;
 - d. One minute prior to scheduled starting time of each quarter – Once;
 - e. Scheduled starting time of each quarter – Once.
- (B) A table and seating with an unobstructed view of the playing area must be provided for Club timekeepers together with a suitable time clock and a sounding device which can be clearly heard at any location on the playing surface.

11.8 Extreme Weather

- (A) From time to time the League may vary the playing conditions due to adverse weather.
- (B) In the event of dangerous or extreme weather (e.g. lightning or hail) or other life-threatening events, the Umpires and Clubs (particularly Ground Managers) should be aware of the dangers of allowing play during thunder/electrical storms. Play should cease if lightning is seen in the vicinity of the playing field. The Match may be terminated by the Field Umpire, or the Ground Manager.

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11.9 Wet Weather Procedures

- (A) A central communication point that all stakeholders within the AFL Sydney Juniors community can refer to for details of Ground Closures during inclement periods on Match day weekends is available at wetweathercheck.com
- (B) Clubs and the CMC will directly update and effect changes on the new Wet Weather website as required.
- (C) The Wet Weather Policy located in Resources (Laws and Policies) on the AFLSJ website outlines the timeline requirements and process, including the criteria for determining a Round being declared a complete washout in a Region.
- (D) Regions will, except as agreed by the CMC, schedule a wet weather round during the season as part of the normal draw.
- (E) Postponed Matches should be played, providing the duration of the competition will permit. Clubs **have seven (7) days** to agree on replaying a postponed Match and they must notify both the Regional Committee and the CMC of the details of any agreement or their inability to agree to replay the Match. Postponed Matches are expected to be replayed within 4 weeks of a postponed Match. In the event that the Clubs are unable to agree on replaying the Match, the Regional Committee will determine whether the Match should be abandoned, or alternatively direct the Clubs when and where the Match should be replayed. Failure by a Club to comply with the direction of the Regional Committee will result in the forfeiture of the Match by that Club. Where the Match is abandoned, Match ratio applies.
- (F) For instances (other than a complete washout) where advice of grounds closures is received by a Club **AFTER 8:00pm on the Friday evening, or 12.00pm for Friday night Matches**, the Host Club will be responsible for advising the Regional Committee, and with concurrence, advising Match postponements to the Umpire Manager and the Secretary of all Clubs scheduled to play at that ground.
- (G) Where a Local Government policy on ground usage requires the governing body/association and not an individual Club (Host) to adjudicate on and to administer matters of grounds being suitable for play, the Regional Committee may recommend to the CMC for its approval a supplementary process for dealing with the issue of postponements and cancellations.
- (H) Where appropriate, the Regional Committee **may** recommend cancellation of a complete round. Where the draw includes a wet weather make-up day and the washout occurs before that day the whole round will be transferred, as is, if ground availability provides. If a second washout occurs and the proximity of the final round does not permit all Matches to be easily rescheduled, the Regional Committee will make a determination on the washout.

11.9.1 Home and Away Rounds

- (A) Unless a decision on any postponements is made **by 8:00pm Friday evening**, or subsequently, as outlined above, then the decision on play will be made at the grounds by the competing Coaches, and in the event of a dispute, the Ground Manager and Field Umpire will decide.
- (B) Where advice of a ground closure is received **by 8:00 pm on the Thursday evening** before the scheduled Match(s), the Regional Committee will attempt to reschedule the Match(s) to an alternate venue within the round. Clubs will be notified of the venue change and normal competition procedures shall apply. i.e. if one Team does not arrive, then a forfeit win will be given.

- (C) Alternatively, in considering such a decision, the Regional Committee will take all circumstances into account and the propositions put forward by the Clubs concerned. If playing the postponed Match is determined as impractical, the Regional Committee shall have the right to consider distribution of the Match wins.
- (D) In the event of a wash out round the calculation of Match ratio will ensure Teams are ranked fairly in the finals series. The Match ratio is determined by dividing the number of Matches won by the number of Matches played. This figure is multiplied by one hundred (100) to calculate a Match ratio percentage.
- (E) It is the responsibility of the Host Club to advise the CMC of any washouts of Matches, although advice may also be provided by the Regional Committee.

11.9.2 Finals Matches

- (A) The decision on any postponement rests with the Regional Committee, or its delegated authority at the grounds. A notice of such postponement will be posted at the ground(s) concerned. If a Finals Match is postponed, it will be replayed, unless otherwise determined by the Regional Committee

11.10 - 11.14 Not Applicable

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11.15 Allowed on the Field of Play

- (A) Only Players, Umpires, Trainers, First Aid Officials and Runners are permitted on the field during the course of play (except where provided for under the Development Grade By-Laws).

11.16 Interchange

- (A) No Player may take the field before the Player being replaced has left the field.
- (B) Interchanging of Players is permitted at any time throughout the Match. However, interchange can only occur through an appropriately marked interchange area. It should be clearly understood by both Teams prior to the commencement of the Match where the defined interchange area is located. It is to be the only portion of the ground's perimeter through which Players may enter the field.
- (C) Placement of the interchange ground markings should be on the same wing, generally at an equal distance from the two (2) Coaching groups (no less than 10 metres and no greater than 50 metres apart). In the Under 9 - Under 12 Age Groups, both Teams are allowed to set up interchange gates on the wing (marked by low level orange cones) to be used through the course of the Match.

11.17 Head Count/Counting of Players

- (A) Occasions where an uneven number of Players (except where a send-off has occurred) include:
 - a. A late arrival of a Player (s) who enters the field without the other Club being advised
 - b. A miscommunication within a Team at quarter breaks or
 - c. Where a Player returns to the field after injury treatment and the other Team, who may have removed a Player, is not advised.
- (B) To overcome errors, where such situations occur, the Ground Manager as well as the other Team must be advised of such actions.
- (C) The Captain or acting Captain of a Team may at any time during a Match request that the Field Umpire count the number of Players of the opposing Team who are on the Playing Surface.

- (D) The maximum number of Players permitted on the Playing Surface at the same time is as originally agreed between the Coaches, the Field Umpire/s and Ground Manager prior to the commencement of the Match, subject to the application of By-Law 9.4. Where a request is made under the preceding By-Law, the Field Umpire shall:
- stop play at the first available opportunity;
 - call into line within the Centre Square the Players of both Teams who are at the time on the Playing Surface and count the number of Players;
 - upon completing the count, ensure that each Team has the permitted number of Players on the Playing Surface and then recommence play at the position on the Playing Surface where the Field Umpire stopped play; and
 - as soon as practicable after the Match, report to the CMC that a request has been made to count the number of Players in a Team and the number of Players actually counted.
- (E) Where the Team has more than the permitted number of Players on the Playing Surface, the following shall apply:
- the Field Umpire shall award a free kick to the Captain or acting Captain of the opposing Team, which should be taken at the Centre Circle or where the Play was stopped, whichever is the greater penalty against the offending Team;
 - a 50-metre penalty shall then be imposed from the position where the free kick was awarded; and
 - the score of the Team shall then be the score at the commencement of the quarter when the Player count was requested.
- (F) Where a count reveals that the opposing Team has a permitted number of Players on the Playing Surface, the following shall apply:
- the Field Umpire shall award a free kick to the Captain or acting Captain of the opposing Team which shall be taken at the Centre Circle or where play was stopped, whichever is the greater penalty against the offending Team;
 - a 50-metre penalty shall then be imposed from the position where the free kick was awarded; and
 - if the Field Umpire is of the opinion that the request was made primarily to delay play or such request did not have sufficient merit, the Field Umpire shall issue a yellow card to the Captain or acting Captain who requested the Player count and may report the Captain or acting Captain who requested the count for time wasting under Law 19.2.2(o).

12. CLUB MATCH RESPONSIBILITIES

12.1 Coaches

- (A) The minimum requirements for Coach Accreditation are either a “Level 1” or “Foundation Coach” accreditation as applicable.
- (B) Restrictions applied to Suspended Players and Coaches are outlined in the AFLNSW/ACT Regulations

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- (C) All Coaches officiating at AFL Sydney Juniors Matches must be accredited by Monday 5.00 pm after Round 4. Non-accredited Coaches must attend and complete courses provided by the AFL NSW/ACT Commission during the course of the year of registration.
- (D) If a Coach is not accredited as defined in By-Law 12.1
- The Coach is unable to Coach with no Match points received by the Team he or she Coaches;

- b. The Club is fined \$200 for each unaccredited Coach, with a further \$200 fine for every match that they coach thereafter.
- c. The Club has until Round 4 to appoint an accredited Coach to Coach the Team;
- d. If the Team plays without an accredited Coach from Round 4 the Club is fined \$100 per round thereafter;
- e. The Team is ineligible to play in Finals unless the Team has appointed an accredited Coach by Round 12.

(E) Coaches who have failed to comply will not be able to continue Coaching unless given CMC dispensation. Such dispensation will only be granted in exceptional circumstances.

- a. Any Coach not accredited or registered, or registered based upon incorrect information is ineligible to Coach a Club's Team in a Match.
- b. Any Club who engages or permits an ineligible Coach to officiate during a Match may be subject to disciplinary sanctions including loss of Match points and/ or a fine as determined by the CMC.

(F) In Auskick, Under 9's and Under 10's, one Coach from each Team may advise the Team from inside the field of play as per Appendix "F" of the By-Laws.

(G) The Field Umpire shall have the power to move the Coach back or order the Coach from the field completely and to ask any non-Players to leave the field of play.

(H) If a Coach makes a comment not consistent with the purposes of Coaching the Field Umpire will advise the Coach accordingly. The Ground Manager will also be advised at the next break or sooner, if able. Should inappropriate comments continue the Coach may not be able to carry out the on-field Coaching task in the following round, at the discretion of the CMC.

12.2 Not Applicable

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12.2A Ground Manager

(A) The Ground Manager's Match day responsibilities include:

- a. Ensure all equipment (including a stretcher) for conducting the Match is available before the Match
- b. Ensure the ground is set-up through the movement and placement of goal posts and padding and the interchange area.
- c. Ensure a copy of the current By-Laws and a copy of the current Laws of the Match are available for all Matches.
- d. Have available a spare set of Yellow, Blue and Red cards.
- e. Arrange a competent timekeeper.
- f. Check the availability of Field and Goal Umpires, Boundary Umpires, and time-keeping Officials
- g. Check with Team Managers that Runners, Goal and Boundary Umpires and Coaches are aware of or have their Function Cards.
- h. Receive any formally submitted objections, protests or complaints from Officials of Clubs.
- i. Wear a Bib with the title 'Ground Manager' printed on the back so as to be easily identified.

- j. Provide drinks for the Field Umpires at each break.
- k. Where possible, provide the Field Umpires with reasonable refreshments after their Match(s).
- l. Accompany the Umpires on and off the ground and to and from the Umpire's rooms at breaks, or arrange for a responsible person to do so.
- m. Ensure Umpires review both Team Sheets for inclusion of all jumper #'s and then sign the sheets (noting that both Clubs are to retain both HOME and AWAY Team Sheets plus appropriate score cards).
- n. Retain the Umpire Team Sheets.
- o. Arrange payment to Field Umpires as required. Submission of Umpire Match Reports and Player reports will be the responsibility of the Umpires.
- p. Ensure that both Teams are aware where the interchange area is.
- q. In appropriate circumstances, ensure that the Field Umpire is aware that a stretcher is needed on the field, noting that the Field Umpire shall then stop play at the first opportunity. The Ground Manager should also ensure that a phone is available to call an ambulance if required.
- r. In the event of a possible serious injury (e.g. neck), dissuade any football Official from moving the injured Player and to wait for an ambulance. Note: The Match will not continue until a First Aid Official has removed the Player from the field. If the Match is abandoned and the playing time of the Match played is greater than two (2) quarters, then the final scores will be taken as that at the scheduled finish time. If the playing time is less than two (2) quarters and if the Coaches cannot agree on final scores and a winner, the Match will be postponed and rescheduled if possible
- s. In the event of dangerous weather (e.g. lightning or hail) or other life-threatening events, terminate the Match. Note: If the playing time of the Match played is greater than two (2) quarters, then the final scores will be taken as that at the scheduled finish time. If the playing time is less than two (2) quarters and if the Coaches cannot agree on a final score and a winner the Match will be postponed and rescheduled if possible.
- t. Keep a check on the behaviour of all Officials and spectators and to issue warnings for any misconduct or behaviour that is contrary to the spirit of the Match. Note: This process should be completed by Officials of the Club involved after the Ground Manager has advised an Official of that Club. It is not intended that a Ground Manager should be confrontational or assume direct responsibility for behaviour management. In the event that an offence is deemed reportable, the Ground Manager must obtain signed statements from witnesses and obtain any other relevant material, such as any electronic recording. Such reports must be substantiated in this manner.
- u. Provide a faxed or electronic report to the CMC of any substantiated misconduct by spectators or Club Officials within twenty-four (24) hours of the Match's completion.
- v. In the event of a postponed Match, inform the Regional Committee in writing of the specific reasons for abandonment of any Matches.
- w. Seek to ensure Coaches, Team Managers, Boundary Umpires, Goal Umpires, Runners, Water Carriers, Trainers and First Aid Officials wear their identification bib or appropriate uniform as described in the By-Laws on Match day.
- x. If the ten (10) Goal Equalisation By-Law is invoked, record the actual score of both Teams at that time and ensure the Field Umpire is advised at the end of the Match of that score and the time when the By-Law was applied i.e. half, three quarter or full time

- y. Before the commencement of the Match, identify compliance with the Sports Trainers Policy as described in By-Law 12.9.

12.3 Team Managers

- (A) Each Club shall appoint a manager for each Team it fields in the Competition. It shall be the Team Manager's responsibility to ensure that his or her Teams' Players and Officials comply with the requirements specified in these By-Laws and with any request reasonably made by the Umpires officiating in a Match in which their Team is participating.
- (B) Each Team Manager shall introduce themselves to the Umpires prior to a Match for identification and to ensure that the Team lists/ sheets are handed in on time (no later than 30 minutes or as designated by the League prior to the scheduled start time). The Team Managers should also arrange for the Team Sheets to be exchanged with the opposition Club at this time.

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- (C) For each Team, the Team Manager must provide/arrange the following:
- a. Goal Umpire (with white coat, flags and scorecard)
 - b. Boundary Umpire (with white top and whistle)
 - c. One football in suitable Match condition
 - d. Team Sheets (Refer to By-Law 11.2)
 - e. Spare whistle
 - f. Official runner shirt that is clearly visible and identifiable as determined or provided for by the CMC
 - g. The First Aid Official (as defined).
- (D) It shall be the Team Manager's responsibility to ensure that a representative of the Club waits on the Umpires at the conclusion of each Match to ascertain whether or not any reports of Players or Officials have arisen from the Match or to receive the "all clear".

12.4 Team Runner

- (A) The sole duty of the official Team Runner is to deliver messages to Players of his Club and then leave the field immediately having done so.
- (B) The Team Runner must be clearly identifiable as determined by the League.
- (C) Suspended Players or Officials are not permitted to act as the official Team Runner.

