



AFL SYDNEY JUNIORS BY-LAWS 2020

V1.1 Effective July 10, 2020

Topic	Sub Topic	Rule
INTRODUCTION		
DEFINITIONS		
1. AFL NSW/ACT REGULATIONS		
2. CLUB AFFILIATION		
3. COMPETITION MANAGEMENT	Attendance at Meetings	3.1
	Interpretation of the By-Laws	3.2
	Amendments	3.3
	Compliance	3.4
4. LAWS OF THE GAME AND POLICIES	Governing Laws and Policies	4.1
	Conduct of Matches - Juniors	4.2
	Players Aids and Protective Equipment	4.3
	Alcohol Policy	4.4
	Loss of Points	4.5
	Kick-in Rule	4.6
	50 Metre Penalties	4.7
	Spectator Distance from Boundary	4.8
	Sledging	4.9
	Audible Obscenities	4.10
	Removing Players from the field of play	4.11
	Player Distribution - Pathway	4.12
	Academy Distribution	4.13
	Academy regional Permits	4.14
5. COMPETITIONS	Season Fixture	5.1
	Ladder	5.2
	Match Wins	5.3
	Forfeits	5.4
	Results of Matches	5.5
	Other Matches	5.6
	Age Groups	5.7
	Age Group Specific By-laws	5.8
	Reward E-points	5.9
	Ten Goal Equalisation	5.10
6. REPRESENTATIVE FOOTBALL	Participation	6.1
	Venue Selection	6.2
	Offences in Interleague Matches	6.3
7. UNIFORMS AND LOGO REGULATIONS	Changes to Club Names and Logos	7.1
	Uniform Design	7.2
	Jumper Numbers	7.3
	Uniform Clashes	7.4
	AFL NSW/ACT & Club Approved Suppliers	7.5
	Sponsors Logos /Approved Suppliers	7.6

8. TEAMS	Clubs and Teams	8.1
	Team Nominations	8.2
	Multiple teams	8.3
	Joint Venture Teams	8.4
	Club alliance teams	8.5
	Divisionalisation	8.6
9. PLAYER NUMBERS	Number of Players – Junior & Youth Competitions	9.1
	Restricted Player List	9.2
	Player movement between teams (In Season)	9.3
	Playing up an age group	9.4
	Players seeking to play with more than one club	9.5
	Players seeking to play in higher age groups	9.6
	Players seeking to play down an age group	9.7
10. FINALS	Finals Structure	10.1
	Venue Selection	10.2
	<i>Not Applicable</i>	10.3
	Match Conditions	10.4
	Drawn Finals	10.5
	Emergency Umpires	10.6
	Player eligibility	10.7
	Provision of Officials	10.8
	Catering and Gate Receipt Rights	10.9
	Times and player numbers	10.10
	Umpire Finals Appointments	10.11
11. MATCH DAY REQUIREMENTS	Match Day Paperwork	11.1
	Team Sheet	11.2
	Identification Checks	11.3
	Match Times	11.4
	Match Duration	11.5
	Incomplete Match	11.6
	Sirens	11.7
	Extreme Weather	11.8
	Wet Weather Procedures	11.9
	Ground Marking	11.10
	<i>Not Applicable</i>	11.11
	<i>Not Applicable</i>	11.12
	<i>Not Applicable</i>	11.13
	<i>Not Applicable</i>	11.14
	Allowed on the Field of play	11.15
	Interchange	11.16
	Head counting / Counting of players	11.17

12. CLUB MATCH RESPONSIBILITIES	Coaches	12.1
	Ground Manager	12.2
	Team Managers	12.3
	Team Runners	12.4
	Trainers, Other Medical Staff and Water Carriers	12.5
	Umpires Escort	12.6
	Timekeepers	12.7
	Officials on the Bench	12.8
	Players Seeking to Play up an Age Group (Juniors)	12.9
	Injury Treatment	12.10
	Concussion	12.11
	Match Day Safety Check	12.12
	Function Cards	12.13
	Identification Bibs	12.14
13. UMPIRES	Appointments	13.1
	<i>Not Applicable</i>	13.2
	Umpire Requirements	13.3
	Field and Goal Umpire Numbers	13.4
	Umpire Fees	13.5
	Payment of Umpires	13.6
	Umpire Match Report	13.7
	Club Report on Umpires	13.8
	Minimum Umpire Age	13.9
	<i>Not Applicable</i>	13.10
	Reporting of Players and Officials	13.11
	Melees	13.12
	Approaching Umpires	13.13
	Powers & Duties	13.14
	Goal Umpires	13.15
Boundary Umpires	13.16	
14. CONDUCT AND DISCIPLINARY PROCEDURES	Prescribed Penalties	14.1
	Code of Conduct	14.2
	Power to Investigate	14.3
	Co-operation	14.4
	Failure to Co-operate	14.5
	Interpretation	14.6
	Power to Report	14.7
	Citings by Clubs	14.8
	Appointment and Role of Tribunals	14.9
	Tribunal Hearings	14.10
	Report of Junior Players	14.11
	Player and Official De-Registration	14.12
	Club Websites	14.13

	Media / Statements	14.14
	Team Yellow/Red/Blue Cards	14.15
15.ORDER OFF RULE	Yellow / Red / Blue Cards	15.1
	Recording of Send-Off	15.2
16.APPEALS		
17. FINANCE	Fees	17.1
	Fines	17.2
	Outstanding Accounts	17.3
	Dishonoured Cheques	17.4
	Club Finances	17.5
	Insurance	17.6
18. ELECTRONIC & OTHER IMAGES		
19. AWARDS		
20. GENERAL	Resolution of Disputes Within Clubs	20.1
	League Colours	20.2
	Matters not Provided For	20.3
	Amendments to By-Laws	20.4

Appendix A - PRESCRIBED PENALTY SYSTEM FOR REPORTED PLAYERS

Appendix B – INCIDENT REFERRAL FORM

Appendix C – RECORDING OF IMAGES

Appendix D – UMPIRE FEES

Appendix E – YOUTH AND JUNIOR AGE BYLAWS

Appendix F – YOUTH AND JUNIOR AGE DEFINITIONS

Appendix G – CODE OF CONDUCT REPORT TEMPLATE

Appendix H – CLUB CONDUCT COMMITTEE REPORT TEMPLATE

Appendix I – REWARD E POINTS

Appendix J – CODES OF BEHAVIOUR

Appendix K – APPLICATION FOR DISPENSATION

Appendix L – PLAYING IN A HIGHER AGE GROUP

Introduction

The following By-Laws have been made by AFL Sydney pursuant to its role to administer Australian Football Competitions in the Sydney Region.

These Bylaws should be used in conjunction with **the** COVID 19 Community Football Guidelines Appendix

Definitions

All capitalised terms not defined in these By-Laws have the same meaning as in the Regulations.

By-Laws highlighted RED are specific to AFLSJ.

By-Laws highlighted BLUE are specific to the Sydney Harbour competitions only and do not apply to any age group or division in Western Sydney competitions.

In these By-Laws, unless the context requires otherwise, the following terms shall have the following meaning.

Capitalised terms Boundary Umpire, Field Umpire, Goal Umpire, Ground Manager, Team Manager and Team Runner are used and refer to those positions as set out in the By-Laws.

Academy means the QBE Sydney Swans Academy and/or GWS Giants Academy.

AFL Extreme Weather Policy means the policy that sets out the approach that the League should adopt when assessing extreme weather conditions.

AFL Sydney Juniors means the competition/s for junior football administered by the AFL NSW/ACT.

Competition Management Committee (CMC) means the body that controls the management of the League Competition and shall consist of at least Two (2) from the following positions or otherwise designated by the League:

- Chairman/President (if applicable);
- Football Operations Manager or Coordinator;
- Community Football Manager;
- Regional Manager (AFL NSW/ACT);
- State Manager – Football Operations (AFL NSW/ACT);
- Regulatory Manager (AFL NSW/ACT); or;
- Their nominees

Conduct Committee means a Code of Conduct Investigation Sub Committee appointed pursuant to By-Law 14.2 (A) or as provided by the By-Laws.

Development Grades/Junior Age Group By-Laws means Under 9 – Under 12

First Aid Official means the person identified in By-Law 12.10.

Host Club means the first named Club or Team in the official Season Fixture, but not always the venue of the first named Club (i.e. the Host Club), even when the Match is transferred to another venue.

Junior means a Player in the nine (9) to twelve (12) years age bracket, or Competition covering this age bracket.

League means AFL Sydney Juniors.

Match means an official match in a Competition conducted by the League.

Melee Matrix grading system means the melee matrix grading system notified to all Clubs prior to the start of the home and away season, as updated or superseded from time to time.

Player includes an unregistered or ineligible Player.

Playing Surface means the field of play inside the Boundary Line, Goal Line and Behind Line, excluding the area between such lines and the perimeter fence or boundary

Prospective Players (Juniors) means a person displaying intention to play for a Club up to three (3) days after the initial approach who is not registered yet.

Prospective Players (Seniors) means a person displaying intention to play at a club for up to four (4) weeks after initial approach.

Regional Variation means a change or inclusion to the By-Laws of the Competition as provided for under By-Law 3.3

Regulation means the AFLNSW/ACT Regulations

Season Fixture means the official schedule of matches in a Competition as determined by the League prior to the commencement of a season.

Senior means a Player over the age of eighteen (18) years, or Player participating in a Competition conducted for players in this age bracket.

Talented Pathway Player (TPP) means a Player who is participating in the Greater Western Sydney, Sydney North, Sydney South or Northern Coast Talent Development Squads.

True Age means a Player who as of 31 December prior to the season, under the age for the prescribed age group, but no more than one year. For example, a Player who turns thirteen (13) in the Season, is True Age for an Under 13 age group but a Player who turns twelve (12) in the season is not.

Team means a Club's team participating in a Match in a Competition conducted by the League.

Team Sheet means the list of Players and Officials in Footyweb or as provided for practice matches as required, to participate in a Match.

Youth means a player in the thirteen (13) to eighteen (18) years age bracket, or Player participating in a Competition covering this age bracket.

Interpretation

In the interpretation of these By-Laws, unless the context requires otherwise:

- (a) words importing the singular shall be deemed to include the plural and vice versa;
- (b) words importing any gender shall be deemed to include the other gender;
- (c) headings are included for convenience only and shall not affect the interpretation of these By-Laws;
- (d) "including" and similar words are not words of limitation;
- (e) any words, terms or phrases defined in the remainder of these By-Laws shall have the meaning prescribed within the By-Laws; and words, terms or phrases not otherwise defined in these By-Laws shall be given their ordinary meaning.

BY-LAWS

1. AFL NSW/ACT REGULATIONS

- (A) All Leagues, Clubs, Players and Officials must comply with the Regulations.
- (B) In the event of any inconsistency between the Regulations and these By-Laws, the Regulations will prevail.
- (C) AFL NSW/ACT may suspend any By-Law from operation. Any such suspension shall be advised to Leagues and Clubs in writing and shall remain in force until AFL NSW/ACT determines otherwise.