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- (D) Each Team is permitted to use two (2) Team Runners but only one on the Field at any one time. Runners are not required to enter the field via the interchange area.
- (E) Runners are not to be used in the Under 9 and Under 10 age groups as the Coach is allowed on the Field. The Runner is to wear a clearly visible and identifiable coloured bib as determined or approved by the CMC

12.5 Trainers, Other Medical Support Staff and Water Carriers

- (A) Each Team is allowed four (4) water carriers/trainers (identified by a white bib or as determined). They should only enter the playing field on the scoring of a goal or when play is at the opposite end of the field. Water carriers/trainers are not to loiter or remain on the field after undertaking their duties and must not run messages.
- (B) These personnel are only permitted onto the field during play to attend to injured Players or to provide Players with water. They must not be used to deliver messages to Players.
- (C) Umpires will ask any Trainer/Medical/Water carrier to leave the ground if they do not have a compliant uniform and they should not return unless they have changed into the compliant uniform
- (D) Minimum age of water carriers will be:
 - a. Under 12's – 12 years or older
 - b. Under 13's - 18's – 13 years or older
- (E) A breach of By-Laws 12.4 and 12.5 is a reportable offence as an act of Misconduct under the Laws.

12.6 Umpires Escort

- (A) For each Match, the Host Club must appoint a suitable person to ensure the safety of Umpires (ideally the Ground Manager or appointee). The Umpires escort is to escort the Umpires (including Club Umpires) to and from the grounds as designated by the League.
- (B) In addition, an Umpire exclusion zone should be implemented at quarter and three-quarter time encompassing the centre square. The Umpires escort is to stand with the Umpires during the quarter and three-quarter time intervals and arrange for water to be provided to the Umpires, if required.
- (C) The Umpires escort is expected to be identifiable as required by the League.
- (D) Any Umpire escort provided is expected to assist in providing and/or obtaining details of any alleged breach of the Code of Conduct immediately after completing his/her duties in liaison with/at the request of the Umpires or Ground Manager in accordance with By-Law 12.6.

12.7 Timekeepers

- (A) The Host Club must provide a timekeeper for each Match.
- (B) The away Club is entitled to also appoint or supply a timekeeper for each Match.
- (C) The timekeeper(s) are to perform the duties as set out in the AFL Laws of the Game, these Regulations and By-Laws and as otherwise specified by the CMC from time to time.
- (D) In the event of a dispute or disagreement between the two timekeepers, such dispute shall be reported to the Field Umpire, at half time if the dispute occurs during the first half or at the conclusion of the Match if it occurs during the second half. The Field Umpire(s) shall report the matter to the CMC for attention.
- (E) In addition to performing timekeeping duties, timekeepers will be required to record the scores of each Match in which they officiate. The quarter by quarter scores are also to be recorded on each Club's Team Sheet.

- (F) Timekeepers are also required to record the time that Players, who are ordered off by the Field Umpires, leave the field and shall be the sole judges as to when such Players may resume playing (if applicable). It is the Club of the offending Players responsibility to obtain the all clear from the timekeepers for such Players to resume playing. The timekeepers are to acknowledge the Umpires decision to send off a Player by showing the appropriate red or yellow card to the controlling Umpire.
- (G) The Field Umpire(s) shall have the power to dispense with the services of either or both timekeepers during a Match.

12.8 Officials on the Bench

In addition to the maximum number of trainers, other medical staff and water carriers, interchange Players and Team Runner/s, each Team is permitted a maximum of four (4) other Officials on the bench area inside the ground during play.

12.9 Injury Treatment

- (A) All Clubs must comply with the Infectious Diseases Policy as issued by Sports Medicine Australia.
- (B) It is the Host Club's responsibility to ensure that appropriate medical procedures are in place on Match days. The telephone numbers and addresses of the nearest medical services including ambulance, medical centres and hospitals must be available for use in an emergency.
- (C) The League has adopted the AFL Sports Trainers in Community Australian Football Policy ("Sports Trainers Policy"). All Clubs must comply with the Sports Trainers Policy.
- (D) Training courses will be available to Clubs that do not have the appropriate access to the necessary resources as required under the Sports Trainers Policy.
- (E) The Host Club is responsible for ensuring compliance to the minimum requirements of the Sports Trainers Policy for all Matches for which it is the Host Club.
- (F) There must be at least one person with the minimum competencies outlined in the policy at any Match as follows:
 - a. Junior (Under 12s and below): First Aid Certificate
 - b. Youth and Seniors (Under 13s and over): Emergency Response Coordinator (ERC) Certificate
- (G) The visiting Club should confirm with the Ground Manager prior to the commencement of each Match that the Host Club is able to comply with the requirements of this By-Law. In the event that the Host Club is unable to comply with these requirements, then, if the visiting Club agrees, the Match will be postponed or rescheduled.
- (H) Any decision to replay a postponed Match must be agreed to by both Clubs and the CMC within seven days of the scheduled Match. In the event that neither Club has the appropriate requirements at the scheduled commencement of the Match a delayed start of 20 minutes may be applied. If there are additional fixtures following Match it should be shortened appropriately to not delay the commencement of Matches following.
- (I) The Match may proceed if the visiting Club is able to provide the appropriate resources under the Sports Trainers Policy.
- (J) If the visiting Club does not agree to postponement or cancellation of the Match, then the visiting Club may claim a forfeit. The By-Laws in relation to forfeits will apply.
- (K) If a Match is started or played without the attendance of a First Aid Official (as defined), the Host Club will forfeit the Match and may be subject to a maximum fine of \$200.
- (L) The Sports Trainers Policy refers to first aid usually being provided by sports trainers or by other volunteers with medical or higher level allied health qualifications. If a Club has a person present in any of the following occupations they are deemed as acceptable under the Policy:

- a. Nurse;
 - b. physiotherapist;
 - c. A certified Sports Trainer;
 - d. St John Officer
 - e. Paramedic;
 - f. Doctor.
- (M) A stretcher in good condition must be located in a quickly accessible location for the duration of the days play. The Host Club must ensure that it can promptly facilitate ambulance access to the field of play if necessary.
- (N) The First Aid Official should be located alongside or as near as practical to the Ground Manager. Where more than one Match is being played at any one time, a First Aid Official must be supplied for each game.

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Auskick and Junior Age Groups (Under 9 – Under 12)

- (O) At Auskick Centres and Junior Matches (up to and including Under 12), the attendance of a person with a current, nationally accredited first aid certificate* will generally satisfy the requirements if a person with a higher-level trainer accreditation/qualification is not available.

*Must include assessed competencies HLTAID003 (Provide First Aid) or HLTAID002 (Provide Emergency Life Support).

All Competitions

- (P) In the event that a First Aid Official is required on the playing field in Youth or Junior Matches, the Field Umpire shall stop play at the first opportunity after being so advised and invite the First Aid Official (as defined) on to the field.
- (Q) If first aid is needed and the advice is that the Player should not continue playing, the Coach shall abide by the decision of the First Aid Official.

12.10 Concussion

- (A) Management of concussion should be in accordance with the Management of concussion in Australian Football which can be found at: <http://www.aflcommunityClub.com.au/index.php?id=66>
- (B) Primary responsibility for the management of concussion lies with the Club of the Player, and their Officials and where applicable the Player's Parents / Guardian.
- (C) Any Player who is suspected of having a concussion:
- a. must be medically assessed as soon as possible after the injury or incident, and
 - b. must not be allowed to return to play in the same Match or participate in the same practice session. Initial decisions regarding potential incidents of concussion should be made by a medical doctor or, if there is no medical doctor in attendance, the head trainer.

- (D) Decisions regarding return to play after a concussive injury (a disturbance of brain function) should only be made by a medical officer with experience in concussive injuries. A Player who has suffered concussion or is suspected of having a concussion must not be allowed to return to training or playing until and unless the Player has received a formal medical clearance which has been provided to the Club.

12.11 Match-Day Safety Check

A representative of all competing Clubs is required to conduct a Match day health and safety check prior to the commencement of the first Match and at any other time during the day if conditions change. The representatives must complete the checklist online via the JLT app. If a Club is unable to complete the checklist online they are to complete a manual JLT checklist. Completed checklists are to be retained by Host Clubs for a period of seven (7) years for future reference by the League or its insurers if so required.

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12.12 Function Cards

- (A) As part of the education of volunteers appointed by Clubs to be:

- a. Runners
- b. Boundary Umpires
- c. Goal Umpires
- d. Water Carriers
- e. Coaches

function cards are to be provided by Clubs to any person seeking to assist by performing these tasks on Match day. It is incumbent on Clubs to ensure these “Cards” are provided to and understood by the person taking on the task.

- (B) Any person acting in the role of a person identified in By-Law 12.12 (A) will be deemed to have been provided with the appropriate function card and has read and understood same.

12.13 Official's Identification (Bibs)

- (A) The following bibs for individuals in official roles, as required by the CMC, are:

- a. Blue – Coach
- b. Pink – First Aid Official and Team Runner
- c. Maroon – Team Manager
- d. White – Water Carriers, Boundary Umpires and Goal Umpires

- (B) All named Officials are required to wear such bibs during Matches. Failure to wear these bibs may result in a fine and/or the loss of Match ratio

13. UMPIRES

13.1 Appointments

- (A) Should no appointed Field Umpire be present by the scheduled time of commencement of play, both Team Coaches are to decide upon an acceptable replacement/s who may share duty for the duration of the Match. However, should the appointed Umpire or any other Umpire appointed for the day arrive during the course of the Match, that Umpire may take control as soon as possible.

- (B) By-Law 5.5 (B) applies where any Field Umpire appointed by the Regional Committee attends a Match that has been forfeited or cancelled and who has not been advised in time to prevent the Umpire's attendance.
- (C) Fees to be paid to Field Umpires will be as set out in Appendix "E". Payment of these fees is to be made by the Host Club at the conclusion of the Match.

13.2 Not Applicable

13.3 Umpire Requirements

Umpires must attend at the ground before the official starting time of the Match and must be on the field correctly attired a minimum of ten (10) minutes before the scheduled Match start time.

13.4 Field and Goal Umpire Numbers

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- (A) Two Field Umpires are expected in order for a Match to commence. These must be accredited Umpires or registered Field Umpires (or a combination). Refer By-Law 13.1 (A)
- (B) Where two Field Umpires commence a Match and for any reason one of the Field Umpires is unable to complete the Match the remaining Field Umpire may continue to control the Match as a single Umpire in the event that there is not a suitable replacement Umpire.
- (C) As a minimum, two goal Umpires are required prior to a Match commencing. These can be accredited Umpires, Club goal umpires or a combination of both. Should two Umpires not be available, the Match must not commence and the matter referred to the CMC for determination.

13.5 Umpires' Fees

For the 2018 Umpires' fees refer Appendix "E"

13.6 Payment of Umpires

- (A) In the event of a Match being cancelled, other than because of forfeit as provided for in By-Law 5.5 (G), no payment shall be due to the Umpires appointed to the Match.

13.7 Umpires' Match Report

- (A) At the conclusion of each Match, the Field Umpire(s) shall provide a report to the CMC on the prescribed Umpire's Match Report form.

13.8 Club Report on Umpires

A process of review of Umpires is contained in Appendix "E".

13.9 Minimum Umpire Age

- (A) The age of a controlling Field Umpire should be:
 - a. a minimum of fourteen (14) years old unless agreed otherwise by the AFLNSW/ACT Umpiring Department; and
 - b. at least two (2) years older than the nominated age group when officiating unless otherwise approved by AFL NSW/ACT Umpiring Department. For example, the Umpire should be a minimum of fifteen (15) years of age for an Under 13 Match.

13.10 Not Applicable

13.11 Reporting of Players and Officials

- (A) Umpires may report to the League any Player or Official who, during the progress of a Match or within the immediate proximity of the ground on the day of the Match, commits a reportable offence. The procedure for making and lodging such a report shall be as specified by the Laws of the Game and by the State and Territory Tribunal Guidelines NSW/ACT.

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- (B) For the purposes of Section 3 of the State and Territory Tribunal Guidelines NSW/ACT, only Field Umpires or League appointed Goal Umpires or Boundary Umpires are permitted to report Players.
- (C) All reporting Umpires are required to reference the Offence Grade Template as outlined in 5.2(b) of the State and Territory Tribunal Guidelines NSW/ACT when lodging a report.

13.12 Approaching Umpires

- (A) No person, except as listed in By-Law 13.12 (B), shall approach or talk to an Umpire (field, boundary and goal) prior to, or after the conclusion of a Match or leaving the playing arena.
- (B) The excepted persons referred to in By-Law 13.12 A include:
- AFL NSW/ACT staff;
 - Ground Manager, including any designated assistants;
 - Umpire Manager.
 - The Team Manager, but only in the specific circumstances as provided in By-Law 12.3(B)

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13.13 Powers & Duties

- (A) Where required, the Field Umpire may ask spectators to provide more space beyond the boundary and may refrain from recommencing the Match until the request is complied with.
- (B) Each Club is to ensure the competency of any person who accepts responsibility as a Goal or Boundary Umpire. The Field Umpire has the power to order replacements for any Boundary or Goal Umpire. The Field Umpire has the power to consult with, and if necessary, over By-Law a Goal or Boundary Umpire where, in the Field Umpire's opinion, an obvious error has occurred. No third party is permitted to be involved in any such consultation (notwithstanding the Laws).
- (C) All Goal and Boundary Umpires should introduce themselves to the Field Umpire(s) prior to the commencement of the Match and restrict all communications with the Field Umpires to matters arising directly from Umpire duties. Goal and Boundary Umpires shall act at all times in a professional manner and refrain from barracking for or giving support to a Team and giving advice or making comments to the Players, other Officials or supporters.

13.14 Goal Umpires

A Goal Umpire must be provided by each competing Team and is required to be dressed in a uniform that is clearly identifiable. A Goal Umpire Bib (refer By-Law 12.13) is required and Goal Umpires must have a set of white flags and scorecard.

13.15 Boundary Umpires

- (A) Boundary Umpires are to be supplied by the competing Clubs for Under 13's to Under 18's Age Groups. Boundary Umpires are required to be dressed in a Boundary Umpire bib (refer By-Law 12.13) to assist in recognition by the Field Umpire(s) and use an audible whistle.

- (B) For the **Under 13's** and **Under 14's**, the Boundary Umpire will recover the Match ball at the point of exit, give the ball to the Field Umpire who will toss the ball into the air ten (10) metres from the boundary line.
- (C) For **Under 15's** to **18's**, if the first throw in of a ball is deemed inadequate by the Field Umpire, the Field Umpire's will throw the ball into the air ten (10) metres from the boundary line.
- (D) In the case that a Team does not provide a suitable Boundary Umpire, a member of that Team will be responsible for throwing in the ball on the non-umpired side of the ground. Where neither Team provides a Boundary Umpire, the attacking side will throw the ball in. Where a Team has not provided a Boundary Umpire, it will be noted on the appropriate Match day paperwork

14. CONDUCT – DISCIPLINARY PROCEDURES

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NOTE: The Sydney Juniors Tribunal Guidelines 2018 document is available on the Sydney Juniors website. It must be referred to by any person and their advocate prior to appearing before the Tribunal. The Guidelines document covers issues such as the conduct of hearings before the Tribunal, representation at the Tribunal, where a Prescribed Penalty Offer is made and not accepted, the Application of Penalties, reports on Players (Under 12) and the conduct of and procedure of the Tribunal generally

14.1 Prescribed Penalties

A prescribed penalty system will operate in the Competitions in accordance with Appendix "A" of these By-Laws.

14.2 Code of Conduct

- (A) Clubs agree to comply with the AFL NSW/ACT Regulations and Code of Conduct through affiliation.
- (B) Players and Coaches agree to comply with the Code of Conduct through the Online Registration in Footyweb.
- (C) Clubs are required to ensure that all Club's Players, Officials, Coaches, administrators and parents receive a copy of the Code of Conduct.
- (D) Parents, Officials and Coaches are bound by the By-Laws, including the relevant Code of Conduct in the By-Laws, as issued from time to time, irrespective of whether they have signed any specific conduct codes or Codes of Conduct.

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- (E) The Codes of Conduct for Players, Parents and Spectators, Officials and Coaches are set out in the AFL NSWACT Regulations Appendix "A" and Appendix "B". Supplementary Codes of Behaviour are provided for in Appendix "L".
- (F) Penalties for breaches of the Code of Conduct include:
 - a. Any Player guilty of inappropriate behaviour, including fighting or causing others to fight on the field, should be subject to an immediate 15 minute send off by their Coach, regardless of any action from the Umpires.
 - b. Any Official, Player or spectator breaching a Code of Conduct may be issued with a warning for a minor breach.

14.2A Conduct Committee

- (A) The Conduct Committee is an independent committee whose duties are to determine and adjudicate upon such matters that the CMC or Regional Committee may from time to time refer.
 - a. The CMC and the Regional Committee shall appoint a pool of Conduct Committee members.

- b. The Conduct Committee shall consist of not less than three (3) members when performing its functions, but may consist of two (2) members where necessary.
 - c. Proxy members may be appointed in the absence of any Conduct Committee members.
 - d. The Conduct Committee members should be independent of the junior football structure or at the very least independent of the matter at hand.
 - e. When a conflict of interest arises, that member shall abstain themselves from any deliberations.
 - f. When referring a matter to an Conduct Committee for hearing, the CMC or the Regional Committee, as the case may be shall appoint a Chairperson for that Conduct Committee.
- (B) The provisions in the By-Laws in relation to representation at the Tribunal also apply to all Conduct Committee determinations and adjudications.
- (C) The Conduct Committee shall:
- a. inquire into, hear, adjudicate upon and determine any charge, dispute, complaint or such other matters (**dispute**) that may be referred to it from time to time by the CMC or Regional Committee, with the exception of matters which are to be dealt with by the Independent Tribunal;
 - b. impose such penalty or penalties as may be deemed appropriate, including any monetary penalty, suspension or reduction in Match wins. If any penalty is imposed on a Club by way of a fine, it shall not exceed the sum of five hundred dollars (\$500);
 - c. report every adjudication, determination or decision, in writing, to the CMC or Regional Committee in the form of the template at Appendix 5.
- (D) Such report shall be received without comment and every determination or decision of the CC shall be final in all cases.
- (E) The CMC is to have overall supervision of all Conduct Committee investigations and, subject to appeal as dealt with in the By-Laws, may vary or amend, including remitting the decision back to the Conduct Committee, the determination or decision of an Conduct Committee investigation.
- (F) Subject to the By-Laws, the Regional Committee should make its decision to refer, or not to refer, any charge, dispute, complaint or such other matter **within ten (10) days** of the matter being referred to the Regional Committee. Subject to the prior approval of the CMC, the Regional Committee may extend the time for it to make its decision beyond 10 days of the matter being referred to the Regional Committee.
- (G) The Conduct Committee is to determine, in its own discretion, the manner in which any dispute before it is conducted including, without limitation:
- a. whether or not a hearing is to be undertaken, and if so, the timing, location and processes in relation to same;
 - b. whether it requires any preliminary meetings or conferences and the terms of same;
- (H) the provision or otherwise of and/or exchange of written statements, their content and form, and the manner of their use;
- (I) whether oral evidence is required and the manner in which oral evidence is to be heard and considered;
- (J) penalties for non-attendance at any hearing, preliminary meeting or conference or refusal to comply with the Conduct Committee's determinations or directions

14.3 Power to Investigate

- (A) The CMC may investigate or nominate a person to investigate any matter which it considers relevant to whether a person may have committed a Reportable Offence or a Code of Conduct Breach.
- (B) Without limiting the powers and discretions conferred upon the CMC in By-Law 14.3 (A), a nominee may investigate any matter:
 - a. of his/her own motion; or
 - b. on the basis of video evidence; or
 - c. upon the written request of an authorised officer of a Club pursuant to By-Law 14.8; or
 - d. upon the written request of either an authorised officer of a Club or a non-aligned individual pursuant to By-Law 14.2.

14.4 Co-operation

- (A) For the purpose of conducting an investigation under this By-Law, a person shall if requested by the CMC:
 - a. fully co-operate with the investigation;
 - b. truthfully answer any questions asked; and
 - c. provide any document in that person's possession or control requested by the investigating person.

14.5 Failure to Co-operate

A person who fails to observe and comply with By-Law 14.4 or who provides any information or has acted in a manner which is in any respect false or misleading or likely to mislead, is deemed to have engaged in conduct which is unbecoming or prejudicial to the interests of the League and may be referred to the Tribunal by the League for determination.

14.6 Interpretation

For the purposes of this By-Law a reference to the League designate shall be read as a reference to the League and/or any person nominated by the League to conduct an investigation on the basis of video evidence or otherwise. The League designate may report such person and refer the matter to the Tribunal for hearing and determination by the Tribunal. The person who has been reported will be notified in writing of the charge laid against him and the date and time for the hearing and determination of the charge by the Tribunal.

14.7 Power to Report

- (A) If the League designate is of the opinion that a person may have committed a Reportable Offence, whether on the basis of an investigation, video evidence or otherwise, the League designate may report such person and refer the matter to the Tribunal for hearing and determination by the Tribunal. The person who has been reported will be notified in writing of the charge laid against him and the date and time for the hearing and determination of the charge by the Tribunal.
- (B) Report where Notice of Report not completed
 - a. This By-Law applies where a Player is sent off twice or more in a season (i.e. yellow and/ or red cards), but the Umpire has not completed a Notice of Report in any sending off. Following the Player being sent off for the second time, the Player will automatically receive a one Match playing suspension. The League will inform the Club President or delegate of the Player and the Tribunal Chairperson as soon as reasonably practical following the Match of the referral.

- b. Where a Player receives notice of an automatic playing suspension as provided by this By-Law, the Player may, through the Club President or delegate, request the automatic suspension be referred to the Tribunal for hearing. The Tribunal may impose such conditions on the Player as it deems appropriate, pending the hearing. The Tribunal may, after the hearing, affirm or vary the suspension (including increasing the suspension), or apply any other penalty as it deems appropriate.

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- (C) The failure of an Umpire to inform a Player or Official of the Report does not invalidate the making of the Report.
- (D) Apart from informing a Player or Official of the Report, an Umpire shall not speak with the reported Player or Official or any other Player or Official about a Report which has been made. It is a breach of the By-Laws for such reported Player, Official or any other Player or Official to seek to or speak to the Umpire about a Report. Any Player or Official who seeks to or speaks to the Umpire may be referred by the CMC to the Tribunal to deal with as the Tribunal thinks appropriate.
- (E) In completing and lodging a Notice of Report, the Umpire will utilise the online Umpire Match Report process available through Google to document any reports. In such cases, the Umpire will, on the day, advise the Clubs and ensure that the proper notice of a Report is provided verbally. When the Report is processed by the CMC, full and complete details will be provided from the Umpire Match Report system to the Club of the reported Player.
- (F) As soon as practicable after the completion of the Match, the reporting Umpire shall:
 - a. Provide advice to an Official from each Team. Each Team shall be responsible for the attendance of an Official at the end of the Match in question in order to receive such advice and to be given an "all clear" from the Ground Manager. In the event of no such Official attending, the Reporting Umpire shall be deemed to have complied with the requirements of this By-Law;
 - b. Verbally advise the Umpire Manager of the Report as soon as reasonably practical after the completion of the Match, by 8.00pm on Match Day or 10.00am next day where a night Match is involved.
- (G) Where a reportable offence as prescribed by the By-Laws has occurred, or is alleged to have occurred, the CMC may refer the reportable offence to the Tribunal for hearing where the alleged reportable offence is alleged to have been committed by a Player or Official, or to the Regional Committee, in any other case, for the Regional Committee to refer the alleged reportable offence to a Code of Conduct ISC for determination.

14.7A Report by Regional Committee

- (A) If the Regional Committee is of the opinion that a Player or Official has committed a Reportable Offence, the Regional Committee is to provide the CMC with sufficient material, (including relevant Reportable Offence pursuant to the Laws and the particulars of same) **no later than seven (7) days** after the alleged Reportable Offence, to enable the CMC to consider whether same should be referred to the Tribunal or offer such person a Prescribed Penalty.
- (B) Where the CMC refers the Report to the Tribunal for hearing and determination, the CMC is to inform the Regional Committee and the Club President of the Report (including relevant Reportable Offence pursuant to the Laws and the particulars of same) **within twenty-four (24) hours of the Report** being referred to the Tribunal. In the event that the CMC does not consider that the matter should be referred to the Tribunal or a Prescribed Penalty should be offered, it shall inform the Regional Committee of its decision **within twenty-four (24) hours**.
- (C) Where the Report is referred to the Tribunal, the Regional Committee is responsible for the conduct of the hearing before the Tribunal. The Tribunal may, in its sole discretion, dispense with the requirement of a person assuming the conduct of the hearing before the Tribunal.
- (D) The provisions of By-Laws 14.7A (A) to (C) apply to the making of a Prescribed Penalty by the CMC.

14.7B Vilification and Discrimination Reports

- (A) Where a complaint is lodged as provided in the National Vilification and Discrimination Policy, as a result of alleged prohibited conduct, and a Notice of Report is made in relation to the same incident (by either the Umpire (s) or as otherwise provided in accordance with the By-Laws), the CMC may defer the formal offer of a Prescribed Penalty or referral of the Report to the Tribunal until such time as the procedures provided under that Policy are completed.
- (B) The Player or Official concerned may continue to participate in any Matches until such time as the Prescribed Penalty offer is made or the hearing of the Report to the Tribunal or hearing of the Complaint as provided for in the By-Laws is heard and determined.

14.8 Citings by Clubs

- (A) Where a Club wishes to lodge a complaint against a Player or Official for an alleged "on field" offence (a citing), such complaint must be noted on the appropriate League Incident Referral Form (see sample Appendix "B" and must be lodged in writing with the League no later than midday on the second business day after the incident out of which the complaint arises. An Incident Referral Form must be submitted for each citing. An intermediate advice, on the incident form may be initially emailed with the written lodgement to follow as required.
- (B) In the event a Club requests extra time to prepare the Incident Referral Form, the CMC may, after receiving a notice of intent within the time requirements of By-Law 14.8 (A) may extend the deadline to Thursday 5.00pm following the incident.
- (C) After advising of its intention to submit an Incident Referral Form in accordance with By-Law 14.8 (A), the citing Club may request extra time to negotiate an outcome with the opposing Club. In such circumstances, an agreed outcome is required to be received by the League in writing by Sunday 5.00pm following the incident.
- (D) Any and each such citing by a Club must be accompanied by a \$500 (with \$250 non-refundable) citing fee which may be forfeited should the CMC deem the complaint to be frivolous. The citing fee shall be paid by cheque or be evidenced as paid by attaching to the Incident Referral Form evidence that the citing fee has been electronically or deposited manually to the League's bank account.
- (E) The CMC shall decide whether the matter should be referred to the independent Tribunal for consideration. The person against whom such a complaint is lodged will be notified in writing of his rights (may be via Club Secretary) and the procedures to be followed for the investigation. Each of the Clubs concerned will receive a copy of such correspondence.
- (F) A Club may request the CMC to review footage of an incident by submitting a non-refundable fee of two hundred and fifty dollars (\$250). The CMC may proceed with processing a Report or a Code of Conduct breach. If it is determined not to take the matter further the Club will be provided with an explanation within seven (7) days. If the CMC decide to proceed the matter further the Club is not required to submit a citing.
- (G) Allegations relating to the conduct of Matches involving persons other than Players or Officials will, be dealt with by a Code of Conduct Committee as designated by the League in accordance with By-Law 14.8 (A) to 14.8 (C) above.

14.9 Appointment and Role of Tribunal

- (A) A panel of independent Tribunal members shall be appointed annually by the League in accordance with the requirements in the State and Territory Tribunal Guidelines NSW/ACT or the National Disciplinary Tribunal Guidelines NSW/ACT (as the case may be).
- (B) The independent Tribunal shall hear the following matters in accordance with the State and Territory Tribunal Guidelines NSW/ACT or the National Disciplinary Tribunal Guidelines NSW/ACT (as the case may be):
 - a. reports by Umpires against Players or Officials participating in League Competition, pre-season or practice Matches;

- b. such other matters (including citing's by Clubs) as may be referred to it by the League;
- c. referrals pursuant to By-Law 14.8.

14.10 Tribunal Hearings

- (A) A reporting Umpire, the reported person and a representative of the reported person's Club shall attend a hearing at a time and place specified by the CMC.
- (B) If a reported person is unable to attend the hearing, the procedures as set out in the State and Territory Tribunal Guidelines and the National Disciplinary Tribunal Guidelines NSW/ACT (as applicable) will apply.
- (C) Should the reporting Umpire be unable to attend the hearing, the CMC may defer the hearing in which case the reported Player or Official may continue to play or act until the hearing is held.
- (D) Should any of the above persons be unable to attend a hearing the CMC may allow appropriate communication devices such as telephones or video links to be utilized to proceed with the Tribunal hearing.
- (E) The Tribunal may, in its ultimate discretion, utilize photo or video evidence for the purposes of the hearing.
- (F) Legal representatives are permitted to attend Tribunal hearings, but are not permitted to act in the role of Player, Official or Umpire advocate unless agreed to by the Tribunal

14.11 Report of Junior Players

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- (A) Under 9 –Under 11
 - a. Subject to these By-Laws, Players reported in the Under 9's to Under 11 Age Groups will have the Report adjudicated by a Conduct Committee of their Club. The following provisions will apply:
 - (i) A Prescribed Penalty may be offered. A decision to accept or reject the Prescribed Penalty offered or to proceed to a Conduct Committee hearing must be confirmed by the Club to the CMC within 24 hours of the offer of the Prescribed Penalty offer, or as directed by the CMC. If the Prescribed Penalty offer is rejected, then a Code of Conduct Committee hearing is to be held.
 - (ii) Where no Prescribed Penalty is offered, or a Prescribed Penalty is offered and is rejected, a Code of Conduct Committee hearing will be held. The Conduct Committee will comprise the Club President, the Football Manager, the Coach, the Umpire Manager or nominee. Without the participation of the Umpire Manager or nominee at the Code of Conduct Committee hearing, the hearing is invalid and of no effect. The decision of the Committee is to be unanimous. Such hearing must be held within three (3) days of the advice of a report, unless agreed to by the CMC. In the case of a Prescribed Penalty offer being rejected, then the hearing must be held within seven (7) days of the receipt by the CMC of notice of the rejection of the Prescribed Penalty offer. The Player is ineligible to participate in any Matches until the Code of Conduct Committee has dealt with the Report. Where the Code of Conduct Committee agrees on a decision, the Club will provide to the Regional Committee and the CMC a statement in writing (or electronically) in the form of the template at Appendix "I" of the outcome of the Report and any action taken **within five (5) days of the hearing**.