2. CLUB AFFILIATION

- (A) All Clubs must affiliate with the League in the form and on such conditions as determined by the League and AFL NSW/ACT from time to time pursuant to a Club Participation Agreement.
- (B) Affiliation with the League and participating in League Competitions is granted to a Club by the League on an annual basis.
- (C) To be affiliated with the League and participate in League's Competition(s), a Club must lodge a signed application for affiliation or participation, along with any prescribed fee (which may also include, in addition to or in lieu of a prescribed affiliation fee, the lodgement of a bond) to the Competition Management Committee and have such application approved by the Competition Management Committee.
- (D) The amount of any affiliation fee, or the terms of any bond, are to be prescribed by the Competition Management Committee from time to time.
- (E) The Competition Management Committee may:
 - a. approve a Club's affiliation application;
 - b. approve the Club's affiliation application on terms and conditions as it reasonably requires;
 - c. approve the Club's affiliation application with a request for further or additional information, or amend or revise the application;
 - d. refuse to grant the Club's affiliation application; or
 - e. defer same.
- (F) In determining whether to grant a Club's affiliation application or in making any decision pursuant to By-Law 2(E), the Competition Management Committee shall take into account:
 - a. the Club's structure, governance and administration, including succession plans and long-term planning and development;
 - b. the promotion of AFL by the Club and its contribution to the ongoing development of Australian Football;
 - c. the financial health of the Club;

- d. the behavioural and conduct history of the Club, its Teams, Players, Officials, volunteers and spectators, and the Club's relationships with other Clubs and the League;
 - e. any other matter that the Competition Management Committee deems appropriate.
- (G) In accordance with the Club Participation Agreement, the Competition Management Committee may with prior approval from AFL NSW/ ACT, terminate the Club Participation Agreement at any time after each football season by giving 3 month's written notice to the Club. No reasons are required to be provided by the Competition Management Committee. The Club acknowledges and agrees that the Club Participation Agreement does not create a right or expectation of continued participation in any particular Competitions or any future competition/s administered by AFL NSW/ACT.
- (H) Notwithstanding the above, immediately upon notice where:
- a. the Club unreasonably fails to duly and promptly comply with its Obligations in the Club Participation Agreement;
 - b. if the Club or any of its officers, players, official or volunteers does or permits to be done any act or thing which reflects unfavourably upon the reputation, standing or goodwill of the League or the game of Australian Football or engages in any unbecoming conduct or conduct which is prejudicial or likely to be prejudicial to the interests of the League, AFL NSW/ACT or the playing of Australian Football;
 - c. any event occurs which in the opinion of the League or AFL NSW/ACT materially and prejudicially affects the financial position of the Club or the ability of the Club to duly and promptly observe and perform any of its obligations under this Agreement;
 - d. the League is of the opinion that the Club is otherwise unable to pay its debts as and when they fall due;
 - e. the League is of the opinion that the Club is unable to field a team(s) in a Competition administered by AFL NSW/ACT;
 - f. the Club threatens to or ceases to carry on all or part of its operations or disposes of the whole or any substantial part of its assets.

3. COMPETITION MANAGEMENT

The Competition Management Committee controls the day-to-day operation of the League's Competitions.

3.1 Attendance at Meetings

The League will determine the number of representatives required in attendance at League meetings for which notice is to be properly given.

3.2 Interpretation of the By-Laws

Where there is a dispute with respect to the interpretation of these By-Laws, the opinion of the Competition Management Committee will prevail and will be final.

3.3 Amendments

Regional variations to these By-Laws may be agreed by the League on the recommendation of the Competition Management Committee in consultation with the Clubs.

3.4 Compliance

- (A) All Clubs are required to comply with all legal (including statutory) and other provisions and requirements governing their operations, including but not limited to the regulation of their operations and child protection.
- (B) Whilst AFL NSW/ACT and the League will provide information, guidance and assistance to Clubs where it is able on issues affecting their governance and operations, the responsibility to ensure compliance with all legal (including statutory) and other provisions and requirements affecting their operations lies with each Club.
- (C) To assist each Club in managing legal compliance regarding child protection or other requirements, each Club must utilise and maintain the *EverProof* Management System or equivalent system as prescribed by the League from time to time.

4. LAWS OF THE GAME AND POLICIES

4.1 Governing Laws and Policies

- (A) Except where otherwise noted in these By-Laws, Matches shall be played under the Laws of the Game as prescribed by the AFL from time to time.
- (B) All Clubs, Players and Officials agree to comply with AFL, AFL NSW/ACT and League By-Laws and Regulations including:
 - a. the Laws of the Game;
 - b. the National Player Registration and Transfer Regulations;
 - c. the National Member Protection Policy;
 - d. the National Extreme Weather Policy;
 - e. the National Vilification and Discrimination Policy;
 - f. the National Gambling Policy;
 - g. the National Player and Official Deregistration Policy;
 - h. the Anti-Doping Policy;
 - i. the Sports Trainers in Community Australian Football Policy;
 - j. the Working with Children Policy;
 - k. the AFL NSW/ACT Statement on Electronic Communications;
 - l. the National Age Dispensation Policy – NSW/ACT;
 - m. the National Coaching Accreditation Policy
 - n. the State & Territory Tribunal Guidelines NSW/ACT;
 - o. the State & Territory Disciplinary Committee Guidelines;
 - p. the AFL NSW/ACT Regulations;
 - q. the AFL NSW/ACT Code of Conduct;
 - r. these By-Laws.
- (D) To the extent that these By-Laws are inconsistent with any AFL or AFL NSW/ACT regulation, rule or policy, the AFL or AFL NSW/ACT regulation or policy will prevail to the extent of that inconsistency.

4.2 Conduct of Matches – Juniors

All Junior & Youth Matches will be conducted according to the principles outlined in the Australian Football Match Policy unless otherwise approved by AFL NSW/ACT or as detailed in these By-Laws.

- a. The Law in the Laws of the Game relating to “Ruck Contests (Prior Opportunity) does not apply for youth and junior Football

4.3 Player Aids & Protective Equipment

- (A) Use of gloves by Players in junior Competitions is prohibited for development purposes. The field umpire may permit or allow the use of a glove(s) by a junior Player in a Match under exceptional circumstances, such as injury.
- (B) No Player shall be permitted to play in a Match wearing apparel or protective equipment which may cause injury to himself/herself or other Players. The field umpires may at their discretion inspect Players' equipment either before or at any time during the Match.
- (C) Full length undergarments (items other than the playing jumper or shorts) may only be worn with the prior approval of the League.
- (D) Players who wear spectacles during matches and training must wear spectacles with plastic frames and plastic lenses and must be held on securely by a band.

4.4 Alcohol Policy

- (A) Alcohol is permitted to be sold at a League venue by the Host Club. In such cases the Host Club must have the appropriate liquor licence issued by the relevant authority and consent, if required, of the local council.
- (B) Alcohol is not permitted to be brought into any League venue.
- (C) Each Club is required to ensure that its members and spectators abide by this By-Law. Should a Host Club find that alcohol has been brought to the venue they must report the matter to the League and advise an Official of the offending member's or spectator's Club, who in turn shall take the necessary action.
- (D) Should the Club fail to act, or the Club members or spectators fail to adhere to the Official's request, the Club will be deemed to be in breach of the Code of Conduct.
- (E) Alcohol is not permitted to be taken onto the field of play at any time during the course of a Match. Clubs are required to fix notices to the boundary fence or elsewhere if there is no boundary fence, advising that alcohol is not to be taken onto the field of play.
- (F) Alcohol is not to be consumed by a Club Official either before or whilst they are fulfilling an official Match day role (e.g. timekeeping, ground manager, Umpire escort, Umpire etc.).
- (G) In accordance with the Australian Football Match Policy, alcohol is prohibited during junior Matches. Where both Senior and Junior Matches are played on the same day at the same venue, League Policy will apply.
- (H) Alcohol is only to be consumed in areas specifically provided for in the Host Club's liquor licence which must be clearly marked.

4.5 Loss of Points

Where a Team is determined as losing a Match as a result of a breach of the Laws of the Game, the Regulations or these By-Laws:

- a. The Competition points or 'win' for the Match concerned will be credited to the opposing Team.
- b. Points scored for and against each Team and goals kicked by Players remain unchanged.

4.6 Kick-In Rule

The same football used to score the behind must be utilised for the resultant kick-in, unless otherwise instructed by the field umpire.

4.7 50 Metre Penalties

A free kick or a fifty (50) metre penalty may be awarded against a Team if a Player, Official or clearly identifiable supporter of a Team:

- a. uses abusive, insulting, threatening or obscene language towards an Umpire;
- b. behaves in an abusive, insulting, threatening or obscene manner towards an Umpire;
- c. intentionally, recklessly or negligently engages in conduct which affects, interferes with or prevents an Umpire from performing his or her duties.
- d. Players may not play on during the advancement of any 50 metre Penalty and must wait until the field Umpire signals time back on (variation from Laws of the Game).

4.8 Spectator Distance from Boundary

In cases where boundary fencing is not in place, the field umpire may require spectators to provide more space beyond the boundary and may refrain from recommencing the Match until the request is complied with.

4.9 Sledging

- (A) "Sledging" may be described as insulting language or verbal intimidation.
- (B) Sledging is not appropriate in AFL Sydney Juniors. The CMC has a "no tolerance" attitude toward sledging and the interpretation and application of the Laws and the By-Laws will reflect this "no tolerance" attitude.
- (C) An Umpire may give a warning to a Player or Players sledging another Player or Players or any other person and where possible, will inform both captains of the warning as soon as reasonably practicable after issuing such a warning.
- (D) A Player who sledges another Player or Players or any other person shall, whether or not a warning has been given to that Player or any other Player, be ordered from the field for a period of time equivalent to one quarter or for the remainder of the Match if the breach was committed in the last quarter. In this instance, the Umpire will hold up a Yellow card.
- (E) For the purposes of the By-Laws, sledging will be deemed to be an act of Misconduct under the Laws (Law 21.2.2(z)(cc)).
- (F) The By-Laws in relation to sledging will apply in addition to the Laws, including the Laws in relation to the use of an obscene gesture (Law 21.2.2(w)) and using abusing, insulting, threatening or obscene language (Law 21.2.2(v)).
- (G) The By-Laws also apply, as appropriate, to the sledging of and /or by any Official

4.10 Audible Obscenities

The CMC has a “no tolerance” attitude toward the use of audible obscenities, and the interpretation and application of the Laws and the By-Laws will reflect this “no tolerance” attitude. Players who use audible obscenities, regardless to whom they are directed, will be removed from the playing field for a period of time and issued with a Blue card (refer By-Law 15.1). If the obscenity is directed at the Umpire, the Player shall be reported.

4.11 Removing Players from Field of Play

- (A) No person, including any Coach or Club Official, may remove, or cause to be removed, a Team from the field of play before the official completion of the Match.
- (B) Breach of this By-Law is, for an Official, a reportable offence, to be dealt with by the Tribunal pursuant to the By-Laws as an act of Misconduct under the Laws.
- (C) Breach of this By-Law by a person other than an Official, is a breach of the Code of Conduct, to be dealt with by a Conduct Committee.
- (D) The President or the President’s delegate of the Club concerned shall also attend the Tribunal or Conduct Committee. The Tribunal or Conduct Committee may fine a Club or impose such penalty as the Tribunal or Conduct Committee thinks fit, in the event of a breach of this By-Law.