- b. If a decision is not agreed by the Committee, the Report is to be referred by the Club to the Regional Committee for hearing. The Club will provide its referral to the Regional Committee in writing (or electronically) **within two (2) days** of the failure of the Committee to agree to a decision. The Regional Committee may hear the Report itself, or refer the Report to a Conduct Committee for hearing. The Regional Committee or the Conduct Committee, where the matter is so referred to it, must hear the Report, where possible **within three (3) days of receipt** of the Report by the Regional Committee. The Player is ineligible to participate in any Matches until the Regional Committee or, where applicable, the Conduct Committee, has heard the Report. Following the hearing, the Regional Committee will provide to the Club and the CMC a statement in writing (or electronically) of the outcome of the Report and any action taken, **within three (3) days of the hearing**.
- c. Where it deems it appropriate, the Regional Committee may refer any Code of Conduct hearing to an Conduct Committee and where it does so the hearing of any Report will be heard by the ISC and not by the Club of the Player concerned. In such circumstances, the ISC will, so far as they are able, act in accordance with By-Laws 14.11 (A) and 14.11 (B).
- d. Where a Club fails to comply with the time limits imposed on it as set out in By-Laws 14.11 (A) and 14.11 (B), the Regional Committee may impose a fine of two hundred dollars (\$200) on the Club.
- e. Where the Regional Committee fails to comply with the time limits imposed on it as set out in By-Law 14.11 (B), the CMC may impose a fine of two hundred dollars (\$200) on the Regional Committee.

(B) Under 12

- a. On receipt of the Report, and after considering the age and degree of maturity of the Player and other such factors as the CMC considers appropriate, the CMC may, rather than referring the Report to the Tribunal, refer the Report to the Player's Club, to be dealt with in accordance with By-Laws 14.11 (A) and 14.11 (B), alternatively, the CMC may refer the hearing of the Report to an Conduct Committee to be dealt with as otherwise provided under By-Law 14.11 (B).

14.12 Player and Official De-registration

The League and Clubs must comply with the AFL Player and Official Deregistration Policy (where applicable).

14.13 Club Websites

- (A) Any Club that operates or having operated on its behalf a website, blog or social media account representing the Club and its activities ("Club Website"), agrees that it is prohibited from publishing, displaying or otherwise disseminating on the Club Website any content, information, images or other form of communication that is inappropriate, offensive or damaging to the reputation of a Player, Official, Club, the League or AFL NSW/ACT ("Offending Material"), including by providing links to other websites that may contain Offending Material.
- (B) Any Club that is found to be in breach of By-Law 14.13 (A) as determined by the League or the CMC in its absolute discretion, must immediately upon receipt of notification of the breach remove the Offending Material, confirm in writing to the League that it has done so and shall be liable to sanctions as is deemed appropriate by the League or CMC in its absolute discretion.

14.14 Media / Statements

- (A) Conduct occurring in Media or public forums is governed by the Code of Conduct.
- (B) Only authorised and approved personnel may make public statements regarding League matters.
- (C) Pursuant to these By-Laws, "statement" includes any declaration, comment or remark, whether verbal, in print or by electronic media or social media.

- (D) A Club whose Official or Player has made a statement contrary to the provisions of By-Law 14.14 (A), or 14.14 (C) in the case of any other person, with the apparent authority, agreement, consent or approval of the Club, may be referred to the CMC or Conduct Committee which may, in the event of a breach, levy a fine of up to a maximum of one thousand dollars (\$1,000) and forfeit past or future Match points.

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14.15 Team Yellow/Red/Blue Cards

- (A) Where a Player is sent off with a yellow and/or red card (including a blue card that is upgraded by the CMC to a yellow card as a reportable offence) and that Player is the third Player from that Team to be sent off in the season, the Player shall automatically receive a one Match playing suspension, in addition to any penalty that may be imposed by virtue of the incident that is the subject of the sending off. By-Law 14.7 (B) applies.
- (B) "Send-off" for the purposes of the preceding By-Law only applies to a "send-off" for a reportable offence under the Laws. For the avoidance of doubt, a blue card send-off does not count towards the number of "send-off" cards for a Team unless the blue card is upgraded by the CMC to a yellow card as a reportable offence.
- (C) Where a Player is sent off and that Player is the fourth or subsequent offence for a Player from that Team to be sent off in the season, the Player shall automatically receive a two (2) Match playing suspension, in addition to any penalty that may be imposed by virtue of the incident that is the subject of the sending off. By-Law 14.7 (B) applies.
- (D) In addition to the preceding By-Laws, where any Player or Players from the same Team are sent off during the course of a season and the number of Players sent off for a breach of any of those Laws is three or more, irrespective of whether the send-off is a yellow, red or blue card, AFL Sydney Juniors will on each occasion advise the Regional Committee of same. The Regional Committee will then be required to meet with Club representatives (including the President and the Coach(s) of the Team concerned) within seven – ten (7 – 10) days of such advice to seek an appropriate explanation of action being taken to address and resolve apparent behavioural issues. Within seven (7) days of the meeting, the Regional Committee shall advise the CMC of the outcome of the meeting for such action as AFL Sydney Juniors and /or Regional Committee deems appropriate, including referral to the CMC.

15. ORDER OFF BY-LAW

15.1 Yellow, Red and Blue Cards

- (A) Any order-off (Yellow card) will result in the Player concerned remaining off the field for a period of time equivalent to one quarter excluding breaks between quarters (see By-Law 11.5). For example, a Player sent off five (5) minutes before halftime in an Under 13 Match would be permitted to resume playing ten (10) minutes after the third quarter commenced. In this instance, the Umpire will hold up a Yellow card.
- (B) A Blue Card will be held up by the Umpire as a Calm down (as defined in Appendix "K"). Any send-off (Blue Card) will result in the Player concerned remaining off the field for ten (10) minutes, excluding breaks between quarters (See By-Law 11.5). For example, a Player sent off five (5) minutes before half time in an Under 13 Match would be permitted to resume playing five (5) minutes after the third quarter commenced. Where a Player offends for a second time and would otherwise have been given a Blue Card, they shall be given a Yellow Card and the By-Laws for a Yellow Card apply.
- (C) A Player or Official who breaches any of the Laws twice in the same Match for separate incidents, or where there is a serious breach (such as those listed, but not limited to, that in By-Law 15.1 (D)), shall be ordered from the field for the remainder of the Match. In this instance, the Umpire will hold up a Red card and must report the Player or Official. The failure of the Umpire to report the Player or Official does not prevent a reportable offence from being otherwise dealt with in accordance with the By-Laws. A Player sent from the field with a red card must leave the field completely and cannot sit with the interchange Players or the Coaches. The Umpire will recommence the Match once the Player has left the playing field.

- (D) Serious breaches **include** where a Player or Official:
- a. Intentionally or carelessly makes contact with or strikes an Umpire.
 - b. Attempts to make contact with or strike an Umpire.
 - c. Behaves in an abusive, insulting, threatening or obscene manner towards, or in relation to an Umpire.
 - d. Intentionally or carelessly kicks another person.
 - e. Commits an act of Misconduct, if the Umpire is of the opinion that the act constituting misconduct is serious in nature.
- (E) A Player who receives a Red Card in a Match is not prevented from participating in older age Matches on the same weekend, although it is expected that Clubs will exercise prudence, as appropriate.
- (F) In all instances, a Player ordered off shall leave the playing area immediately through the interchange area and in the case of a Yellow or Blue card can be replaced immediately and for a Red Card after 15 minutes. The requirement for evening up of Players (as noted in By-Law 9.4) does not apply where a Player has been sent off and cannot be replaced. In the case of a Yellow card, the send-off is for a period of time equivalent to one quarter (see By-Law 11.5), and the timekeeper shall indicate when the Player is permitted to resume playing. In this case, the Player must sit with the timekeeper.
- (G) In the event of a Player or Official failing or refusing to leave the field when ordered off, the Player or Official shall be reported for misconduct. The Player or Official's Team shall forfeit the Match.
- (H) In addition to Players, these By-Laws also apply to Officials, and the By-Laws will be interpreted appropriately where the behaviour involves an Official or Officials.

15.2 Recording of Send Offs

- (A) When a Player is sent off from the field of play in accordance with this By-Law 15, the Umpire will show the appropriate yellow or red card to the timekeeper who will in turn acknowledge the send-off by showing the same colour card to the Umpire.
- (B) Timekeepers are required to record the time that Players, who are ordered off by the Field Umpires, leave the field of play and determine when such Players may resume playing in the Match, or be replaced in the Match (whichever is applicable). It is the offending Player's Club's responsibility to obtain approval from the timekeepers for such Players to resume playing in the Match

16. APPEALS

Any Player, Official, Umpire or Club who feels aggrieved by any decision relating to these By-Laws may appeal to the League and / or AFL NSW/ACT in accordance with the appeal procedures as outlined in the State and Territory Tribunal Guidelines NSW/ACT, the National Disciplinary Tribunal Guidelines and AFL NSWACT Regulations, as the case may be.

17. FINANCE

17.1 Fees

- (A) The CMC will prepare a detailed budget each season taking into account all known and projected income and expenditure items.
- (B) League Clubs will be levied an annual licence fee, which will be used to offset the operational cost of the respective competitions.
- (C) Licence fees and other relevant charges will be levied on an annual basis each season.

17.2 Fines

- (A) The following Schedule sets out the fines approved by the CMC that may be imposed for specific breaches of the By-Laws at an Administration and Match Day level:

Breach	Fine
Administration	
Club changing official Match times or dates without agreement from the opposing Club and having not advised the Umpire Manager seven (7) days beforehand or as agreed.	\$100
Club deliberately advertising for Players from schools designated as a feeder school to another Club as defined by the CMC or Regional Committee (deemed poaching).	\$250
Club not represented at preseason AFL Sydney Juniors education sessions as designated.	\$100
Club playing ineligible, suspended, unregistered and/or over-age Players. Should a Team be found guilty of three (3) of any of the above in any one season Any Player playing under another name other than their own.	\$100 plus loss of Match ratio. \$250 and the Team withdrawn from the competition. \$250 plus loss of Match wins. Max \$500 per breach.
Club wishing to interview or approach a Player from another Club, with a view to having that Player transfer to and play in one of its Teams, must first advise the Club Secretary with which the Player is registered in writing and a copy must be sent to the CMC at least seven (7) days prior to any interview or approach.	Max \$200
Code of Conduct Breach.	Max \$500
Forfeiting a Match without correct prior notification.	\$100
Statement breach.	Max \$1000
Reports on Development Grades/Junior By-Laws – Club failure to comply with the time limits.	\$100
Reports on Development Grades/Junior By-Laws – Regional Committee failure to comply with the time limits.	\$100
Withdrawal of a nominated Team within fourteen (14) days of competition commencement.	\$250
Withdrawal of a nominated Team within seven (7) days of competition commencement.	\$500
Match Day	
Each Player must have a number on their jersey and such number must be listed on the Team sheet. Should more than one Player wear a jersey bearing the same number.	\$20 per breach
Failure of Team to enter the playing field after receiving a second warning from Umpire/s.	\$50
Failure of advice of Match day forfeit or washout by HOST club.	\$50
Failure to complete Team Sheets - Completion on Match day in accordance with By-Law 14	\$30
Incorrectly attired Coach / Team Manager / Runner/ Boundary Umpire / Goal Umpire/First Aid Official (non-wearing of appropriate bib or uniform as provided for by the By-Laws) – from 2 nd breach.	\$25
Runners, Water carriers and Trainers deemed to be contravening their duties will be sent from field of play after receiving one (1) verbal warning from the Umpire. Failure to comply.	\$50
Team does not provide suitable Boundary Umpire– after 2 nd breach.	\$50
Starting or playing a Match without the presence at the ground of a First Aid Official (as defined).	Max \$200

- (B) Notwithstanding 17.2 (A), the CMC may impose such sanctions as it sees fit.
- (C) Where a Club, Player, Official or Umpire has been fined by the CMC or incurs an automatic fine, such fine shall be paid within fourteen (14) days of notification of the penalty except where otherwise specified by the League. Failure to pay such fine by the specified time without a satisfactory explanation may result in the fine being increased by the CMC.
- (D) Where a fine has not been paid within three (3) months of the invoice date, the Player's or Official's Club or, in the case of an Umpire, the Umpires Association, is responsible to pay the fine to the League.

17.3 Outstanding Accounts

- (A) Except as provided for under By-Law 17.3 (B), any Club which is in arrears to the League for a period more than sixty (60) days from the date of the invoice, will be ineligible to receive any Competition points which may be accrued by its Teams, from that point in time until the overdue amount has been paid.
- (B) Where extenuating circumstances exist, the CMC may in its discretion, place a Club on a financial scheme of arrangements for the repayment of outstanding accounts. Any Club operating under such an arrangement shall be considered financial with the League provided that it is up to date with all payments specified by the scheme and for the current year.

17.4 Dishonoured Cheques

Any Club which pays an account to the League by an instrument which is not honoured by its bank or other institution upon presentation, shall automatically be fined fifty dollars (\$50) on each occasion.

17.5 Club Finances

- (A) Each Club shall be required to furnish to the League by 31 January each year, or as otherwise designated by the League in the Club Licence Agreement, a Financial Statement or Profit and Loss Statement of its operations for the previous season.
- (B) Each Club shall provide the League with a Club Budget for the ensuing season by the 31 January each year or as otherwise designated by the League.

17.6 Insurance

- (A) Each Club is covered by the League's compulsory insurance cover with JLT Sport under the AFL's National Risk Program. All Players and Officials of a Club will have minimum cover for public and products liability, association liability, personal accident and non-Medicare medical.
- (B) Each Club may elect higher levels of cover directly through JLT Sport. Specific details of cover shall be provided to Clubs each year and can also be viewed at www.jltsport.com.au/Afl/.

18. ELECTRONIC AND OTHER IMAGES GUIDELINES

- (A) The Guidelines in Appendix "C" are designed to assist Clubs, Officials, Players, families and supporters in dealing with the use of electronic and other images in Matches.

19. AWARDS

- (A) Each season, the CMC shall arrange for the presentation of designated awards.
- (B) Any Player who has been suspended for any offence in the home and away season will not be eligible to win a Competition Best and Fairest award.

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- (C) The CMC recognises AFL Sydney Juniors Club of the year in each Region. The award is determined on positive and negative Points based on specific criteria as determined from time to time by the CMC. The winning Club in each Region will be recognised with a specific award. The CMC will also award AFL Sydney Juniors Club of the Year.

20. GENERAL

20.1 Resolution of disputes within Clubs

- (A) Unless criminal in nature, issues or disputes arising within Clubs are in the first instance to be resolved in accordance with the provisions of the Club Constitution and to the reasonable satisfaction of the members of that Club in a timely and appropriate manner.
- (B) All Clubs and their members have a responsibility to participate in the Club's dispute resolution processes subject to the Club's Constitution.
- (C) If the matter is unable to be resolved to the satisfaction of all parties a Club may seek the assistance of the CMC.
- (D) All persons involved in any dispute must act in a genuine attempt to resolve the dispute.

20.2 League Colours

The official colours of the League will be as designated by the League. The design of the League's representative jumpers is the responsibility of the CMC.

20.3 Matters not provided for

The CMC may regulate any matters not provided for in these By-Laws in its sole and absolute discretion.

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20.4 Supervision of the Regional Committees by the CMC

Any decision of the Regional Committee, including a failure to make a decision, is subject to the overriding supervision of the CMC. The CMC may substitute its decision for the decision, or non-decision, of the Regional Committee.

Appendix “A”



AFL NSW/ACT PRESCRIBED PENALTY SYSTEM FOR REPORTED PLAYERS

Introduction

The League has adopted the State and Territory Tribunal Guidelines for the purposes of dealing with Reportable Offences. Section 5 of the State and Territory Tribunal Guidelines contains grading templates for various classifications of offences and outlines the prescribed penalties which can be offered to reported Players (where applicable).

The system will not apply to Officials who are reported. Those reports will be heard by the Tribunal.

Procedure

Umpires shall report and charge Players in the usual manner. The reporting Umpire shall complete the Player Report Form template and forward to the League by 10.00 am on the Monday immediately following the Match (where reasonably practicable).

Once the Player Report Form and Report Template has been received the League's Football Operations Co-ordinator will process the report and decide whether:

1. the offence by the Player is suitable for determination under the Prescribed Penalty System; or
2. the report should be referred to the Tribunal for determination.

If the offence and/or Player is suitable for determination under the Prescribed Penalty System, the prescribed penalty shall be offered to the Player (via the Club) on the Monday following the Match in which the Player was reported.

The Player (either directly or via the Club) shall notify the League of the acceptance or refusal to accept the set penalty no later than 4.00pm on the Tuesday following the Match in which the Player was reported (or at a later date as reasonably prescribed by the League if the prescribed penalty was provided later than Monday). If accepted, the penalty shall be recorded against the Player's record kept by the league. If the prescribed penalty is rejected the report shall be referred to the Tribunal for hearing at a time to be advised the League.

Appendix "B"

INCIDENT REFERRAL FORM

TO: bob.robinson@afl.com.au
Regulatory Manager

I, the undersigned give notice I wish to refer an incident which may constitute a Reportable Offence under the Laws of the Game or a Breach of the Code of Conduct.

Round.....Match: vs.....

Venue:Date:

Person(s) involved (please state offending person/s):

.....

.....

Reportable Offence or Code of Conduct Breach:

Type of Reportable Offence/ Infringement :.....

Vicinity at Venue:

Quarter:Time of Incident:

Other relevant information:

.....

.....

.....

.....

Print Name:Club:(if applicable)

Signed:Dated:

Umpire / Umpires Observer / Umpires Coach / Club Official / other.....

(Please Circle)

This form is to be completed and lodged, along with the deposit in accordance with the League By-Laws

League use only:

Lodged with League on/...../..... at(time)

Appendix “C” – Recording of Images

- (A) The law surrounding the taking of images, video and/or audio by way of electronic or any other means (**recording**), particularly of minors, is complex. AFL (NSWACT) takes this issue very seriously, and the provisions below are designed to assist Clubs, Officials, Players, families and supporters, as stakeholders, to deal with this complex issue. However, these provisions are not legal advice, and all stakeholders must make their own enquires. Whilst AFL NSWACT will provide information, guidance and assistance on these issues, the responsibility to ensure compliance with all legal (including statutory) provisions lies with individual stakeholders, as appropriate.
- (B) When a person enters private land, they consent to any requirements that the property owner may impose on them. This may include restrictions, including prohibitions on the making of a recording of events held on their land. There is nothing, however, to prevent a person from making a recording from outside of the borders of private land, regardless of the property owner's preferences. In the absence of conduct that is offensive or threatening and unlikely to interfere with the public enjoyment of a public place, there is nothing to prevent a person from making a recording of minors in public places.
- (C) It is thus not generally illegal to make a recording of minors at sporting events, but a common-sense approach needs to be taken.
- (D) Persons making a recording and persons using such recordings must be mindful of the complex issues surrounding privacy.
- (E) Unless consent is specifically withdrawn, by reason of the Terms and Conditions of Participation the Player's image in any form or medium is able to be used for general marketing and promotional activities.
- (F) By agreeing to the Terms and Conditions of Participation when Registration is effected, the Participant irrevocably consents to the use of Participant's Footage and Likeness for competition management and administrative purposes
- (G) The provisions seek to strike a balance between concerns regarding privacy and the reasonable use of such images.
- (H) This Appendix governs the recording of images, video and/or audio by way of electronic or any other means (**recording**) of League activities where used by or for the use of or on behalf of Clubs and/or for, by or on behalf of their Officials (**recorder**). It must be read in conjunction with relevant Codes of Conduct and the Registration Terms and Conditions. Where this Appendix is inconsistent with specific provisions in the Registration Terms and Conditions, such specific provisions of the Terms and Conditions will prevail.
- (I) It sets out the terms and conditions on which such recording can take place, seeking to balance the reasonable expectations of privacy by the participants and the reasonable use of such recordings for legitimate purposes.
- (J) Recordings may only be used within the spirit of the game and within the Laws and consistent with the Code of Conduct.
- (K) In this document, **participant** means all Players, Club appointed Umpires and Team Officials, and does not include spectators and officially appointed Umpires.
- (L) The recorder may only record Matches and other AFL related activities such as practice Matches, training and drills (**activity** or **activities**) for legal, instructional, Coaching and promotional purposes (**the accepted purposes**) and must not record activities for commercial, indecent, inappropriate or illegal purposes.

- (M) Subject to the direction and supervision of the League, and the direction or ruling by the relevant Code of Conduct Investigations Sub-Committee or Tribunal, such recording may be used for legitimate purposes in Code of Conduct investigations and/or Tribunal hearings.
- (N) The recorder must inform the Ground Manager (where appointed), the Coach and/or Team Manager of the Club and any Club (**other Club**) whose participants are involved in the activity to be recorded, before the recording is commenced. The other Club may not object to the recording being made. The Coaches and/or Team Managers must use their best endeavours to inform participants, and the parents and guardians of all participants who are minors, of the recording.
- (O) If a copy of the recording is requested by an official of the other Club (the **requestor**), the recorder must provide a copy within 3 working days after being provided by the requestor with suitable media on which to copy the recording. The requestor shall pay the amount identified in Table 1. The League may request a copy of the recording and advise the recorder of the media on which it wishes to receive the recording and such copy shall be provided to the League without charge within 3 working days.
- (P) None of the recorder, the requestor or the League shall provide a copy of the recording to any other party except with the written consent of both Clubs.
- (Q) None of the recorder, the requestor or the League shall post, stream or otherwise share the recording, including on the internet or social media. The recording may be shared for instructional, Coaching, Tribunal /Code of Conduct purposes but only by the Club, the other Club or the League. Except where used for the accepted purposes, none of the Applicant, the requestor or the League may make any other form of publication of the recording.
- (R) The requestor and the League may only use the recording for the purposes outlined in point 5 above.
- (S) A recording may be used for promotional purposes unless the consent of the parent or guardian of any Players who are minors for the use of such recording has been withdrawn prior to its use.
- (T) Where informed consent is required, it is the sole responsibility of the party who is required to obtain the informed consent to obtain such informed consent.
- (U) The provisions of this document apply to recordings however and by whomever made or obtained.
- (V) Table 2 sets out various activities and how they are covered by this Appendix. However, the Table is for guidance only, and if there is any discrepancy between the Table and this document, the provisions of this Appendix prevail.
- (W) Breach of the terms of this document, or the spirit of the game or the Code of Conduct is an act of Misconduct under the AFL Laws, and will be dealt with pursuant to the Bylaws accordingly.

Table 1

Fees to be paid by the requestor pursuant to Clause (O) - \$40

Table 2

Consent of participants not required	Prior consent to use not required but consent may be withdrawn prior to use	Prohibited
<p>Instruction*</p> <p>Coaching*</p> <p>Tribunal/Code of Conduct*</p> <p><i>* no post, stream or otherwise sharing of the recording, including on the internet, social media</i></p>	<p>Promotional (for example, use in Club newsletter, Club Annual report, Club social media or by the League.</p>	<p>Commercial</p> <p>Illegal</p> <p>Inappropriate</p> <p>Indecent</p>

Appendix "E" – Umpires Fees and Umpires Review 2018

Standard Umpire Fees		
	Full Rate	
	One Umpire	Two Umpires
Under 9	\$25	\$20 Each
Under 10	\$25	\$20 Each
Under 11	\$35	\$25 Each
Under 12	\$50	\$30 Each
	Full Rate	
	One Umpire	Two Umpires
Under 13	\$60	\$40 Each
Under 14	\$70	\$50 Each
Under 15	\$75	\$55 Each
Under 16	\$80	\$60 Each
Under 17	\$85	\$65 Each
Youth Girls		
Under 12	\$25	\$20 Each
Under 15	\$60	\$40 Each
Under 18	\$75	\$55 Each
Boundary	\$15 Each	
Goal	\$10 Each	

Semi & Preliminary Finals	
Field Umpires (2 Umpires)	No Change
Field Umpires (3 Umpires)	Under 17 Div 1 & 2 only - Paid at full rate ie.\$65 each
2 x Boundary Umpires	\$15 Each
4 x Boundary Umpires	\$8 Each
Goal Umpires	\$10 Each

Grand Finals	
Field Umpires (2 Umpires)	\$10 increase
Field Umpires (3 Umpires)	Under 17 Div 1 & 2 only - \$10 increase on Semi Finals
2 x Boundary Umpires	\$20 Each
4 x Boundary Umpires	\$10 Each
Goal Umpires	\$15 Each

Late arrival of umpire

Should an Umpire arrive late to an appointed Match, then the level of payment will be made on a pro-rata basis.

The pro-rata calculation is on the basis of whole quarters officiated during the Match.

Standby Appointment

Where an Umpire takes control of a Match that is underway (due to another Umpire's non-arrival) then the minimum fee payable will be pro-rata to the whole quarters officiated during the Match.

Review Process

The key components of the Umpire Review Process are:

- Completion of the Umpire's Review form for Under 9's to Under 12's inclusive is compulsory with non-compliance of a correctly completed form incurring a fine (i.e. non-submission/umpire identification or completing person's identification not provided). With Under 13's to Under 17's inclusive, completion of the Umpire's Review form is strongly encouraged but is currently not compulsory.
- An online process enables Coaches via the web at a more convenient time after the Match to complete his or her views and provide constructive feedback.
- Preseason Training and access to the necessary link on the website will be provided.
- It is expected that a Coach will complete the online form by 9.00am on the Tuesday following a Match.
- A review of feedback and comments by the Umpire Manager and any necessary follow up actions.

Summary

The aim of this process is to provide meaningful assessment of our Junior Umpires. To alleviate the “heat of battle” responses and to give a Coach time to consider a constructive review, the timing for completion of the review is extended. The CMC seeks to deliver an acceptable level of competency for all Umpires. This can only be achieved if Club Coaches and management of Junior Teams are prepared to provide constructive comment in their assessment of an Umpire’s performance.

Appendix “F” Development Grade / Junior By-Laws

	UNDER 9 UNDER 10	UNDER 11 UNDER 12
1. Playing Field (min.)	100 - 140 metres – Length, 75 - 95 metres – Width (cones or lines to mark zones) Determined by agreement. Field is divided into 3 equal zones	100 - 140 metres – Length, 75 - 95 metres – Width (Determined by agreement.
2. Ball Size	Size 2 Ball (synthetic or leather ball by agreement)	Size 3 Ball - Default Ball is a leather football. A synthetic football can only be used by mutual agreement of Coaches
3. The Team	<p>9 or 12 Players with any number of reserves. Number of Players on ground must be equal. Team consists of up to 4 equal numbers of forwards, backs and centres. Players remain in position for all of the quarter after which the Players must change zone. Interchange of Players may take place at any time. All Players should play at least 3 quarters of the Match where possible.</p>	<p>12 - 15 Players with up to six reserves Number of Players on ground must be equal. Interchange may take place at any time, but all Players should play 3 quarters.</p>
4. Zones/Positions and transition of the ball	<p>Players will be instructed to by the Umpire to stay in their correct position.</p> <ul style="list-style-type: none"> The field is divided into three (3) zones: forwards, centres and backs. The Players are rotated through the zones in each Match to ensure that all Players experience the different field positions. Four (4) distinguishable markers (low domes) are placed on the sideline and across the ground to mark the zones. Coaches are to agree that cones are appropriate (size and softness). The forwards are the only Players that can kick a score. These Players are marked with a clearly identifiable armband indicating that they are the forwards. Should a centre-zone Player kick the ball through the goal posts, no score is recorded and it is treated like any other out of bounds. It is important to realise that the marking of zones is to help both the Players and the Umpire understand where Players should be. It is not a 'taboo' marker but an indication that a Player is close to the end of the zone. In essence there is a little 'grey area' where a Player may dispose of a ball just over the zone line. The Umpire will communicate with the Players and attempt to ensure that the use of the 'grey area' is kept to a minimum. The use of armbands by the forwards helps the umpire identify where a Player is intended to be. Players are unable to take full possession of the ball at the start of play (ball up/centre bounce) or the recommencement of play around the ground. In fact, the Umpire will use different Players from the zone that play is in to contest the bounce. The interchange gate for these Age Groups is marked by smaller witch's hats and is the area that the Team will use to move Players from and onto the ground. 	
5. Scoring	<p>Only forward zone Players can score from within the forward zone. Forward Players are marked with a clearly identifiable armband. Where a non-forward scores, a free kick will be awarded to the opposition Team at the Point where the ball entered the end zone (forward). After a behind, the Player kicking in cannot dispose to themselves. At the end of a Match no reference to scores is to be included in Footyweb for these age group.</p>	After a behind the Player kicking in cannot dispose to themselves.