4.12 Player Distribution – Pathway

- (A) Players in the Under 9 to Under 18 Age Groups are free to transfer between Clubs prior to the season commencing (round 1), provided they have not re-registered with their former Club (the former Club), subject to the restrictions as provided in the By-Laws.
- (B) Registration with a Club does not include where the Player is playing with that Club pursuant to a permit only, or any similar arrangement.
- (C) Following the commencement of the season (round 1), Players are only free to transfer after CMC approval.
- (D) The process of transfer requires the Player wishing to transfer to request a transfer, from the existing Club, including reasons for such a request. If consent is provided, the new Club will register the Player accordingly. If consent is not provided the matter can be referred to the CMC for determination.
- (E) A Player playing for a Club without transfer consent will result in the loss of Match ratio and percentage awarded while the infringement of the By-Laws continues.
- (F) Transfers not officially approved by the CMC will result in penalties to the Teams and Clubs involved in accepting and playing a non-approved Player.
- (G) Where a Club does not seek prior approval of a transfer from the CMC, any Match ratio will be forfeited if the transfer is not subsequently approved.
- (H) Clubs to which the Players are transferring (the new Club) are only permitted a maximum of three (3) Players from the one particular former Club Team to the new Club, unless the former Club allows more than three (3). In circumstances where the former Club agrees to allow more than three (3) Players, the approval of the CMC must also be obtained by the new Club prior to the transfer.
- (I) The maximum number of Players that may transfer from a former Club to the new Club, across all Teams and Age Groups, including the circumstances covered by By-Law 4.12, is

five (5), unless the former club allows more than five (5). In such circumstances the approval of the CMC must also be obtained prior to the transfer.

- (J) By-Law 4.12 (H) and (I) do not apply where the former Club does not field a Team in the Age Group of the Players concerned and the former Club has informed the CMC that they will not be fielding a Team in the Age Group. For the purposes of this By-Law, a Team in the Age Group of the Players concerned includes a combined Team of a number of Clubs, where there is an agreement by the former Club to field its Players in or refer its Players to the combined Team.
- (K) Approval under By-Law 4.12 will only be given in exceptional circumstances. An example of where approval is likely to be given is where a Player moves residential location as a result of a Parent or Guardian being relocated by their existing employer, or a player moving schools.

4.13 Academy Distribution

- (A) This By-Law applies where QBE Sydney Swans Academy, Giants Academy and AFL NSW ACT Women's Academy Players transfer before or during the season.
- (B) If as a result of a transfer the number of QBE Sydney Swans Academy and Giants Academy and AFL NSW ACT Women's Academy True Age Players in a Club age group will exceed the maximum Academy number as determined in By-Law 4.13 (C) for the relevant age group or division that transfer will be revoked by the CMC, with notice to the Club. Any such revocation will be applied on the basis of last in time registration being revoked.
- (C) The maximum Academy number by age for the purposes of By-Law 4.13 (B) is eight (8) Players for all age groups from Under 11 to Under 18 inclusive.
- (D) If a Club is already at the designated maximum Academy number no further transfers will be allowed. The CMC may, permit the transfer where the Team did not finish in the top four Teams in the previous home and away season or the transfer would not otherwise have an adverse effect on the competition.
- (E) Competition points will be forfeited in the event a Team exceeds the designated maximum Academy number on Match day, unless the transfer(s) is approved as provided in the By-Laws, such approval being given prior to the relevant Match.
- (F) Transfer of QBE Sydney Swans Academy and Giants Academy and AFL NSW ACT Women's Academy Players in any one season is, in any event, limited to a maximum of two (2) Players per club, unless agreed to or otherwise by the, CMC.
- (G) For the purpose of determining the designated maximum Academy number of Players allowed to transfer the QBE Sydney Swans Academy, Giants Academy and AFL NSW ACT Women's Academy will provide a list of Players as at the end of March from the previous season with a final list in {February}. Determining maximum Academy number will be based on the lists provided by the Academies.
- (H) The designated maximum Academy number as referred to in By-Law 4.13 (C) will be calculated based on all Players on the Club list. This will include Players registered for the new season as well as un-renewed registrations from the previous season.

4.14 Academy Regional Permits

Note: The purpose of the following By-Law is to provide Academy Players outside of AFL Sydney Juniors the opportunity to extend football time in the AFL Sydney Juniors Competition. It will be administered according to the requirements of, and the spirit of this stated purpose.

- (A) Academy Regional Permit Approval:
- a. An age group can only hold one (1) permit Player at a time and a restriction for the season of two (2) permitted Players per Team. Each Player may seek a maximum of three (3) Permits for the Season.
 - b. A permit will not be granted for the four (4) Rounds leading into finals.
 - c. A permit needs to be requested seven (7) days prior to the Match requiring the permit.
 - d. A Permit will not to be provided to a Team that already has excess local Academy Players.
 - e. Any approval by the CMC will consider Player numbers with the nominated Team. If it appears that a local Player is likely to be displaced due to the permit, it will be rejected. This will be completed by reviewing Player numbers in previous Rounds prior to the request.
- (B) All disputes involving Permits are to be referred to and determined by the CMC.

5. COMPETITIONS

5.1 Season Fixture

- (A) The League will determine dates, locations and times of all Competition Matches in its ultimate discretion.
- (B) The League will prepare Season Fixture for each grade of Competition for distribution to Clubs prior to the start of the season.
- (C) Other than in exceptional circumstances as determined by the League, the Season Fixture will not be varied once the season has commenced.
- (D) Where a Season Fixture is prepared for a divisional structure, any byes, where possible, should be in the lower division.
- (E) Where the League does regrade a Team(s) after the commencement of a Competition, the Match Ratio (wins and losses) are included in the regraded Competition.
- (F) Each Competition Season Fixture will consist of a series of home and away Matches followed by a finals series of Matches.

5.2 Ladder

- (A) A premiership ladder for each Competition shall be maintained in Footyweb throughout the duration of the home and away season as determined by the Competition Management Committee.
- (B) AFL Sydney Juniors website will display updated ladders, showing Match ratio and percentages to decide placement of Teams on the ladder, for each grade. All tables will include percentages calculated in accordance with the Ten (10) Goal Equalisation By-Law 5.10
- (C) No Results or Ladders are maintained or displayed for Under 8 - Under 10 competitions.

5.3 Match wins

- (A) In home and away round Matches:
 - a. Match ratio will be used as the method of determining ladder position;

- b. Match ratio is determined by dividing the number of wins by the number of Matches played;
- c. In the case of a draw, this is determined as half (0.5) of a win and this calculation is used when determining Match ratio;
- d. If a scheduled round of Matches is not played, the Club with the bye in that round does not receive a Match win;
- e. Where more than one Team has the same Match ratio, Clubs will be positioned on the ladder in order of percentages calculated from the points scored for and against.

5.4 Forfeits

- (A) A forfeit will be claimed against any Team that cannot field the minimum number of Players for the relevant age group in accordance with By-Law 5.5 (E) **within fifteen (15) minutes** after the agreed starting time. This By-Law does not apply in finals. If both Teams cannot field the Minimum #, the result is a non-Match. Forfeit details must be listed on the Team Sheets with the Umpire's signature. The Teams may play a scratch Match within the remaining allotted time.
- (B) Any forfeit (if known in advance) must be advised to the CMC, the opposing Club's Administrator and the Umpire Manager **thirty-six (36) hours prior to the scheduled time of the Match**. If an Umpire turns up to a Match because of late or non-notification of a forfeit, the forfeiting Team is liable for the whole amount of the Umpire's fees (shared equally in the case of a double forfeit). If a scratch Match is played, the Umpire fees are paid as per Appendix "D" – Umpire Fees 2020
- (C) A one hundred-dollar (\$100) fine may be incurred if an Away Club does not advise the CMC within the prescribed time above, and such fine will be paid to the Host/ Host Club.
- (D) If for any reason a Team is not ready to commence play fifteen (15) minutes after the scheduled commencement time for a Match, the opposing Club may claim the Match as a forfeit, to be determined by the CMC.
- (E) A Club's Team shall forfeit a Match if it is unable or fails, refuses or neglects to complete a Match already commenced.
- (F) For Matches where there is a forfeit, only the non-forfeiting Club may enter a Team into Footyweb for the purposes of player eligibility. When entering a forfeit result, Clubs should not enter goals scored by Players
- (G) In the event of a forfeit, the result of the Match will be determined as follows:
 - a. Juniors / Youth Competitions: In the case of a forfeit win, or where ineligible Players have been played, the forfeiting or ineligible Club's Team will be awarded zero (0) points for and sixty (60) points against. The non-forfeiting or eligible Club's Team will be awarded sixty (60) points for and zero (0) points against.
- (H) Competition Ladders will be adjusted accordingly by the League.
- (I) In any case where a team forfeits on more than four (4) occasions in a competition season, the CMC may in its absolute discretion determine applicable sanctions, including fines, referral to conduct committee or removal of that team from the competition.

5.5 Results of Matches

Results of matches will be determined by the League in accordance with the Laws of the Game in its absolute discretion.

5.6 Other Matches

- (A) No Club shall arrange or play in any match other than Matches outlined in the Season Fixture schedule without the prior approval of the Competition Management Committee.
- (B) For Junior practice matches, all Player's names must be listed on a Team Sheet and submitted to the Ground Manager before the commencement of the practice match.

5.7 Age Groups

Play will be conducted between Teams, comprising of Players who were, as of mid-night on the 31st December prior to the season, under the ages as prescribed by the CMC.

5.8 Age Group Specific By-Laws

Specific variations to bylaws for individual age groups are set out in Appendix E

5.9 Reward E Points

- (A) Reward E Points has the objective of raising the quality of the match day environment, shifting the focus away from a winning at all costs approach. Reward E Points is reward focused, as a lack of good behaviour can have a direct impact on a Team's ladder position. It is in every Club's interest to ensure that measures are in place to ensure good conduct occurs on and off the field.
- (B) It is important to acknowledge that an appropriate response to issue management is only one part of Reward E Points. Beyond the management of behavioural issues, an improved and more enjoyable environment for all can reflect in a Club's capacity to retain Players and recruit volunteer support. Great Clubs have great cultures.
- (C) In Reward E Points, Wins and Losses on Match day are supplemented by "Points" that reward a Club for good behaviour. Yellow and Red cards, Reports and Code of Conduct breaches may result in a forfeiture of reward points and ultimately have an impact on a Team's position on the ladder. It provides a "Reward" that all Clubs can avail themselves of.
- (D) In addition to the normal "Win" and "Loss" points that are currently allocated through Footyweb, Reward E Points are allocated after each round, thereby promoting a positive environment for all, at all Matches.
- (E) Provisions for the Allocation and deduction of Reward E Points are detailed in Appendix "I".
- (F) Clubs are required to ensure that the Reward E Points Coreflute sign provided by the CMC is displayed at all Matches.

5.10 Ten (10) Goal Equalisation - (Home and Away Rounds)

- (A) The purpose of this By-Law is to encourage Coaches, once a 10 goals/60 points lead is reached during a Match, to appreciate that it serves no purpose to inflict massive losses on their opposition but rather at that point in time to revert to experimenting with Players playing in different positions and to even-up the skill levels of the Teams. This By-Law will apply to all Competition age groups. Matches on Match day will proceed as a normal Match, for the remaining Match period.
- (B) The maximum winning margin for all Matches is 10 goals (60 points).
- (C) Whilst the actual final scores are recorded for administration purposes, the final scores are adjusted and recorded by the CMC so that no final margin will be greater than 10 goals.

- (D) If a Team leads by 10 goals or more at half time, three quarter time or at the end of the Match, the Ten (10) Goal Equalisation By-Law is triggered. Field Umpires will confirm via the Match report what the score was at this time.
- (E) If a Team leads by 10 goals or more at half time or three-quarter time, it is the obligation of both Coaches to equalize the on field competitive balance of the Match, firstly by adjusting Player numbers so the trailing Team has 2 extra Players on-field (referred to as "+2"). This is mandatory.
- (F) +2 is achieved by the trailing Team fielding extra Players from their bench, where available. If sufficient interchange Players are not available, the opposition Coach must elect to either loan a Player or Players or remove Players from the field. The result is the trailing Team must have 2 extra Players on-field at all times. By-Law 9.1 (H) (adjustment where injury and no adjustment to numbers where there is a send-off) continues to apply, subject to the application of +2 as appropriate.
- (G) If required, additional measures are to be taken to achieve on field balance, including but not limited to Team position experimentation, Player rotations, Player sharing or moving to +3. The Coaches must cooperate to achieve this aim.
- (H) Coaches may be required by the CMC to explain any circumstance in which there is evident failure to achieve competitive balance post the Ten (10) Goal Equalisation By-Law being triggered.
- (I) Non-compliance with the spirit and application of the Ten (10) Goal Equalisation By-Law is an act of Misconduct under the AFL Laws Law 21.2.2(z)(cc) and non-compliance may lead to a formal warning, referral to the Tribunal or a loss of Reward E Points, particularly where there is recurrent non-compliance.
- (J) If there is a scoreboard, the scoreboard records the score at the time the scoring stopped (i.e. at half or three-quarter time), adjusted so that the trailing Team's score is retained, and the leading Team's score is recorded on the scoreboard at 60 points greater than the losing Team's score.
- (K) No further scoring on the scoreboard is permitted.

6. REPRESENTATIVE FOOTBALL

6.1 Participation

- (A) AFL Sydney Juniors Representative & Development program (Carnival) is structured along the following lines, but changes will be made from time to time by the CMC as required to reflect its evolutionary development.
 - a. The Carnival will involve Junior & Youth By-Laws Groups in line with the AFL Sydney Juniors Competition offerings year to year.
 - b. Eight weeks before the determined dates for the Carnival, the AFL will commence player nomination, appointing Coaches and rostering staff.
 - c. Unless otherwise agreed to by the CMC, Representative Players selected in the Carnival must be True Age.

6.2 Venue Selection

- (A) Where the League schedules a representative Match to be played, the Competition Management Committee shall select a venue taking into consideration the standard of playing surface and facilities, ground hire costs and the ability to charge admission.

- (B) The League may allocate catering rights to the Host Club or any other Club which is prepared to undertake all ground management duties for the Representative Match. Any gate takings will be used by the League to offset staging costs.

6.3 Offences in Interleague Matches

Player Reports in an inter-league/ representative Match or in a Match between clubs of different leagues will be dealt with as provided for in Regulation 11 of the AFL NSW/ACT Regulations.

7. UNIFORM AND LOGO REGULATIONS

7.1 Changes to Club Names and Logos

The process relating to the approval of Club names and logos including any changes to Club names and logos is governed by the AFL NSW/ACT Regulations.

7.2 Uniform Design

- (A) New Clubs are required to submit complete details of the proposed colour and design of its uniform to the Competition Management Committee for approval. Once approved, such Club has exclusive rights to its uniform design.
- (B) Existing Clubs must submit details of any proposed variation of their uniforms design for prior written approval of the Competition Management Committee.

7.3 Jumper Numbers

- (A) Players of each Team must play in their Club uniform as registered with the League and wear numbers on the back of their jumpers corresponding to the numbers shown on the Club's Team Sheet.
- (B) All numbers must be whole numbers between 1 and 99 inclusive and recognisable from one hundred (100) metres. No Players from the same Team are permitted to wear the same number in a Match.
- (C) Numbers must be between 20cm and 28cm in height and in plain font.

7.4 Uniform Clashes

To avoid clashes of uniforms in Matches, where Teams play in uniforms that are similar in design or colour as determined by the Competition Management Committee, the away Club's Team must wear a clash jumper as approved by the Competition Management Committee.

7.5 AFL NSW/ACT and Club Approved Suppliers

AFL NSW/ACT approved suppliers are licensed and authorised as the only suppliers to use the AFL NSW/ACT logo in accordance with Regulation 14 of the AFLNSW/ACT Regulations.

7.6 Sponsor's Logos / Approved Suppliers

- (A) Sponsor's logo may be worn on the Players' jumpers as approved by the Competition Management Committee in its ultimate discretion.
- (B) Jumpers worn by Clubs must have the AFL NSW/ACT logo on the right breast and must not exceed 8cm x 8cm in size.
- (C) Jumpers worn by Clubs may have the League or club logo on the left breast and must not to exceed 8cm x 8cm in size.

- (D) Sponsor's logo may only be worn on shorts if approved by the Competition Management Committee in its absolute discretion and provided:
- a. The logo does not exceed 39cm² with a maximum width of 7cm; and
 - b. The logo is placed on the front of the right leg.
- (E) Any alternate request will be assessed by the Competition Management Committee in its ultimate discretion.

8. TEAMS

- (A) The requirements on Team nominations and the provisions for divisionalisation, joint ventures or Club alliances (if applicable) will be determined by the League in its absolute discretion.
- (B) The League reserves the right to impose sanctions on Clubs for late submissions of team nominations or withdrawal of team nominations past a predetermined date.

8.1 Clubs and Teams

- (A) The CMC may direct that a Club's Teams participate in such Competitions as it directs
- (B) Any Clubs that propose to merge, form an alliance, or enter into some other form of arrangement, save for Joint Venture Teams and Club Alliances, which are the subject of specific provisions under the By-Laws, must obtain the prior approval for such arrangement from the CMC before the Club or Clubs seek affiliation with the League.
- (C) In making its decision as to whether to approve, and if so, on what terms and conditions, any such arrangement between Clubs, the CMC shall take into account the development of and the best interests of the Competition. The CMC shall not approve such arrangements, unless it can be demonstrated that the proposed arrangement is not to the detriment of the Competition, such as the loss or potential loss of Players and facilities, but will positively advance the development of the Competition in the Region/s.

8.2 Team Nominations

Clubs nominating Teams for entry into the Under 9's to Under 18's Competitions must have registered at least seventy-five (75) % of the minimum number of Players (as set out in the By-Laws) in that Team by the date set down by the CMC as the closing date for nomination of Teams. These numbers must not include anticipated 'play up' Players.

8.3 Multiple Teams

Should a Club field more than one (1) Team in the same age competition or division, Clubs must make every endeavour to form evenly Matched Teams, with representative and Academy listed Players split evenly between Teams. If in the opinion of the CMC the Teams are not evenly Matched, the Club will be directed to make changes to Teams, usually by the end of round 6 or even sooner. This may also include additional Players being listed on the Team RPL.

8.4 Joint Venture Teams

- (A) The CMC allows, subject to conditions, the formation of joint venture Teams between Clubs to maximise the participation of, and the opportunities for Players to play in the Competition, particularly in the Youth age groups.

- (B) Clubs proposing joint venture Teams must make a written application to the CMC, setting out the background to the proposed joint venture, and the reasoning and justification for same. The CMC may reject, approve or approve on terms and conditions the proposed joint venture Team and Joint Venture Agreement. Such Joint Venture Agreement should, to the maximum extent possible, be in accordance with the Joint Venture Agreement Template as approved from time to time by the CMC.
- (C) The terms of a Joint Venture Agreement will be for one (1) year only, at which time the Joint Venture Agreement will expire or be deemed to expire. A further application will need to be made for a Joint Venture Agreement for any subsequent season.
- (D) A joint venture Team will not be able to be entered into any competition until such time as the Joint Venture Agreement for that Team is approved by the CMC.
- (E) The formation of joint venture Teams and Joint Venture Agreements, and such arrangements, will only be allowed to proceed where they are in the best interests of the development of the Competition.

8.5 Club Alliance Teams

- (A) The CMC allows, subject to conditions, Clubs to form an alliance to enter multiple joint Teams across multiple age groups, to maximise the participation of, and the opportunities for Players to play in the Competition, particularly in the Youth age groups – known as a Club Alliance.
- (B) Clubs proposing a Club Alliance must make a written application to the CMC, setting out the background to the proposed arrangement, and the reasoning and justification for same, as specified in the Club Alliance Guidelines. The CMC may reject, approve or approve on terms and conditions the proposed Club Alliance. All Clubs must comply with the Club Alliance Guidelines, including by lodgement of the Club Alliance Application as approved from time to time by the CMC.
- (C) Club Alliance agreements will continue until dissolved by mutual consent of the participating Clubs, or at the direction of the CMC, with a minimum notice of twelve (12) months. Potential triggers for CMC dissolution are detailed in the Club Alliance Guidelines. For pathway certainty, in the usual course, Teams within a Club Alliance are expected to remain on an alliance basis through to maturity (of Youth football).
- (D) Each year, Clubs must report on the age group numbers for incoming Teams within the Club Alliance arrangements and must submit updated details as required in the Club Alliance Guidelines (limited to the “New Team Advice”,) detailing the participation and pathway benefits that necessitate a joint Team for each relevant age group, adhering to the timelines specified. The CMC reserve the right to disallow the formation of a new Team within an existing Club Alliance where pathway benefits are not evident or there is deemed excessive risk of competitive imbalance.
- (E) A Club Alliance Team will not be able to be entered into any competition until such time as the Regional Committee, subject to CMC oversight, has provided an approval covering that Team.
- (F) Formation of Club Alliances will only be allowed to proceed where they are in the best interests of the development of the Competition.

8.6 Divisionalisation

The decision of the CMC as to the number of Teams and divisions (if any) and their composition in any Competition, including any decision to re-divisionalise or not, and any decision flowing from same is, a matter for the CMC. No appeal lies pursuant to By-Law 16, save where it can be shown that there was a demonstrable lack of good faith by the CMC.

- (A) In the event of any team(s) being moved / removed from the competition, the following procedure will take effect to allow the competition to proceed:
- i. Teams moving up a division will have results deleted and will commence the new division with a points ratio, match ratio and for/against ratio of zero. Teams are therefore eligible for finals based off games they have played in their new division. See Appendix "I" Reward E Point for more information.
 - ii. Teams moving down a division will have results deleted and will commence the new division with a points ratio, match ratio and for/against ratio of zero. Teams are therefore eligible for finals based off games they have played in their new division. See Appendix "I" Reward E Point for more information.
 - iii. Teams removed from the competition will have their existing results removed from the competition ladder.
- (B) In the event of any team(s) being added to the competition, the CMC will determine an appropriate procedure to allow the competition to proceed, with respect to By-Law 5.2

9. PLAYER NUMBERS

9.1 Number of players – Junior and Youth Competitions

- (A) The maximum number of Players that can be listed on the Team Sheet for any Team in a Match are Outlined in 9.1G below.
- (B) Teams must have the minimum number of Players available at the scheduled commencement of a Match to constitute an official Match, otherwise Forfeits may be claimed in accordance with 5.4(A).
- (C) To encourage the participation of Players in Matches, Teams are encouraged to minimise reserves and to have the highest possible number of Players involved in the Match.
- (D) JUNIOR AGES (U8-U12): To encourage maximum participation where the two Teams do not have the same number of Players, Clubs **must** borrow or loan available Players up to the maximum on-field number for that age group or division. Players must be rotated so that no single player plays more than one (1) quarter per match for the opposition team.
- (E) YOUTH AGES (U13-U18): To encourage maximum participation where the two Teams do not have the same number of Players, Clubs **may** borrow available opposition Players up to the maximum on-field number for that age group or division. If as a result of a Coach not accepting the Players offered, the Team loaning additional Players will be able to play with such additional Players up to the maximum on-field number. If the coach accepts the players, they must be rotated so that no single player plays more than one (1) quarter per match for the opposition team
- (F) 9.4(D) and 9.4(E) do not apply in finals series matches.
- (G) The following table shows the on-field minimum and on field maximum number of Players by age group. During school holidays minimum Player numbers and ground sizes may be reduced after agreement between Umpires and Coaches of both Club's Teams. During school holidays, the minimums below can be reduced by two (2) Players.