6. Playing Time	4 x 10 Minute Quarters	4 x 15 Minute Quarters
7. Starting and restarting play	<p>A ball up is conducted between 2 centre Players of similar height as nominated by the umpire. The umpire should nominate different pairs of Players for subsequent ball ups after goals are scored.</p> <p>Only 3 centre line Players attend centre bounces (20 m clearance from all other Players). The umpire is to enforce a similar 20 m clearance for field ball ups.</p> <p>There is no full possession allowed.</p> <p>The full possession By-Law is applied as follows:</p> <ul style="list-style-type: none"> • A Player contesting the ball up may not grab the ball and play on; and • The Player must knock, palm or punch the ball to a Teammate or open ground, and may not play the ball again until it has been touched by another Player or hit the ground. 	<p>A ball up is contested between 2 centre Players of similar height as nominated by the umpire in the centre of the ground. Only 3 Players from each Team shall be closer to the ball up than about 20 metres. The Umpire is to enforce a similar 20m area for field ball ups.</p> <p>No Full possession permitted.</p>
8. Scrimmage and field ball ups	<p>Field ball ups are contested by 2 Players of equal size selected by the umpire. Before the ball up, the umpire should clear the area by sending Players back to their positions. No more than 3 Players from each Team shall be closer to the ball up than about 20 metres. No Full possession permitted.</p>	<p>Field ball ups are contested by 2 Players of equal size selected by the umpire. Before the ball up, the umpire should clear the area by sending Players back to their positions. No more than 3 Players from each Team shall be closer to the ball up than about 20 metres.</p> <p>No Full possession permitted.</p>
9. Out of Bounds	<p>From a kick – a free kick is awarded to the closest opponent. A Player cannot kick for goal from this free kick. If in doubt – ball up 5metres in from boundary.</p> <p>Off hands or body – ball up 5metres in from the boundary. No Full possession permitted.</p>	<p>From a kick – a free kick is awarded to the closest opponent. A Player cannot kick for goal from this free kick. If in doubt – ball up 5metres in from boundary Off hands or body – ball up 5 metres in from the boundary. No Full possession permitted.</p>
10. Gaining Possession	<p>A Player's prime objective should be to gain possession of the ball (eyes on the ball). Restrained side (shoulder to shoulder) contact is permitted when Players are contesting a loose ball, provided that the ball is within 5 metres. 'Running with' the Player rather than 'running at' the Player must be the intention. Front on contact or contact from behind is strictly prohibited.</p> <p>The ball is possessed by controlling it, catching it, grabbing it, or laying 2 hands on it when it is on the ground.</p>	
11. Tackling	<p>Players can perform a modified tackle.</p> <p>A Player in possession of the ball may be tackled by an opponent wrapping both arms around the area below the top of the shoulders and on/above the knees. The tackle may be from either side or from behind providing the tackle from behind does not thrust forward the Player with the ball (That is push back the Player in the back).</p> <ul style="list-style-type: none"> • If the Player in possession of the ball is taken to the ground in the act of tackling, they will receive a free kick. If the umpire feels the Player drops to the ground deliberately in order to receive a free kick, they will be penalized for holding the ball. • A Player in possession of the ball, when held by an opponent applying the wrap around tackle, should be given a reasonable chance to dispose of the ball by kick or by handball, or by attempting to kick or handball, otherwise a free kick shall be awarded to the tackler for holding the ball. • The Field Umpire shall conduct a ball-up when the Player with the ball has the ball held to the body by an opponent, unless the Player has had a reasonable time to dispose of the ball prior to being tackled, in which case a free kick shall be awarded to the tackler for holding the ball. • The Field Umpire shall allow play to continue if the ball is knocked out of a Player's hands by an opponent. • A Player not in possession of the ball, when held by an opponent, shall be awarded a Free Kick. 	<p>Full tackling By-Laws as per the Laws of Australian Football apply. No Sling tackle permitted.</p>

11. Tackling (Cont'd)	<ul style="list-style-type: none"> There is strictly no bumping, slinging or deliberately bringing the opposition Player in possession of the ball to the ground. <p>Players cannot:</p> <ul style="list-style-type: none"> knock the ball out of an opponent's hands push the Player in the side steal the ball from another Player smother an opponent's kick shepherd an opponent 	
12. Smothering	Not permitted	Smothering is permitted
13. Barging	No barging, fending off or chopping past opponents is permitted. A free kick shall be awarded to the nearest opponent.	Barging and fending off opponents is permitted.
14. Shepherding	Not permitted	Shepherding permitted as per the Laws of Australian Football.
15. Marking	A mark is awarded irrespective of the distance the ball has travelled to any Player who catches it or shows control.	A mark is awarded when a Player catches the ball directly from another Player's kick that has travelled at least 10 metres.
16. Distance Run and Bouncing the Ball	A Player running with the ball must bounce it within 10 metres. Only one bounce is permitted. Players cannot dispose of the ball to themselves intentionally.	A Player running with the ball must bounce it within 15 metres, only 2 bounces are permitted. Players cannot dispose of the ball to themselves intentionally.
17. Penalties (after a mark & free kick)	10m penalty can be applied at the Umpire's discretion if they feel a Player has been hindered in any way.	25m penalty can be applied at the umpire's discretion if they feel a Player has been hindered in any way.
18. Kicking Off the Ground	Not permitted unless accidental.	
19. Order-off By-Law	As per By-Law 9 of AFL Sydney Juniors Bylaws.	
20. Spirit of the Match	Players, Coaches and Officials and Umpires to shake hands before and after Match. The before Match shake hands takes place 3 minutes before the scheduled commence time. No scores or ladders to be kept.	Players, Coaches and Officials and Umpires to shake hands before and after Match. The before Match shake hands takes place 3 minutes before the scheduled commence time.
21. Coaches	Coaches allowed on field to teach but no closer than 15 metres from play. Runners not to be used	Coaches are not allowed on the field. Messages delivered by a runner who must be an adult or a Player that is mature enough to umpire the Match.

Appendix “G” –Girls By-Laws Under 10 and Under 12, Under 15 & Under 18

	UNDER 10 and Under 12	UNDER 15	UNDER 18
1. Playing Field (min)	100 - 140 metres – Length, 75 - 95 metres – Width Determined by agreement.	100 - 140 metres – Length, 75 - 95 metres – Width Determined by agreement.	Full Length- (Player/s 15-16) Full Length x 90 metre width (Player/s 12 -14) For any Ground with a fence the Boundary line should not less than three 3 metres from the fence.
2. Ball Size	Size 3 Synthetic Ball	Size 4 Leather ball	Size 4 Leather Ball
3. The Team	9 Min 12 Max, with any number of reserves. All Players should play at least 3 quarters of the Match where possible.	9 Min 15 Max, with 6 reserves. All Players should play at least 3 quarters of the Match where possible.	13 Min 16 Max, 6 of reserves. All Players should play at least 3 quarters of the Match where possible.
4. Scoring	All Players may score		
5. Playing Time	U10 - 4 x 10 Minute Quarters (4/4/4) min intervals U12 - 4 x 13 Minute Quarters (4/5/4) min intervals..	4 x 15 Minute Quarters (4/5/4) min intervals.	4 x 15 Minute Quarters (4/5/4) min intervals.
6. Starting and restarting play	Only centre line Players attend centre bounces (20m clearance/centre square from all other Players). The Umpire is to enforce a similar 20m area for field ball ups. <u>No Full possession permitted</u> Players contesting the ball up may not grab the ball and play on; and a Player must knock, palm or punch the ball to A Teammate or open ground, and may not play the ball again until it has been touched by another Player or hit the ground.	As per the Laws of Australian Football.	As per the Laws of Australian Football.
7. Out of Bounds	From a kick – a free kick is awarded to the closest opponent. A Player cannot kick for goal from this free kick. If in doubt – ball up 5metres in from boundary. Off hands or body – ball up 5metres in from the boundary. No full possession permitted.	As per the Laws of Australian Football.	As per the Laws of Australian Football.

8. Gaining Possession	A Player's prime objective should be to gain possession of the ball (eyes on the ball). Restrained side (shoulder to shoulder) contact is permitted when Players are contesting a loose ball, provided that the ball is within 5 metres. "Running with" the Player rather than "running at" the Player must be the intention.	As per the Laws of Australian Football.	As per the Laws of Australian Football.
	Front on contact or contact from behind is strictly prohibited. The ball is possessed by controlling it, catching it, grabbing it, or laying 2 hands on it when it is on the ground. Once the ball is possessed, other Players may apply a wrap tackle (refer to tackling By-Law 9 below).		
9. Tackling	Players can perform a modified tackle.	As per the Laws of Australian Football.	As per the Laws of Australian Football.
	A Player in possession of the ball may be tackled by an opponent wrapping both arms around the area below the top of the shoulders and on/above the knees. The tackle may be from either side or from behind providing the tackle from behind does not thrust forward the Player with the ball (That is push back the Player in the back). If the Player in possession of the ball is taken to the ground in the act of tackling, they will receive a free kick. If the Umpire feels the Player drops to the ground deliberately in order to receive a free kick, they will be penalised for holding the ball. A Player in possession of the ball, when held by an opponent applying the wrap around tackle, should be given a reasonable chance to dispose of the ball by kick or by handball, or by attempting to kick or handball, otherwise a free kick shall be awarded to the tackler for holding the ball. The Field Umpire shall conduct a ball-up when the Player with the ball has the ball held to the body by an opponent, unless the Player has had a reasonable time to dispose of the ball prior to being tackled, in which case a free kick shall be awarded to the tackler for holding the ball. The Field Umpire shall allow play to continue if the ball is knocked out of a Player's hands by an opponent whilst in the act of tackling. A Player not in possession of the ball, when held by an opponent, shall be awarded a Free Kick.		

9. Tackling (cont'd)	<p>There is strictly no bumping, slinging or deliberately bringing the opposition Player in possession of the ball to the ground.</p> <p>Players cannot:</p> <ul style="list-style-type: none"> • knock the ball out of an opponent's hands • push the Player in the side • steal the ball from another Player • bump an opponent (other than in By-Law 8 above) • deliberately pull or grab the hair of an opponent 		
10. Smothering	As per the Laws of Australian Football.		
11. Barging	No barging, fending off or chopping past opponents is permitted. A free kick shall be awarded to the nearest opponent.	No barging through opponents is permitted. Fending off with open hand to the body (provided it is not above the shoulders or in the back) is permitted.	No barging through opponents is permitted. Fending off with open hand to the body (provided it is not above the shoulders or in the back) is permitted.
12. Shepherding	As per the Laws of Australian Football.		
13. Marking	A mark is awarded irrespective of the distance the ball has travelled to any Player who catches it or shows control.	A mark is awarded when a Player catches the ball directly from another Player's kick that has travelled at least 10 metres.	
14. Distance Run and Bouncing the Ball	A Player running with the ball must bounce it within 15 metres, only 2 bounces are permitted. Players cannot dispose of the ball to themselves intentionally.	As per the Laws of Australian Football.	
15. Kicking off the Ground	Not permitted unless accidental.	As per the Laws of Australian Football.	
16. Distance Penalty (after a mark & free kick)	25m penalty can be applied at the Umpire's discretion if they feel a Player has been hindered in any way	25m penalty can be applied at the Umpire's discretion if they feel a Player has been hindered in any way	As per the Laws of Australian Football.
17. Order-off By-Law	As per By-Law 20 of AFL Sydney Junior bylaws		
18. Spirit of the Match	Players, Coaches and Officials and Umpires to shake hands before and after Match.		

19. Coaches	Coaches are allowed on the field from Round 's 1 to 4 only to teach, but no closer to 15 metres from play.	Coaches are not allowed on the field. Messages delivered by a runner who must be a minimum of 13 years.
20. Allowed on Field of Play	Only Players, Umpires, Trainers, Water Carriers, First Aid Officials (as defined) and Runners are permitted on the field during the course of play	
21. Ten (10) Goal Equalisation By-Law 5.23	This By-Law is applied to all Youth Girls fixtures.	
22. Finals Eligibility	See By-Laws 11.7 – 11.12	

Appendix “H” – Specific Age Group And General By-Laws

1. Auskick

- This grade will not play for Match ratio.
- Auskick is undertaken as per the By-Laws and regulations set out in the Auskick Handbook and Lesson Cards.
- The two (2) Clubs will play a Match as a follow up to the Auskick program. The sides must be of equal numbers and played under the By-Laws set out in the Auskick Handbook. Children must be aged eight (8) and under. The size of the Team should ideally be nine (9) a side (i.e. three (3) Players from each Team in three (3) zones).
- The playing area shall be approximately half a standard size field. Standard field size is (ninety) 90 metres X sixty-five (65) metres.
- Players must be rotated at the start of each quarter allowing everyone to experience playing as a forward, centre and back.

2. Development Grade /Junior By-Laws – Under 9 - 12

AFL Sydney Junior Development Grade/Junior By-Laws apply (refer Appendix “F”).

3. Youth By-Laws

Unless provided for elsewhere in the By-Laws, Teams will play under the Laws (the exception being Law 13.3 – Kick into play after goal umpire signal).

At all times other than for send offs, the numbers of Players on the ground must be equal for each Team.

4. Girls football –Under 10 Under 12, Under 15 and Under 18

AFL Sydney Junior Youth Girls By-Laws apply (refer Appendix “G”).

6. Sportsmanship

At the end of a Match, all Players, Coaches and Umpires should gather in the centre of the ground and shake hands.

7. Grounds

For Grounds with fences, the Boundary line should be a gap of three (3) metres from the fence.

8. Tackling

Tackling is permitted as per the **Laws of Australian Football**. However, in Under 11's to Under 14's no Player shall be deliberately slung, dumped or thrown to the ground via any tackle.

CONDUCT COMMITTEE REPORT

[details of game/incident]

[date of incident]

[location of incident]

Signature:
[name of member]
Conduct Committee

Signature:
[name of member]
Conduct Committee

Signature:
[name of member]
Conduct Committee

FOR DISTRIBUTION:

Club [if and as required]
Club [if and as required]
Umpires/Umpire Co-ordinator [if and as required]
Regional Development Manager [insert]
[INSERT NAME OF REGION] Regional Committee
AFL Sydney Juniors [insert names]

Date: 201

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CONDUCT COMMITTEE

FORMAT OF INVESTIGATION

FINDINGS

RECOMMENDATIONS

RULING - ADJUDICATION

• Conduct Committee

The Conduct Committee was appointed by AFL Sydney Juniors [INSERT NAME OF REGION] Regional Committee to investigate and adjudicate on [describe incident etc the subject of the Conduct Committee ("the incident")].

The Conduct Committee appointed was independent of the incident and comprised the following:

- Mr/Mrs/Ms [insert name] – [insert any relevant position]
- Mr/Mrs/Ms [insert name] – [insert any relevant position]
- Mr/Mrs/Ms [insert name] – [insert any relevant position]

The duties of the Conduct Committee:

- Inquire into, hear, adjudicate upon and determine any charge, dispute, complaint or such other matters that may be referred to it from time to time by the CMC or Regional Committee, with the exception of matters which are to be dealt with by the Independent Tribunal.
- Impose such penalty or penalties as may be deemed appropriate, including any monetary penalty, suspension or reduction in Match wins. If any penalty is imposed on the Club by way of a fine, it shall not exceed the sum of five hundred Dollars (\$500).
- Report every adjudication, determination or decision, in writing, to the Regional Committee. Subject to the overall supervision of the CMC, such report shall be received without comment and every determination or decision of the CMC shall be final in all cases.

• Format of Investigation

The Conduct Committee referred to and utilised the AFL Players' Code of Conduct in conjunction with specific clauses from AFL Sydney Juniors Competition Rules and Bylaws [delete or insert any other material specifically referred to, as appropriate].

The Conduct Committee gathered information and held a formal meeting/inquiry at [insert time] on [insert date], at [location].

In attendance were:

Conduct Committee	As detailed above
[name of Club, if relevant].	[name and position of any representatives of Club]
[name of Club, if relevant].	[name and position of any representatives of Club]
[name of any person whose conduct is the subject of the Conduct Committee, Club and any position held, if appropriate]	[name and position of any persons assisting the person, including, if appropriate, Club and position]
[name of other relevant persons attending/appearing, such as Umpires, and any relevant position they hold]	[name and position of any persons assisting the person, including, if appropriate, Club and any position held]
[names of witnesses, Club and any position they may hold, if applicable]	

This Report will not detail all the information collated and submitted during the course of the investigation.

All letters, documents and supporting evidence gathered/submitted during the investigation will be placed on the Conduct Committee – [insert Region] file and kept with League records.

This report summarises the Conduct Committee findings, recommendations and ruling (adjudication) on the incident

Findings

- [insert specific findings made by the Conduct Committee as a result of its adjudication]

Recommendations

The Conduct Committee submits the following recommendations to the [insert name of Region] Regional Committee for implementation and/or action:

[CLUB LOGO]	[NAME OF CLUB] Conduct Committee Meeting Minutes Date: [INSERT DATE] Location: [INSERT LOCATION]
Reference:	
Type of Meeting:	[Formal/informal etc]
Chair:	[Name]
Minute Taker:	[Name]
Meeting time:	
Attendees:	[List attendees]
Positions held:	[Name] – [Position]
Issue before the Conduct Committee	
[Insert nature of and brief details of reference]	
<u>Minutes</u> [Insert Minutes]	
<u>Outcome</u> Meeting Closed [insert time]	

Appendix “K” Reward E Point

‘It is not a Penalty, it is a Reward System’

Objective

The system is reward focused. As a lack of good behaviour can have a direct impact on a Team’s ladder position, it is in every Club’s interest, to ensure measures are in place to ensure good conduct occurs on and off the field. Considering the South Fremantle experience, in the first 12 months, environmental issues reduced by 50%.

It is very important to acknowledge that an appropriate response to issue management is only **one** part of the objective of the initiative. Beyond the management of any issues, a **better and more enjoyable environment for all** could reflect in a Club’s capacity to retain Players and recruit volunteer support. Great clubs do have great cultures.

Reward E Points is a system where Wins and Losses, on Match day, are supplemented by “Reward E Points” that reward a Team can accumulate for good behaviour Yellow and Red cards, Reports and Code of Conduct breaches may result in a forfeiture of reward points and ultimately have an impact on a Team’s position on the ladder. It provides a “Reward” that all Clubs can avail themselves of.

How does it work?

In addition to the normal “Win” and “Loss” points that are allocated, through Footyweb, Reward E Points are allocated, thereby assuming a really positive environment for all, at all Matches.

A sample Premiership ladder during the season may look like this:

	Played	Won	Lost	Draw	Bye	Forfeits		F & A Pts		%	Points	%Points	Match Ratio
Points Value		8	4	6	0	8	4						
	P	W	L	D	B	FF	FA	F	A	%	Pts	% Pts	%Won
Samples													
Club A	6	6	0	0	0	0	0	486	192	253.13	48	100	100
Club B	5	4	1	0	1	0	0	420	209	200.96	36	90	80
Club C	5	3	2	0	0	0	0	319	301	105.98	32	80	60
Club D	5	3	2	0	0	0	0	335	360	93.06	32	80	60
										Sort C		Sort A	Sort B

- Each Winning Team would be allocated with Eight (8) Premiership Points.
- Each Losing Team would be allocated with Four (4) Premiership Points.
- Six (6) Premiership Points would be given to each participating Team if the Match ends in a draw.
- Eight (8) Premiership Points would be given to a Team receiving a Forfeit
- Four (4) Premiership Points would be given to a Team Giving a Forfeit

The final position of a Team on a Ladder, as seen in the example, is determined by the following Calculations, in the order:

- Sort A – Firstly, Points Ratio of Points earned Win/Loss and Reward Points) against Points available.
- Sort B – Secondly, by the Match Ratio of Wins against Matches Played and
- Sort C - If needed a third sort by For and Against Percentages

The example above does not account for non allocation of Reward E Points

The conditions under which a Team would not be granted Reward E Points are below

Reward E Points Table 2018

Condition	Outcome
Yellow Card and Red Card Reports	If found Guilty at a Tribunal non--allocation of Two (2) Reward E Points
Acceptance of Prescribed Penalty Offers (PPO)	Non-allocation of Two (2) Reward E Points
<p>Blue Card Category 1 Calm Down Note. When a Player becomes “overheated”, “overexcited” or angry in his or her behaviour, just short of a Yellow Card, and may possibly offend the Laws or Bylaws, the Umpire may give a Blue Card. Where a Player offends for a second time, the Player will be given a Yellow Card and the Bylaws for a Yellow Card apply</p> <p>Yellow Card - Category 2 - Other</p>	<ul style="list-style-type: none"> - Reward E Points allocated - Non-allocation of One (1) Reward Point <p>A review of the second category may be made by the CMC and the Umpire Manager post Match</p> <p>Most yellow cards fall into the following categories</p> <ul style="list-style-type: none"> • Swearing • Abuse • Rough conduct or inappropriate conduct. <p>Swearing</p> <ul style="list-style-type: none"> • Obscene language directed at any individual – non-allocation of Reward E Points • Insulting, personal language directed clearly at the umpire – Non-allocation of Reward E Points • Swearing through frustration not directed at anyone – no non-allocation of Reward E Points. If Repeated, non-allocation of Reward E Points <p>Abuse</p> <ul style="list-style-type: none"> • Directed at an umpire – non-allocation of Reward E Points • Directed elsewhere – warning, then non-allocation of Reward E Points <p>Rough Conduct / Inappropriate Conduct</p> <ul style="list-style-type: none"> • Warning, then non-allocation of Reward E Points (unless reportable)
Club Reports	<p>With U11's and 12's where a Club Conduct Committee is actioned, the attending representative of the Umpire Group or Regional Committee or nominee will determine any adjustment to Reward E Points.</p> <p>Maximum of non-allocation of Two (2) Reward E Points</p>
Outcomes of Code of Conduct Hearing (Not Club Reports)	A penalty imposed by a panel may non-allocation of up to Two (2) Reward E Points maximum
Poor Crowd Behaviour generally (See Definition below)	A matter referred to a Conduct Committee established by the Regional Committee may incur non-allocation of Two (2) Reward E Points maximum
General Warnings issued by the CMC (Example - seeking appropriate apologies)	May incur non-allocation of Two (2) Reward E Points maximum

Other Key points:

- Points apply to all Players, Coaches, Volunteers, Clubs and Spectators alike.
- Non Allocation of Reward E Points for Non Competition age groups Teams will be recognised in the Club of the Year award.

- Each participating Team may incur non-allocation of a maximum of Four (4) Reward E Points per Match for any bylaw breach.
- No Yellow Card infringement appeal is permissible. The CMC will continue to review all Yellow and Red cards issued by Umpires, understanding that Umpires involved are of varying levels of experience. Where the CMC and the Umpire Manager believe that a Yellow or Red card was not appropriate in the circumstances, then this will be removed from the record of the Team/Player, and the Umpire will be provided with the necessary education.
- It is anticipated that non-allocation of Reward E Points would normally be resolved weekly, after any Tribunals or PPO's are completed. Sometimes where delays occur in resolving matters, the weekly update on Reward E Points will be noted.
- It is not anticipated that matters that occur in the last Home & Away Match round, will generally impact the allocation of Reward E Points.
- Where Reward E Points are not awarded, a general advice of all the round point's variations will be issued post round on the AFL SYDNEY JUNIORS Website.
- **Calm Down** – Occasionally when a Player(s) may become “overheated”, “overexcited”, angry in his or her behaviour, and is just short of a formal report for an errant action, a Player may be given a Yellow Card. In such cases and defined as a “Calm Down”, non-allocation of Reward E Points will not occur.
- **Crowd Behaviour** - Where during a Match the Umpire believes that the behaviour of the Spectators for a Team is inappropriate, in actions and words, the Umpire at the next break will advise the Ground Manager to address the behaviour for it to be stopped. If the behaviour does not stop after the break, or returns later, the Umpire will report such behaviour in the Match Report for review by the Regional Committee for determination of the allocation of Reward E Points
- Where a specific individual is involved, the Umpire will at the next break advise the Ground Manager to address the behaviour for it to be stopped. If the behaviour does not stop after the break, or returns later, the Umpire will report such behaviour in the Match Report and the CMC and Umpire Manager will determine the allocation of Reward E Points.

Players Code of Conduct

Players are bound by the following Code of Conduct on Match day and during training or other Club activities:

- (a) Play in accordance with the Laws including by (but not limited to):
 - (i) avoiding striking, kicking, kneeing, stomping on, charging, scratching, tripping, spitting at, wrestling, pinching another person (or attempting to do so), or any other inappropriate or unsporting behaviour;
 - (ii) refraining from rough conduct or forceful contact with, head butting, eye-gouging or making contact to the face of an opponent (or attempting to do so); and
 - (iii) abstaining from abusive, insulting, threatening, inappropriate or obscene language, Communication or behaviour.
- (b) Respect the Umpires and other Officials including by (but not limited to):
 - (i) accepting decisions of the Umpire without dispute;
 - (ii) accepting directions and requests made by Team and other Officials without argument; and
 - (iii) encouraging Team mates to behave in a like manner.
- (c) Encourage a safe, friendly and fun environment for all Players, Officials, parents and spectators including by (but not limited to):
 - (i) controlling your temper and playing attitude;
 - (ii) refraining from sledging, bullying and other inappropriate discriminatory behaviour, unnecessary and aggressive physical activity;
 - (iii) focussing on your own performance and play as a Team member;
 - (iv) applauding good play and the achievements of other Players, including the opposition;
 - (v) avoiding voicing criticism of or ridiculing others, - including via social media;
 - (vi) consulting your Team Manager or Coach regarding any disagreement with a decision or direction or regarding any inappropriate behaviour;
 - (vii) respecting the facilities and equipment of your own and opposing Clubs; and
 - (viii) accepting any warning, penalty or punishment imposed without dispute and taking responsibility for your actions.

Notes for Players

- (i) Play in accordance with the Laws.
- (ii) Never argue with an Official. If you a Player disagrees with a decision, you should ask the Team Manager to raise the matter at an appropriate time.
- (iii) Control your temper. Verbal abuse of Officials and sledging other Players or deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport and may be a breach of your state, league or national Member Protection Policy.
- (iv) Never engage in any type of unnecessary physical activity either on or off the field.
- (v) Work equally hard for you and your Team. The Teams performance will benefit, and so will yours.
- (vi) Be a good sport. Applaud all good play whether made by your Team or the opposition.
- (vii) Treat all participants as you would like to be treated. Do not bully or take unfair advantage of another competitor.
- (viii) Co-operate with your Coaches, Team-mates and opponents. Without them, there would be no competition.
- (ix) Participate for your own enjoyment and benefit and for the enjoyment and benefit of your Teammates, not to please anyone else.
- (x) Respect the rights, dignity and worth of all participants, regardless of their gender, ability, cultural background or religion.
- (xi) Don't take part in any form of bullying including via the use of social media. For more information see the National Member Protection Policy.
- (xii) Be prepared to be responsible for your actions.

Parents and Supporters/Spectators Code of Conduct

Parents and supporters/spectators are bound by the following Code of Conduct on Match day and during training or other Club activities:

- (a) Support your child and child's Team by behaving in a positive fashion including by (but not limited to):
 - (i) providing only positive feedback and recognition for Players' efforts;
 - (ii) refraining from instructing, Coaching or distracting your child during play or training;
 - (iii) abstaining from abusive, insulting, threatening, inappropriate or obscene language or communication or behaviour;
 - (iv) avoiding detrimental statements in public (radio, television, print or electronic or social media) in respect to the performance of any Match Officials, Umpires, Players or any policy decisions of the Club, the Regions or AFL Sydney Juniors and
 - (v) encouraging participation, enjoyment and performance equally.
- (b) Respect the Umpires and other Officials including by (but not limited to):
 - (i) accepting decisions of the Umpire without dispute;
 - (ii) accepting directions and requests made by Team and other Officials without argument; and
 - (iii) encouraging other parents and supporters/spectators to behave in a like manner.
- (a) Encourage a beneficial environment for all Players, Officials, parent and spectators including by (but not limited to):
 - (i) controlling your temper and disruptive behaviour;
 - (ii) refraining from aggressive barracking, bullying and other inappropriate discriminatory behaviour, unnecessary and aggressive physical activity;
 - (iii) applauding good play and the achievements of all Players including from the opposing Team;
 - (iv) avoiding voicing criticism of or ridiculing others in public - especially via social media;
 - (v) consulting the Team Manager or Coach regarding any disagreement with a decision or direction or regarding any inappropriate behaviour;
 - (vi) recognising and respecting the efforts of all volunteers;
 - (vii) respecting the facilities and equipment of your own and opposing Clubs; and
 - (viii) accepting any warning, penalty or punishment imposed without dispute and taking responsibility for your actions.

Notes for Parents and Supporters

- (i) Play in accordance with the Laws.
- (ii) Never argue with an Official. If you a Player disagrees with a decision, you should ask the Team Manager to raise the matter at an appropriate time.
- (iii) Control your temper. Verbal abuse of Officials and sledging other Players or deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport and may be a breach of your state, league or national Member Protection Policy.
- (iv) Never engage in any type of unnecessary physical activity either on or off the field.
- (v) Work equally hard for you and your Team. The Teams performance will benefit, and so will yours.
- (vi) Be a good sport. Applaud all good play whether made by your Team or the opposition.
- (vii) Treat all participants as you would like to be treated. Do not bully or take unfair advantage of another competitor.
- (viii) Co-operate with your Coaches, Team-mates and opponents. Without them, there would be no competition.
- (ix) Participate for your own enjoyment and benefit and for the enjoyment and benefit of your Teammates, not to please anyone else.
- (x) Respect the rights, dignity and worth of all participants, regardless of their gender, ability, cultural background or religion.
- (xi) Don't take part in any form of bullying including via the use of social media. For more information see the National Member Protection Policy.
- (xii) Be prepared to be responsible for your actions.