Western Sydney

Age Group	Min #	Max. on field	Max. Interchange
U9 - U10	9	12	Unlimited
U11 - U12	12	15	6
U13 – U17	13	16	6

Sydney Harbour

Age Group	Min #	Max. on field	Max. Interchange
U9 - U10	9	12	Unlimited
U11 - U12	12	15	6
U13 – U17	Division 1 & 2 - 15 Division 3 - 13	16	6

Female Football – All Regions

Age Group	Min #	Max. on field	Max. Interchange
U10	9	12	Unlimited
U12	9	12	6
U14	9	15	6
U16 – U18	12	16	6

- (H) Other than as outlined in By-Laws 5.10 and 9.4 (D) or in the case of a send-off, Player numbers at all times must be equal.
- (I) If during the Match, an injured Player has to leave the ground but there are no replacements in that Team, the Field Umpire, the Opposition Coach and the Ground Manager must be advised accordingly. The other Club's Team is to remove a Player to keep the numbers on the ground even (except for send offs). When a Player returns to the field, the same process applies in reverse.

9.2 Restricted Player List (Under 11 to Under 18)

- (A) In the event that a Club has more than one Team in the Under 11's to Under 18's age groups, the Restricted Player List (RPL) is used to manage the movement of Players between teams. This By-Law also applies where a Club has more than one Team in the same age group, but in different Regions (i.e. White v Red, or Western Sydney v Harbour) or more than one team in the same age group and division (i.e. 2 x Under 17-1 teams).

(B) **By the Monday following Round 2**, a minimum of:

- i. **Sydney Harbour** – Ten (10) names (eight (8) for Under 11 and Under 12 Teams only) are to be submitted. Where there are more than ten (10) such Players belonging to one Team, all names must be submitted. For the purposes of this By-Law, the Restricted Player List Players are TPP and Academy Players.
- ii. **Western Sydney** – Eight (8) names (six (6) for Under 11 and Under 12 Teams only) are to be submitted. Where there are more than eight (8) such Players belonging to one Team, all names must be submitted. For the purposes of this By-Law, the Restricted Player List Players are TPP and Academy Players.
- iii. Where more than one Club Team is graded in the same division, **by the Monday following Round 2**, a minimum of eight (8) names and six (6) per Team are to be submitted respectively by Sydney Harbour and Western Sydney.
- iv. Following Round 2, the **QBE Sydney Swans Academy, Giants Academy** and **AFL NSW ACT Women’s Academy** may nominate up to twelve (12) Players maximum per Academy with a limit of two Players per Team, from any one Club, for dispensation from being listed on an RPL. These nominated Players will be identified in the same location as the RPL Lists.

The essential criteria the Academy Managers will use to determine who should receive dispensation is the development level of the Player(s) concerned. All requests for dispensation must be received prior to Round 6. Players granted dispensation are included when assessing Academy limits under By-Law 4.13.

Number of Restricted Players to be listed – All competitions

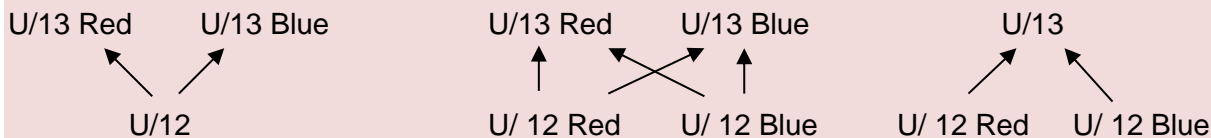
# Teams	UNDER 11 – 12		UNDER 13 - 18	
	Harbour	West	Harbour	West
1	N/A	N/A	N/A	N/A
2	8	6	10	8
3+	See 9.2(c)	See 9.2(c)	See 9.2(c)	See 9.2(c)

- (C) Where three (3) or more Club Teams are graded in the same division a minimum of six (6) names per Team are to be submitted.
- (D) Players on the Restricted Player List cannot play down in their lower division Team or any age group under any circumstances unless agreed otherwise by the CMC
- (E) Players on the Restricted Player List cannot play across teams where the Club has more than one team in the same division under any circumstances unless determined otherwise by the CMC. This By-Law also applies where a Club has more than one Team in the same age group, but in different Regions (i.e. White v Red, or Western Sydney v Harbour)
- (F) Should a Club have a Team in more than two divisions, the Restricted Player List only applies to the top division.
- (G) Any Player who has played 5 or more combined Matches in any Under 19 Competition or higher during the course of the season will automatically be added or be deemed to be added to the Restricted Player List. It is the responsibility of the Club of the Player concerned to advise the CMC as a soon as possible that a Player should be added to the Restricted Player List by reason of this By-Law.

- (H) It is the responsibility of the Coach, Team Manager and ultimately the Club to manage their Player lists to ensure compliance with the provision of the By-Laws.

9.4 Playing up an age group

- (A) The following examples are acceptable for Players playing up an age group.
Example – Playing up an age group during the regular season:



9.5 Players seeking to play with more than one Club

- (A) Subject to the exceptions that apply in By-Laws 9.4 (A) d and 9.4 (A) e, this By-Law applies where a Player from a Club wishes to also play with another Club within AFL Sydney Juniors (at the same time). The following applies:

- a. This will only be allowed if the participation is with a Club that has a different age structure and the original Club does not have a Team in that age group. The Player is permitted to play only where he/she plays up a level with the second Club;
- b. The Player will be required to be registered with both Clubs. This must be advised to the CMC to system authorise;
- c. Approval to play is subject to the agreement of both Clubs, and the CMC. This includes any requirements set by the original Club /CMC around such matters as Representative participation;
- d. To encourage the playing of AFL in the wider community, this By-Law 9.4 does not apply to Players registered with Independent Schools as provided by Regulation by the CMC, save that to allow the Player to play for the School, the Club is to provide a permit for the Player to play with the School;
- e. Academy Players are exempted from this By-Law where they obtain an Academy Player Permit. The issuing of a Permit will be subject to the conditions set out in By-Law 9.4 (A) e.1 to 9.4 (A) e.2.

- e.1 The Academy, on behalf of a Player, must apply for an Academy Player Permit if the Academy deems it appropriate for that Player to obtain additional Match time. Application for the Permit can be accessed from the CMC and needs to be approved by the following parties in conjunction with the Player's parents:

- (i) Academy Manager /Operations Manager
- (ii) Registered Club's President
- (iii) Permit Club's President

- e.2 The Permit is for one season only.

- e.3 Factors such as the Player's level of physical maturity, stage of development and/or level of talent must be considered and approved by the Permit Club's President and parents to determine the appropriate age group before the Player is permitted to play. Apart from physical assessment, the capacity of the Permit Club and Team in terms of numbers need to be considered by the Regions and the CMC. Engagement and signoff by all stakeholders is essential.

- e.4 An email request from Academy Manager / Operations Manager is sent to all parties (providing **seven (7) days** to respond). If acceptable by all parties, the CMC is to be advised for processing a Permit.
- e.5 The Player must fulfil all playing and training commitments with his or her Registered Club before being permitted to play with the Permit Club. Failure to fulfil this requirement may result in a Permit being withdrawn.
- e.6 If a Player leaves the Academy, then the Permit is automatically withdrawn.
- e.7 The Player under Permit will not train with the Permit Club under normal circumstances. The exception may be where Academy requirements prevent a Player from attending normal registered Club training. Players cannot train **four (4) nights** a week plus play on Saturday and Sunday.
- e.8 The provisions of AFL Sydney Juniors By-Laws 4.12 (B) to 4.12 (D) apply.

9.6 Players wishing to Play up in Higher Age Groups

For Players wishing to play in higher age groups Regulations 4.7 and 4.8 provide the requirements and Appendix "L" is to be completed and submitted as described

9.7 Players seeking to Play down an Age Group

In accordance with Regulation 4.9 of the AFLNSW/ACT Regulations a Player seeking to play down in a lower Competition age group must obtain a dispensation in accordance with the State and Territory Age Dispensation Policy. Appendix "K" is the Application for Dispensation which must be lodged through the Club to the CMC for consideration.

10. FINALS

10.1 Finals Structure

All competitions will have a top four (4) finals series

Week 1 (A) 1 v 4
(B) 2 v 3

Week 2 (C) Winner of A v Winner of B

(A) The Ten (10) Goal Equalisation By-Law 5.10 does not apply during the finals series.

10.2 Venue Selection

The Competition Management Committee will determine the venues for finals series Matches in its absolute discretion.

10.3 Not Applicable

10.4 Match Conditions

Subject to By-Law 10.5, all other Match conditions applicable to the home and away season will apply to all finals Matches.

10.5 Drawn Finals

In the event of scores being equal at the end of a finals Match, the following procedure will apply:

- (A) The goal umpires will confirm the scores;
- (B) The field umpires will re-commence the Match to play extra time, initially for a further duration of five (5) minutes (plus time on) and the Teams will not change ends;
- (C) The siren will sound after the initial period of extra time, the Teams will change ends and a further five (5) minutes (plus time on) is to be played;
- (D) If the Match is still drawn after the second five (5) minute (plus time on) period of extra time, the Match will continue until the next score at which time the siren will sound; and
- (E) At no stage before or during extra time are Coaches permitted to address Players.
- (F) For a Grand Final where the scores are less than six (6) points the difference with two (2) minutes remaining in the final quarter, an announcement is to be made by the Goal Umpires to confirm the final score before spectators enter the field of play.

10.6 Emergency Umpires

Emergency umpires, when appointed to officiate, shall have the power to order Players from the field as well as the ability to report Players.

10.7 Player Eligibility

- (A) Any request to vary the application of By-Laws 10.7 (B) to 10.7 (H) inclusive is to be made to the CMC, but such variation will only be applied by the CMC in the most extenuating circumstances for example, where a Player misses a significant number of Matches due to serious illness, injury or pregnancy (more than 6 Matches). Such request must be supported by a doctor's certificate or other acceptable evidence and a One Hundred-dollar (\$100) deposit fee (refundable in whole or in part at the discretion of the CMC). Dispensation applications must, unless the CMC otherwise agrees, be made to the CMC **at least seven (7) days before the finals begin**. The CMC may impose such additional or other terms or conditions on the approval as it considers appropriate.
- (B) To play in finals, a Players' registration must have been approved and the Player must have played at least TWO () 2 Matches during that season within the **Team** that they wish to play for, such Matches having been recorded in Footyweb.
- (C) If a Youth Girl Player plays a minimum of two (2) Matches in a mixed age group/division she will be eligible to play Finals in that age group/division, even if she has played a greater number of Matches in a higher Youth age group/division.
- (D) With respect to all competitions, any Player who plays more Matches in an older age group or higher Division than in a younger age group or lower division is ineligible for finals in the younger age group or lower division. This By-Law applies across the oldest age group in AFL Sydney Juniors into AFL Sydney.
- (E) If a Player participates in all Matches in both age groups or divisions, and where the older Age Group or higher Division has more Matches due to byes in the lower age group or division, By-Law 10.7(D) does not apply.
- (F) Players referred to in By-Law 10.7 (D) playing in Under 19's or Senior Teams in AFL Sydney must play in the Club's highest division Team.