Official's Code of Conduct

The Officials of all Clubs are bound by the following Official's Code of Conduct on Match day and during training or other club activities:

- (a) Officiate in accordance with the role to which you are appointed including by (but not limited to):
 - (i) acquiring a proper knowledge of and abiding by the Laws and By-Laws (and, where appropriate) applying them honestly, uniformly and fairly;
 - (ii) refraining from destructive or exaggerated feedback and commentary on the efforts of Players' and other Officials';
 - (iii) abstaining from abusive, insulting, threatening, inappropriate or obscene language, communication or behaviour;
 - (iv) avoiding detrimental statements in public (radio, television, print or electronic or social media) in respect to the performance of any Match Officials, Umpires, Players or any policy decisions of the Club, the Region or AFL Sydney Juniors;
 - (v) encouraging participation, enjoyment and performance equally.
- (b) Respect the Umpires and other Officials including by (but not limited to):
 - (i) accepting decisions of the Umpire without dispute;
 - (ii) refraining from approaching the Umpires (except when acting as Ground Manager - or if a Goal, or Boundary Umpire, limited to assisting the Field Umpires as requested);
 - (iii) accepting directions and requests made by Ground Managers and other authorised Officials without argument; and
 - (iv) encouraging other Officials to behave in a like manner.
- (c) Encourage a safe, friendly and fun environment for all Players, Officials, parent and spectators including by (but not limited to):
 - (i) taking steps to ensure Coaches, Boundary and Goal Umpires, First Aid and other Officials understand their respective responsibilities and respect the need for fair play in sport;
 - (ii) controlling your temper and refraining from disruptive behaviour;
 - (iii) refraining from unnecessary interference, bullying and other inappropriate behaviour, unnecessary and aggressive physical activity;
 - (iv) applauding good play and the achievements of all Players including from the opposing Team;
 - (v) avoiding voicing criticism of or ridiculing others including via social media;
 - (vi) recognising and respecting the efforts of all other volunteers;
 - (vii) consulting the Ground Manager regarding any disagreement with a Match day decision or direction or regarding any inappropriate behaviour on Match day;
 - (viii) addressing early (and assisting other Officials in highlighting and dealing with) any misconduct and other inappropriate behaviour;
 - (ix) respecting (and ensuring the safety of) the facilities and equipment of your own and opposing Clubs; and
 - (x) accepting any warning, penalty or punishment imposed without dispute and taking responsibility for your actions.
- (d) Promoting the health of your club and the Competition including by (but not limited to):
 - (i) being a positive role model in behaviour and personal appearance;
 - (ii) involving others in planning, leadership, evaluation and decision making related to Australian Football;
 - (iii) creating pathways for people to participate and develop through the sport, not just as Players but also as Coaches, Umpires and administrators;
 - (iv) appointing, training and developing qualified and competent Coaches and Officials;
 - (v) helping Coaches and Officials highlight appropriate behaviour and skill development and to improve the standards of Coaching and officiating;
 - (vi) seeking continual self-improvement through study, performance appraisal and regular updating of competencies;
 - (vii) being consistent and courteous in calling all infractions.
 - (viii) condemning deliberate fouls as being unsporting and promoting fair play and appropriate sports behaviour;
 - (ix) placing the health and safety of the Players as the most important reason to be weighed during the decision-making process;

- (x) ensuring you remain up to date with any changes and/or interpretation of Laws and By-Laws; and
- (xi) using common sense to ensure the 'spirit of the Match' for Players is not lost by being too pedantic when applying the By-Laws and Laws

Notes for Officials

- (i) Involve others in planning, leadership, evaluation and decision making related to Australian Football.
- (ii) Create pathways for people to participate and develop through the sport, not just as Players but also as Coaches, Umpires and administrators.
- (iii) Ensure equipment and facilities are safe and appropriate to the ability level of the participants.
- (iv) Appoint, train and develop qualified and competent Coaches and Officials.
- (v) Help Coaches and Officials highlight appropriate behaviour and skill development and help improve the standards of Coaching and officiating.
- (vi) Assist all participants in Australian Football to know and understand the Laws and the By-Laws.
- (vii) Set a conduct example for others to follow.
- (viii) Make it clear that abusing people in any way is unacceptable and will result in disciplinary action.
- (ix) Respect the rights, dignity and worth of every person.
- (x) Make no detrimental statements in public (radio, television, print or electronic or social media) in respect of the performance of any Match Officials, Umpires, Players, or any policy decisions of the Club, AFL Sydney Juniors or AFL.
- (xi) Do not engage in physical and/or verbal intimidation, abuse or conduct toward any Player, Official, Umpire or spectator. Such actions are totally unacceptable.
- (xii) Always respect the use of facilities and equipment provided.
- (xiii) Ensure on and off the field behaviour is consistent with the principles of good sportsmanship.
- (xiv) Ensure all Parents, Coaches, sponsors, Officials, First Aid Officials and Players understand their responsibilities regarding fair play in sport.
- (xv) Abide by the By-Laws (including any requirements or restraints applying to any official role such as a Boundary or Goal Umpire).
- (xvi) Display fairness and uniformity in applying the By-Laws.
- (xvii) Be honest in your assessment of situations.
- (xviii) Be consistent and courteous in calling all infractions.
- (xix) Condemn deliberate fouls as being unsporting and promote fair play and appropriate sports behaviour.
- (xx) The health and safety of the Players must be the most important reason to be weighed during the decision-making process.
- (xxi) Use common sense to ensure the 'spirit of the Match' for Players is not lost by being too pedantic when applying the By-Laws and Laws.
- (xxii) Be a positive role model in behaviour and personal appearance.
- (xxiii) Ensure you remain up to date with any Law changes and/or interpretation of Laws.
- (xxiv) Seek continual self-improvement through study, performance appraisal and regular updating of competencies.
- (xxv) Where acting as a Boundary or Goal Umpire, act at all times in a professional manner, do not barrack or give support to a Team, give advice or make comment to the Players, other Officials or spectators, and under no circumstances approach the Field Umpire, except in relation to your Umpiring duties.

Coaches Code of Conduct and Role of the Coach

The Coach is in a unique position wielding significant influence. The Coach interfaces with all groups involved within a Club, and assumes certain obligations and responsibilities to protect the image and profile of the Match, both today, and in particular with Coaches of junior Teams, in the future. It is essential that every Coach be aware of this unique position and so conduct themselves in such a manner as to maintain the respect and dignity of the position.

All Coaches, whether accredited or not, are bound by the AFL Coaches Code of Conduct, as well as the By-Laws, including the specific By-Laws governing Reporting and Disciplinary Procedures.

Coaches Code of Conduct

Coaches are bound by the Official's Code of Conduct. In addition, Coaches are bound by the following Coaches' Code of Conduct on Match day and during training or other Club activities:

- (a) Coach in accordance with the Laws and By-Laws including by (but not limited to):
 - (i) ensuring Players Coached conduct themselves within the limits and the spirit of the Laws and By-Laws;
 - (ii) removing from play (by send-off direction or otherwise) immediately any Player Coached who participates in conduct which breaches the Laws or By-Laws;
 - (iii) anticipating conduct that warrants, and exercising appropriately, the power to direct a Player Coached to come off the field during a Match or training;
 - (iv) dealing with Players Coached honestly, uniformly and fairly;
 - (v) restricting Match day Coaching communications to runners (or otherwise in accordance with the Age Group By-Laws) and otherwise refraining from active Coaching from the sidelines;
 - (vi) refraining from open and audible commentary on the effort or performance of the other Team's Players, Coach and other Officials;
 - (vii) abstaining from abusive, insulting, threatening, inappropriate or obscene language, communication or behaviour; and
 - (viii) ensuring injured Players are protected and given prompt and competent first aid and medical attention and health policies (such as for concussion) are strictly applied.
- (b) Respect the Umpires, Ground Managers, opposing Coaches and other Officials including by (but not limited to):
 - (i) requiring Team and supporter acceptance of decisions of the Umpire without dispute;
 - (ii) supporting the role of the Ground Manager including by providing appropriate directions to any Player, parent, supporter or Team Official;
 - (iii) encouraging parents, supporters and Team Officials to behave in a like manner.
- (c) Encourage a beneficial environment for all Players, Officials, parents and spectators including by (but not limited to):
 - (i) taking the lead in promoting fair play, good sportsmanship and the encouraging recognition for of good role models;
 - (ii) keeping up to date with practical training methods and good Coaching theory;
 - (iii) developing your Players' skills, fitness and good character in equal measure with Team development;
 - (iv) encouraging others to recognise and applaud good play and the achievements of all Players including from the opposition;
 - (v) setting reasonable and attainable demands, goals and expectations;
 - (vi) avoiding voicing criticism of or ridiculing Players and those assisting or playing against you;
 - (vii) ensuring Players and parents appreciate that regular attendance at training and on Match day, together with private practice, is an essential part of Player development;
 - (viii) co-opting assistance from and supporting the efforts of the Ground Manager and other Match day Officials; and
 - (ix) fostering respect for self and others including for Umpires, opponents, Coaches, Officials, parents, volunteers and spectators.

Notes for Coaches

- (i) Set a good example and display utmost honesty and integrity in all dealings.
- (ii) Teach fair play and good sportsmanship.
- (iii) Never place the value of winning above that of instilling the highest possible ideals and character.
- (iv) Be reasonable in setting demands, goals and expectations.
- (v) Maintain a current knowledge of the Laws, the By-Laws, of training methods, both theory and practical, and abide by those Laws and By-Laws.
- (vi) Teach and interpret the Laws and By-Laws to the Players.
- (vii) Never ridicule Players.
- (viii) Respect the rights, dignity and worth of all individuals within the context of your involvement in Australian Football, including refraining from any discriminatory practices on the basis of race, religion, ethnic background, or special ability/disability.
- (ix) Encourage and create opportunities to develop individual as well as Team skill.
- (x) Ensure that all Players understand the importance of regular attendance at training and positive attitude at training and that Team selection throughout the season, including the finals, may be influenced by their training attendance and attitude.
- (xi) Ensure that injured Players are given prompt and competent First Aid attention and that any doctor's orders are strictly adhered to.
- (xii) Endeavour to keep informed regarding sound principles of Coaching and skill development and of factors relating to the welfare of your Players.
- (xiii) Display and foster respect for Umpires, opponents, Coaches, Officials, parents, volunteers and spectators.
- (xiv) Do not engage in physical and/or verbal intimidation, abuse or conduct towards any Player, Official and Umpire, volunteer or spectator. Such actions are totally unacceptable.
- (xv) Never use obscene or other inappropriate language to, or in relation to another person
- (xvi) Respect the facilities and equipment of your own and opposing Clubs.
- (xvii) Make no detrimental statements in public (radio, television, print or electronic or social media) in respect to the performance of any Match Officials, Umpires, Players, volunteer or any policy decisions of the Club, the Region, AFL Sydney Juniors or the AFL.

Coach and Administrators

- (i) Remember the Coach is a representative of the Club's administration and therefore it is important that Coaches conduct themselves so as to maintain the principles, the integrity and dignity of the position.
- (ii) Support the administration policies and regulations that may from time to time be initiated. Any differences should be resolved privately in a composed manner.
- (iii) Adhere to Club policy in both letter and spirit.
- (iv) Advise the administration of any deficiency in training aids or facilities to redress the situation.

Coach and Umpires

- (i) Treat the Umpire with the utmost good faith and respect.
- (ii) Introduce the Umpire to the Players prior to the commencement of the Match and encourage Players and Officials to courteously acknowledge the efforts of the Umpires.
- (iii) Instruct Officials, Players and spectators that there is an appropriate manner and time to address any problems that they have with an Umpire or with any decisions and that time is not during the Match, nor the intervals within a Match, and certainly not when tempers are a bit frayed.
- (iv) Restrain any Official, Player or spectator from any inappropriate action, verbal or physical, toward an Umpire.
- (v) Back up/support an Umpire's disciplinary action should the need arise.
- (vi) Never criticise the Umpire to Players or spectators.
- (vii) Never incite Players or spectators to act against the Umpire.

Coach and Supporters/Spectators

- (i) Encourage spectators to act in a sportsmanlike manner, congratulating either Team for good, fair play.
- (ii) Ensure that spectators do not interfere with the Match, or encourage Players to act in an unsportsmanlike manner.
- (iii) Quickly address any problems that may be brewing with spectator's behaviour and request the Club administration to act in a manner to diffuse any possible problems.

Coach and Parents

- (i) At the commencement of the season, inform parents of the Coach's plan for training of the Players, the social characteristics the Coach expects Players to possess and to display and what disciplinary action he/she would administer should a Player step outside the Coaches guidelines.
- (ii) Request parents support the Coach in any disciplinary action the Coach is required to undertake.
- (iii) Request parents act in an honest and sportsmanlike manner in their dealings with the Coach, the Club's Officials, the Umpires, volunteers and the opposition Officials, Players and spectators.
- (iv) Request that if a parent has a problem with the Coach, or in the treatment of their child, that they firstly raise that problem with the Coach in question and then if dissatisfied by either the outcome of that meeting or subsequent actions taken/not taken, the matter be escalated to Club administration.

Appendix "M" Application for Dispensation- (One Form per Player)

The _____ Football Club makes an Application for

Player's Full name: _____

Address: _____

for dispensation to play in (Age Division): _____

Players Date of Birth: ____/____/20__

Club must include on Club letterhead the Player's full playing history and details of the Player's disability, including a certificate signed by a Sports Physician or Pediatrician, stating the basis for and reasons to support the request for the Player to play down a Competition Age Group and the qualifications of the person providing the Certificate.

This Application is made by the Club on behalf of the abovenamed Player by:

SIGNED: _____ DATE: ____/____/20__

This Application is made by the Club and my request and all information supplied is true and correct.

PARENT /GUARDIAN NAME: _____

SIGNED: _____ DATE: ____/____/20__

NOTE: Player must not play in a lower Competition Age Group until written approval is received by the Club.

Email this Application and supporting documents/Certificate to: **bob.robinson@afl.com.au**

This Dispensation Application, if approved, is valid for the current Season only.

NOTE; Player must not play in a lower Competition Age Group until written approval is received by the Club.

For Sydney Juniors Use Only:

Date Received: ____/____/20__

1 Certificate Received: YES/NO

2 Supports Application for Dispensation: YES/NO

3 Application Granted: YES/NO

Any Conditions/provisos? _____

4 If further information required, what? _____

Appendix "N" Playing in a Higher Age Group

AFL Sydney Juniors Application for Player Exemption

Playing up an Age Level Consent Form

1. Parent/Guardian Consent

I _____, being the parent/legal guardian of _____ (Player's name), seek Player exemption and provide consent, for my child to play up in the _____ age level in the 2018 season, with the _____ Club, during the 2018 Season.

2. Indemnity Clause

2.1 This consent is provided on the understanding that the AFL, AFL NSW/ACT, AFL Sydney Juniors and the _____ Football Club will **not** be liable for **any** injury to my child (named above) or anybody else, as a result of their participation in the older playing age group. I also agree that in the event my child is injured, I will not bring any claim, legal or otherwise, against all of those parties identified above, in respect to that injury or damage.

2.2 Furthermore, I agree to indemnify and hold harmless the AFL, AFL NSW/ACT, the AFL Sydney Juniors and the _____ Football Club, as well as any of their officers, servants and agents from and against any liability or cost which all of those identified above incur, concerning any claim or action arising, directly or indirectly, from my child's participation in the activities.

2.3 I agree that the AFLNSW/ACT Regulations will apply.

2.4 I acknowledge that my child has the physical capacity and social maturity which enables them to compete adequately at the higher playing age level.

Signed: _____ (Parent/Legal Guardian)

Name: _____

Date: ____ / ____ / ____

Relationship to Player: _____

Contact Phone: _____

Contact Email: _____

Once completed, this Application for Exemption is to be retained by the AFL Sydney Juniors and respective Football Club for compliance purposes.