- (G) Players may participate in multiple finals games, provided they are eligible as per bylaws 10.7(B) & 10.7(D).
- (H) Presentations to be made on Grand Final day are determined by the umpires and as agreed to by the CMC.
- (I) Further to Regulation 4.12, the Competition Management Committee may determine additional Player eligibility requirements in its ultimate discretion provided such are not inconsistent with Regulation 4.12.

10.8 Provision of Officials

During finals series Matches, non-competing Clubs may be required (as determined by the Competition Management Committee) to provide personnel to assist with event and ground management duties including as gatekeepers, timekeepers, interchange stewards, scoreboard attendants and with other operational requirements.

10.9 Catering and Gate Receipt Rights

Catering and gate receipt rights for finals Matches will be determined by the League.

10.10 Times and Player Numbers

- (A) In finals, minimum numbers must be in attendance prior to the commencement of play, otherwise a forfeit will be awarded.
- (B) Time-on will be allowed for injury in the case of a stretcher being used on the field and other incidents (e.g. a lost ball) at the Umpire's discretion.
- (C) The time clock is only to be stopped when a Player is removed using the stretcher. Timekeepers are to stop the clock from the time that the signal is given by the Field Umpire until the Field Umpire signals time back on or the ball is clearly in play.
- (D) To indicate the commencement of the time added period, the Field Umpire shall blow his/her whistle and raise one arm above his/her head. To indicate that the time added period has elapsed, the Field Umpire shall raise one arm above the head.
- (E) Where the Field Umpire fails to signal the completion of the time added period, or the timekeepers fail to hear his/her whistle or see his/her signal, the timekeepers must restart the clock when the ball is clearly back in play.

10.11 Umpire Finals Appointments

- (A) The Umpires appointed to control finals Matches shall be appointed by AFL Sydney and advised prior to the scheduled day.

11. MATCH DAY REQUIREMENTS

11.1 Match Day Paperwork

- (A) Where online facilities are not utilised, paper documents as prescribed by the League in By-Law 11.1 will be provided:

<p style="text-align: center;">Team Sheets</p> <p>Retained by Clubs_unless otherwise directed by the League</p>	<ul style="list-style-type: none"> • Three (3) copies produced: <ul style="list-style-type: none"> ○ One (1) handed to <u>opposition</u> team manager ○ One (1) retained by Club team manager ○ One (1) provided to <u>ground manager / Timekeeper</u> • The Team Sheet must include the name of: <ul style="list-style-type: none"> ○ Coach ○ Team Manager ○ Runner(s) ○ First Aid Official • Each Club to verify each other's list and each to sign off each Club's copies. Both Clubs to retain. • Umpires sign the ground manager's copy after completing end of Match duties. • Clubs must retain for four (4) weeks after the season and be able to present if required within seven (7) days or as determined by the League
<p style="text-align: center;">Goal umpire Score Cards</p>	<p>Designated Host Club must enter results on Footyweb or as required by the League.</p>
<p style="text-align: center;">Send Off Form and timekeepers Card</p>	<p>Provided to the Timekeeper.</p>
<p style="text-align: center;">Match Report Completed by Umpires</p>	<p>Umpires to record Match day presentation and issues / incidents via online facility or as required by the League.</p>
<p style="text-align: center;">Umpire Review Completed by Coaches</p>	<p>Where required by the League submission to Umpire Manager via online facility or as determined by the League.</p>
<p style="text-align: center;">Umpire Best and Fairest Votes completed by Umpires</p>	<p>Umpires to submit via online facility or as determined by the League.</p>
<p style="text-align: center;">Umpire Notice of Report sheet</p>	<p>The process to be used by the Umpires to submit Notice of Report is as determined by the League</p>
<p>In the event of a forfeit</p> <ul style="list-style-type: none"> • No Umpire Votes should be taken • No goal Umpire cards to be kept • Record result on Footyweb noted as a forfeit 	

11.2 Team Sheet

- (A) All Teams must use the official Team sheet as produced from Footyweb.
- (B) Clubs are to produce three copies of Team Sheets (this includes age groups below the Under 11's, for counting of career statistics) in accordance with By-Law 11.1. Copies are to be provided to the opposing Club and the Ground Manager for Umpire use.
- (C) Player and Official names on Team Sheets are to be completed in alphabetical order.
- (D) In Home and Away Matches, Team Sheets must be in the hands of the Ground Manager before the commencement of a Match. Team Sheets handed to the Ground Manager should

only include the names of Players that are present at that time, and changes can only be made to Team Sheets up to the end of the quarter-time interval. It is the responsibility of the Team Manager to ensure all copies are altered accordingly.

- (E) Both Clubs are to retain their copies of the Team Sheets and scorecards for all Matches for a period of at least 4 weeks after the end of the season or as stipulated by the CMC and be able to present these within **seven (7) days of request**.
- (F) All Players and interchange Players must be listed with the correct jumper number. The Team Sheet must be signed by the Team Manager and the Coach must be included as selected from Footyweb. Team Sheets cannot be printed without a Coach's name.
- (G) At the conclusion of each Match, Team Sheets must be signed by the Field Umpire. The Field Umpire will complete the Match Report and submit via the online facility.
- (I) The Host Club shall collate the results and arrange **for entry into Footyweb within 24 hours of the Match being played**. It is important to remember that for age groups below Under 11, a result of zero-zero (draw) should be entered for both Teams. Failure to do this will mean that Matches played will not be recorded for the Player's career statistics. Each Club will retain the responsibility to upload changes to their own Team Sheets. Clubs must advise the CMC by **midday** on the first working day following the scheduled Match where any match is not played.
- (J) At the completion of the home and away round of Matches, the CMC will collate all Umpire best and fairest votes for each age group.
 - a. A Player who is found guilty of an offence which results in a penalty, other than a reprimand, including an accepted Prescribed Penalty other than a suspension, is ineligible to win any AFL Sydney Junior's Best & Fairest Award.
 - b. Votes accumulated by a Player prior to a team being re-divisionalised will not count towards the final vote tally of a Player in a team that has been re-divisionalised
- (K) Team Sheets will be the only acceptable record of the Players who have played. Both Teams are to retain copies of Team Sheets and Goal Umpire Score Cards.
- (L) In Finals Matches Team Sheets must be in the hands of the Ground Manager fifteen minutes before the commencement of a Match. Clubs can still make changes to Team Sheets up until the end of the quarter time interval. Team Sheets handed to the Ground Manager should only include the names of Players that are present at that time.
- (M) Any person wishing to query the validity of information contained on a Team sheet must do so **within 7 days** of the day the Match is played.
- (N) It is incumbent on Clubs to ensure that individuals designated to create and update Team Sheets are aware of exactly what the process is and the consequences of not completing the task correctly. At any time, a Club may seek advice from the CMC on the process. Any Club requesting the CMC make an adjustment to a Team sheet must do so **within thirty-five (35) days of the Match** concerned being played and must provide a copy of the Team sheet concerned. Any changes after thirty-five (35) days will incur a fee of three hundred dollars (\$300) per Team. Once finals have commenced no changes of any nature to old Team Sheets can be made
- (O) Clubs providing incorrect or incomplete Team Sheet may be subject to disciplinary sanctions including a determination that the Club's Team be recorded as losing the Match (with a score of sixty (60) to nil (0)).

11.3 Identification Checks

- (A) Any Club questioning an opposing Player's eligibility may ask the Player's team manager to confirm the identification of the Player in question. To facilitate administration of this provision, or if unable to be satisfied by evidence on the day, the following procedure must be followed:
- a. The Player in question shall sign the reverse side of the Club's Team Sheet;
 - b. The Club requesting proof shall apply in writing to the League;
 - c. The Player's Club must produce satisfactory evidence within three (3) working days of receiving an official request from the League, otherwise all Match wins gained by that Team in which the Player took part shall be forfeited to the opposing Team.
- (B) Should any Player fail to comply with either a request pursuant to By-Law 11.3 (A) or assist in the provision of identification of the Player, the Player may be subject to disciplinary process pursuant to the State & Territory Disciplinary Committee Guidelines. It is the responsibility of the ground manager to arrange for the safe delivery of these particulars to the League. Should any discrepancies be found, the matter will be dealt with at the discretion of the Competition Management Committee in accordance with these By-Laws.

11.4 Match Times

- (A) Starting time of all Matches are as outlined in the Season Fixture. The starting times of Matches may be varied subsequently by the Competition Management Committee in writing in its absolute discretion.
- (B) For Junior Matches the competing Clubs may vary the times by mutual agreement subject to the Competition Management Committee receiving notification at least seven (7) days before the initial scheduled starting time. A shorter time period may apply if determined by the League, but a fee as determined by the League may be payable, by the Club requesting any such change.
- (C) Any Team failing to enter the playing field after receiving a second warning from the Umpire/s may incur a fine. At that point, at the field umpire's discretion, they may commence play.
- (D) Matches must start and finish on time. If a Match commences after its scheduled start time, or there is a lengthy delay during the Match, the ground manager and field umpires will decide on the duration of the breaks at quarter time, half time and three-quarter time and if necessary will also reduce the length of quarters to ensure that the following Match can commence as scheduled.
- (E) If the start of a Match is delayed due to unforeseen circumstances and the Match is rescheduled by the Competition Management Committee or by agreement between the competing Clubs, the Clubs must agree on a shortened time of play.
- (F) If the minimum Player numbers are not available at the scheduled commencement of a Junior Match, but Players sufficient for minimum numbers are expected to arrive, then a scratch Match will be played. In such circumstances, the scratch Match shall commence but with reduced Player numbers on each Team. Teams must still have equal numbers on the field. If minimum numbers become available at any time prior to the end of the fifteen (15) minutes, then they may take the field after a goal is scored, the Teams are to be adjusted accordingly and the scratch Match then becomes an official Match. The scores at the time when the Match becomes an official Match will stand. If minimum numbers are not available at the end of the first quarter, the Match remains a scratch Match and the Team with less than the minimum number or Players forfeits the Match.

- (G) If for any reason a Club cannot or does not complete a Match, the field umpire must report the matter to the Competition Management Committee for investigation.

11.5 Match Duration

- (A) Match duration & breaks during matches are outlined in Appendix E.
- (B) Timekeepers will sound a siren two (2) minutes and then one (1) minute prior to the commencement of each quarter. The Host Club and Umpires will ensure strict adherence to the quarter breaks.
- (C) Where a possible serious injury occurs to a Player and the Umpire calls a halt to play, the Match will not continue until First Aid Officials have removed the Player from the field. If the Match is abandoned and the playing time of the Match played is greater than two (2) quarters, then the final scores will be taken as that at the time the match was abandoned. If the playing time is less than two (2) quarters and if the Coaches cannot agree on final scores and a winner, the Match will be postponed and rescheduled if possible.

11.6 Incomplete Match

Subject to By-Law 5.4 (Forfeits) if a Match is unable to commence or conclude within the time scheduled for the Match for reasons beyond the control of either Team (including circumstances where it is unsafe for the Match to proceed) the following shall apply:

- (A) Match not commenced: The result of a Match shall be determined by the League.
- (B) Prior to half time:
- a. If a Match has commenced but is not able to proceed at any time within the time scheduled for the Match, the Teams shall depart from the field.
 - b. If the Match is unable to recommence within a 30-minute period, the Match shall be deemed to be drawn and the scores of the Teams at the time the Match was interrupted shall be used in calculating the percentage of each Team.
- (A) Half time & beyond:
- a. If the half time interval has been reached and the Match is unable to proceed at any time within the time scheduled for the Match, the Teams shall leave the field, or in the case of half time, not return to the field.
 - b. If the Match is unable to recommence within a thirty (30) minute period, the scores of the Teams at the time the Match was interrupted shall be deemed to be the final scores of the Match.
 - c. The Team with the highest score shall be deemed the winner of the Match and the scores shall be used in calculating the percentage of each Team.
- (D) Determination of Match not able to proceed:
- a. Unless otherwise determined by the League, a field umpire shall, having regard to the health and safety of the Players and any other relevant circumstances, determine whether a Match is unable to commence or proceed.
 - b. A field umpire must determine that a Match is unable to commence or proceed when lightning is present at or within the immediate proximity of the venue where the Match is being conducted, in line with the AFL Extreme Weather Policy.

- (E) Recommencing Play: Where a Team is directed to recommence play by a field umpire and the Team fails, refuses or neglects to recommence play, the Team shall be deemed to have forfeited the Match and By-Law 5.4 shall apply.
- (F) The League may vary the length and scheduling of the intervals of Matches as reasonably required.

11.7 Sirens

- (A) Timekeepers are to sound the siren as follows:
 - a. As Umpires enter the playing field prior to the start of a Match & after half-time - once;
 - b. Five (5) minutes prior to scheduled starting time of the Match – Once;
 - c. Two (2) minutes prior to scheduled starting time of each quarter – Twice;
 - d. One (1) minute prior to scheduled starting time of each quarter – Once;
 - e. Scheduled starting time of each quarter – Once.
- (B) Clubs must also have available an emergency sounding device in the event of the failure of the siren/sounding device.

11.8 Extreme Weather

- (A) From time to time the League may vary the playing conditions due to adverse weather.
- (B) Umpires and Clubs should be aware of the dangers of allowing play to proceed during dangerous or extreme weather, such as thunder, electrical storms, lightning or hail. The Match should be terminated by the field umpire, or the ground manager, in the instance of dangerous weather such as if lightning is seen in the vicinity of the playing field.

11.9 Wet Weather Procedures

- (A) A central communication point that all stakeholders within the League refer to for details of ground closures during inclement periods on Match day is available at wetweathercheck.com (wet weather website). Clubs and the CMC will directly update and effect changes on the Wet Weather website as required.
- (B) Where a venue to which a Match has been scheduled is unfit for play or has been closed, the match will be deemed as cancelled.

11.9.1 Home and Away Rounds

- (A) Unless a decision on any postponements is made **by 5:00pm Friday evening**, or subsequently, as outlined above, then the decision on play will be made at the grounds by the competing Coaches, and in the event of a dispute, the Ground Manager and Field Umpire will decide.
- (B) In the event of a fixture being cancelled, the calculation of Match ratio will ensure Teams are ranked fairly in the finals series. The Match ratio is determined by dividing the number of Matches won by the number of Matches played. This figure is multiplied by one hundred (100) to calculate a Match ratio percentage.
- (C) It is the responsibility of the Host Club to advise the CMC of any washouts of Matches.
- (D)

11.9.2 Finals Matches

- (A) The decision on any postponement rests with the CMC. If a Finals Match is postponed, it will be replayed, unless otherwise determined by the CMC

11.10 Ground Marking

- (A) Ground markings for Junior Matches should be marked in accordance with the Australian Football Match Policy.

11.11 - 11.14 Not Applicable

11.15 Allowed on the Field of Play

- (A) Only Players, Umpires, Trainers, First Aid Officials and Runners are permitted on the field during the course of play (except where provided for under the Specific Age Group By-Laws).

11.16 Interchange

- (A) No Player may take the field before the Player being replaced has left the field.
- (B) Interchanging of Players is permitted at any time throughout the Match. However, interchange can only occur through an appropriately marked interchange area. It should be clearly understood by both Teams prior to the commencement of the Match where the defined interchange area is located. The interchange area is to be the only portion of the ground's perimeter through which Players may enter the field.
- (C) Placement of the interchange ground markings should be on the same wing, generally at an equal distance from the two (2) Coaching groups (no less than 10 metres and no greater than 50 metres apart). In the Under 9 - Under 12 age groups, both Teams are allowed to set up interchange gates on the wing (marked by low level orange cones) to be used through the course of the Match.

11.17 Head Count/Counting of Players

- (A) Occasions where an uneven number of Players (except where a send-off has occurred) include:
 - a. A late arrival of a Player(s) who enters the field without the other Club being advised;
 - b. A miscommunication within a Team at quarter breaks; or
 - c. Where a Player returns to the field after injury treatment and the other Team, who may have removed a Player, is not advised.
- (B) To prevent errors, where such situations occur, the Ground Manager, as well as the other Team, must be advised of such actions.
- (C) The Captain or acting Captain or team runner of a Team may at any time during a Match request that the Field Umpire count the number of Players of the opposing Team who are on the Playing Surface.
- (D) The maximum number of Players permitted on the Playing Surface at the same time is as originally agreed between the Coaches, the Field Umpire/s and Ground Manager prior to the commencement of The Match, subject to the application of By-Law 9.1. Where a request is made under the preceding By-Law, the Field Umpire shall:

- a. stop play at the first available opportunity;
- b. call into line within the Centre Square the Players of both Teams who are at the time on the Playing Surface and count the number of Players;
- c. upon completing the count, ensure that each Team has the permitted number of Players on the Playing Surface and then recommence play at the position on the Playing Surface where the Field Umpire stopped play; and
- d. as soon as practicable after the Match, report to the CMC that a request has been made to count the number of Players in a Team and the number of Players actually counted.

(E) Where a Team has more than the permitted number of Players on the Playing Surface, the following shall apply:

- a. the Field Umpire shall award a free kick to the Captain or acting Captain of the opposing Team, which should be taken at the Centre Circle or where the Play was stopped, whichever is the greater penalty against the offending Team;
- b. a 50-metre penalty shall then be imposed from the position where the free kick was awarded; and
- c. the score of the Team shall then be the score at the commencement of the quarter when the Player count was requested.

(F) Where a count reveals that the opposing Team has a permitted number of Players on the Playing Surface, in addition to the provisions of the AFL Laws of the game the following shall apply:

- a. If the Field Umpire is of the opinion that the request was made primarily to delay play or such request did not have sufficient merit, the Field Umpire shall issue a yellow card to the Captain or acting Captain who requested the Player count and may report the Captain or acting Captain who requested the count for time wasting under Law 21.2.2(x).

12. CLUB MATCH RESPONSIBILITIES

12.1 Coaches

(A) The minimum requirements for Coach Accreditation are either a “Level 1” or “Foundation Coach” accreditation as applicable.

(B) Restrictions applied to Suspended Players and Coaches are outlined in the Regulations.

(C) All Head Coaches officiating at Matches must be accredited prior to coaching any team. Non-accredited Coaches must attend, or complete courses as directed by AFL NSW/ACT

(D) If a Coach is not accredited as defined in By-Law 12.1 (A)

- a. The Coach is unable to Coach with no Match points received by the Team he or she Coaches;
- b. The Club is fined \$200 for each unaccredited Coach, with a further \$200 fine for every Match that they coach thereafter.

(E) Coaches who are not accredited will not be able to continue Coaching unless given CMC dispensation. Such dispensation will only be granted in exceptional circumstances.

- (F) Any Coach not accredited or registered based upon incorrect information is ineligible to Coach a Club's Team in a Match.
- (G) Any Club who engages or permits an ineligible Coach to officiate during a Match may be subject to disciplinary sanctions including loss of Match points and/ or a fine as determined by the CMC.
- (H) In Auskick, Under 9's and Under 10's, one Coach from each Team may advise the Team from inside the field of play as per Appendix "E" of the By-Laws.
- (I) The Field Umpire shall have the power to move the Coach back or order the Coach from the field completely and to ask any non-Players to leave the field of play.
- (J) If a Coach makes a comment not consistent with the purposes of Coaching the Field Umpire will advise the Coach accordingly. The Ground Manager will also be advised at the next break or sooner, if able. Should inappropriate comments continue the Coach may not be able to carry out the on-field Coaching task in the following round, at the discretion of the CMC.

12.2 Ground Manager

- (A) The Ground Manager's Match day responsibilities include:
 - a. Ensure all equipment (including a stretcher) for conducting the Match is available before the Match;
 - b. Ensure the ground is set-up through the movement and placement of goal posts and padding and the interchange area;
 - c. Ensure a copy of the current By-Laws and a copy of the current Laws of the Game are available for all Matches;
 - d. Have available a spare set of Yellow, Blue and Red cards;
 - e. Arrange a competent timekeeper;
 - f. Check the availability of Field and Goal Umpires, Boundary Umpires, and time-keeping Officials;
 - g. Check with Team Managers that Runners, Goal and Boundary Umpires and Coaches are aware of or have their Function Cards;
 - h. Receive any formally submitted objections, protests or complaints from Officials of Clubs;
 - i. Wear a Bib with the title 'Ground Manager' printed on the back so as to be easily identified;
 - j. Provide drinks for the Field Umpires at each break;
 - k. Where possible, provide the Field Umpires with reasonable refreshments after their Match(s);
 - l. Accompany the Umpires on and off the ground and to and from the Umpire's rooms at breaks, or arrange for a responsible person to do so;

- m. Ensure Umpires review both Team Sheets for inclusion of all jumper numbers and then sign the sheets (noting that both Clubs are to retain both Club's Team Sheets plus appropriate score cards);
- n. Retain the Umpire Team Sheets;
- o. Arrange payment to Field Umpires as required. Submission of Umpire Match Reports and Player reports will be the responsibility of the Umpires;
- p. Ensure that both Teams are aware where the interchange area is;
- q. In appropriate circumstances, ensure that the Field Umpire is aware that a stretcher is needed on the field, noting that the Field Umpire shall then stop play at the first opportunity. The Ground Manager should also ensure that a phone is available to call an ambulance if required;
- r. In the event of a possible serious injury (e.g. neck), dissuade any first aid Official from moving the injured Player and to wait for an ambulance. Note: The Match will not continue until a First Aid Official has removed the Player from the field. If the Match is abandoned and the playing time of the Match played is greater than two (2) quarters, then the final scores will be taken as that at the scheduled finish time. If the playing time is less than two (2) quarters and if the Coaches cannot agree on final scores and a winner, the Match will be postponed and rescheduled if possible;
- s. In the event of dangerous weather (e.g. lightning or hail) or other potential life-threatening events, terminate the Match. Note: If the playing time of the Match played is equal to or greater than two (2) quarters, then the final scores will be taken as that at the scheduled finish time. If the playing time is less than two (2) quarters and if the Coaches cannot agree on a final score and a winner, the Match will be postponed and rescheduled if possible;
- t. Keep a check on the behaviour of all Officials and spectators and to issue warnings for any misconduct or behaviour that is contrary to the spirit of the game. Note: This process should be completed by Officials of the Club involved after the Ground Manager has advised an Official of that Club. Note: It is not intended that a Ground Manager should be confrontational or assume direct responsibility for behaviour management. In the event that behaviour is deemed reportable, the Ground Manager must obtain signed statements from witnesses and obtain any other relevant material, such as any electronic recording. Such reports must be substantiated in this manner;
- u. Provide a faxed or electronic report to the CMC of any substantiated misconduct by spectators or Club Officials within twenty-four (24) hours of the Match's completion;
- v. In the event of a postponed Match, inform the CMC in writing of the specific reasons for abandonment of any Matches;
- w. Seek to ensure Coaches, Team Managers, Boundary Umpires, Goal Umpires, Runners, Water Carriers, Trainers and First Aid Officials wear their identification bib or appropriate uniform as described in the By-Laws on Match day;
- x. If the ten (10) Goal Equalisation By-Law is invoked, record the actual score of both Teams at that time and ensure the Field Umpire is advised at the end of the Match of that score and the time when the By-Law was applied (i.e. half, three quarter or full

time). If there is a scoreboard, ensure that the scoreboard records the score at the time scoring stopped (i.e. at half or three-quarter time) adjusted so that the trailing Team's score is retained, and the leading Team's score is recorded on the scoreboard at 60 points greater than the losing Team's score

- y. Before the commencement of the Match, identify compliance with the Sports Trainers Policy as described in By-Law 12.10.

12.3 Team Managers

- (A) Each Club shall appoint a team manager for each Team it fields in the Competition. It shall be the team manager's responsibility to ensure that his/her Team's Players and Officials comply with the requirements specified in these By-Laws and with any request reasonably made by the Umpires officiating in a Match in which their Team is participating.
- (B) Each team manager shall introduce themselves to the Umpires prior to a Match for identification and to ensure that the Team Sheets are handed in on time (no later than 30 minutes or as designated by the League prior to the scheduled start time). The team managers should also arrange for the Team Sheets to be exchanged with the opposition Club at this time.
- (C) For each Team, the Team Manager must provide/arrange the following:
 - a. Goal Umpire (with white bib, flags and scorecard);
 - b. Boundary Umpire (with white bib and whistle) where required for relevant age group;
 - c. One football in suitable match condition;
 - d. Team Sheets (Refer to By-Law 11.2);
 - e. Official Team Runner bib
 - f. The First Aid Official (if required, as defined in 12.10).
- (D) It shall be the team manager's responsibility to ensure that a representative of the Club waits on the Umpires at the conclusion of each Match to ascertain whether or not any reports of Players or Officials have arisen from the Match or to receive the "all clear".

12.4 Team Runner

- (A) The sole duty of the team runner is to deliver messages to his or her Club's Players and then leave the field immediately having done so. Umpires shall ask Runners to leave the field if they remain on the playing surface for an unnecessarily long period of time as determined by the Umpire.
- (B) The team runner must be clearly identifiable as determined by the League.
- (C) Suspended Players or Officials are not permitted to act as the official team runner.
- (D) Each Team is permitted to use two (2) Team Runners but only one on the Field at any one time. Runners are not required to enter the field via the interchange area.
- (E) Runners are permitted to enter the field at any stage throughout the match (variation from AFL Laws of the Game).

- (F) Runners are not to be used in the Under 9 and Under 10 age groups as the Coach is allowed on the Field. The Runner is to wear a clearly visible and identifiable coloured bib as determined or approved by the CMC

12.5 Trainers, Other Medical Support Staff and Water Carriers

- (A) Each Team is allowed four (4) water carriers/trainers (identified by a white bib or as determined by the CMC). They should only enter the playing field on the scoring of a goal or when play is at the opposite end of the field. Water carriers/trainers are not to loiter or remain on the field after undertaking their duties and must not run messages.
- (B) Trainers/Medical Support Staff/Water Carriers are only permitted onto the field during play to attend to injured Players or to provide Players with water. They must not deliver messages to Players. These personnel may enter the field at any stage during play (variation from AFL Laws of the Game).
- (C) Umpires will ask any Trainer/Medical/Water carrier to leave the ground if they do not have a compliant uniform and they should not return unless they have changed into the compliant uniform
- (D) Minimum age of water carriers/trainers will be:
- a. Under 12's – 12 years or older
 - b. Under 13's - 18's – 13 years or older
- (E) A breach of By-Laws 12.4 and 12.5 is a reportable offence as an act of Misconduct under the Laws.

12.6 Umpires Escort

- (A) For each Match, the Host Club must appoint a suitable person to act as an escort for the Umpires (ideally the ground manager or appointee). The Umpires escort is to escort the Umpires (including Club Umpires) to and from the venue at the commencement of and conclusion of each quarter and at the commencement and conclusion of the match as designated by the League.
- (B) An Umpire exclusion zone should be implemented at quarter and three-quarter time encompassing the centre square. The Umpires Escort is to stand with the Umpires during the quarter and three-quarter time intervals and arrange for water to be provided to the Umpires, if required.
- (C) The Umpires Escort is expected to be identifiable as required by the League.
- (D) Any Umpire Escort provided is expected to assist in providing and/or obtaining details of any alleged breach of the Code of Conduct immediately after completing his/her duties in liaison with/at the request of the Umpires or ground manager.

12.7 Timekeepers

- (A) The Host Club must provide a timekeeper for each Match.
- (B) The away Club is entitled to also appoint or supply a timekeeper for each Match.
- (C) The timekeeper(s) are to perform the duties as set out in the Laws of the Game, these By-Laws and Regulations and as otherwise specified by the Competition Management Committee from time to time.

- (D) In the event of a dispute or disagreement between the two timekeepers, such dispute shall be reported to the field umpire, at half time if the dispute occurs during the first half or at the conclusion of the Match if it occurs during the second half. The field umpire(s) shall report the matter to the Competition Management Committee for attention.
- (E) In addition to performing timekeeping duties, timekeepers will be required to record the scores of each Match in which they officiate. The quarter by quarter scores are also to be recorded on each Club's Team Sheet.
- (F) Timekeepers are also required to record the time that Players, who are ordered off by the field umpires, leave the field and shall be the sole judges as to when such Players may resume playing (if applicable). It is the Club of the offending Player's responsibility to obtain the all clear from the timekeepers for such Players to resume playing. The timekeepers are to acknowledge the Umpires decision to send off a Player by showing the appropriate blue, red or yellow card to the controlling Umpire.
- (G) The field umpire(s) shall have the power to dispense with the services of either or both timekeepers during a Match.

12.8 Officials on the Bench

Are outlined in Appendix E, Youth and Junior age bylaws

12.9 Players seeking to play up a Competition Age Group (Juniors)

- (A) Players are permitted to play up an age group as long the Player is not displacing a registered Player to whom that age group applies. This rule does not apply to a Player who has been selected in an age group above their registered age group and only plays in the higher age group.
- (B) The responsibility for the decision to play a Players above their registered age group rests with the Players' Club.
- (C) Players should only be permitted to play up an age level when their physical capacity and social sense enable them to compete adequately at the higher age level.

12.10 Injury Treatment

- (A) All Clubs must comply with the Infectious Diseases Policy as issued by Sports Medicine Australia.
- (B) It is the Host Club's responsibility to ensure that appropriate injury treatment processes are in place on Match days. The telephone numbers and addresses of the nearest medical services including ambulance, medical centres and hospitals must be available for use in an emergency.
- (C) The League has adopted the AFL Sports Trainers in Community Australian Football Policy ("Sports Trainers Policy"). All Clubs must comply with the Sports Trainers Policy.
- (D) Training courses will be available to Clubs that do not have the appropriate access to the necessary resources as required under the Sports Trainers Policy.
- (E) The Host Club is responsible for ensuring compliance to the minimum requirements of the Sports Trainers Policy for all Matches for which it is the Host Club.
- (F) There must be at least one person with the minimum competencies outlined in the Sports Trainers Policy at any Match as follows:

- a. Junior (Under 12s and below): First Aid Certificate
 - b. Youth and Seniors (Under 13s and over): Emergency Response Coordinator (ERC) Certificate
- (G) The visiting Club should confirm with the ground manager prior to the commencement of each Match that the Host Club is able to comply with the requirements of this By-Law. In the event that the Host Club is unable to comply with these requirements, then, if the visiting Club agrees, the Match will be postponed or rescheduled. Any decision to replay a postponed Match must be agreed to by both Clubs and the Competition Management Committee within seven (7) days of the scheduled Match.
- (H) The Match may proceed if the visiting Club is able to provide the appropriate resources under the Sports Trainers Policy.
- (I) In the event that neither Club has the appropriate requirements at the scheduled commencement of the Match a delayed start of twenty (20) minutes may be applied. If there are additional fixtures following the Match it should be shortened appropriately to not delay the commencement of Matches following.
- (J) If the visiting Club does not agree to postponement or cancellation of the Match, then the visiting Club may claim a forfeit. The By-Laws in relation to forfeits will apply.
- (K) If a Match is started or played without the attendance of a First Aid Official (as defined), the Host Club will forfeit the Match and may be subject to a maximum fine of two hundred (200) dollars.
- (L) The Sports Trainers Policy refers to first aid usually being provided by sports trainers or by other volunteers with medical or higher-level allied health qualifications. If a Club has a person present in any of the following occupation's they are deemed as acceptable under the Policy:
- a. Nurse;
 - b. Physiotherapist;
 - c. A certified Sports Trainer;
 - d. St John Officer;
 - e. Paramedic;
 - f. Medical Doctor.
- (M) The Host Club must ensure there is:
- a. A "scoop" or similar stretcher in good condition must be located in a quickly accessible location for the duration of each match.
 - b. ensure proper ambulance access to the field of play, if necessary and
 - c. an appropriately and adequately stacked first aid kit.
- (N) The first aid official should be located alongside or as near as practical to the ground manager. Where more than one Match is being played at any one time, a first aid official must be supplied for each game.

Auskick and Junior Age Groups (Under 9 – Under 12)

- (O) At Auskick Centres and Junior Matches (up to and including Under 12), the attendance of a person with a current, nationally accredited first aid certificate will generally satisfy the requirements if a person with a higher-level trainer accreditation/qualification is not available.

All Competitions

- (P) In the event that a First Aid Official is required on the playing field in Youth or Junior Matches, the Field Umpire shall stop play at the first opportunity after being so advised and invite the First Aid Official (as defined) on to the field.
- (Q) If first aid is needed and the advice is that the Player should not continue playing, the Coach shall abide by the decision of the First Aid Official.

12.11 Concussion

- (A) Management of concussion should be in accordance with the Management of concussion in Australian Football which can be found in the AFL website.
- (B) Primary responsibility for the management of concussion lies with the Club of the Player, and their Officials, and where applicable, the Player's Parents / Guardian.
- (C) Any Player who is suspected of having a concussion:
 - a. must be medically assessed as soon as possible after the injury or incident, and
 - b. must not be allowed to return to play in the same Match or participate in the same practice session. Initial decisions regarding potential incidents of concussion should be made by a medical doctor or, if there is no medical doctor in attendance, the head trainer.
- (D) Decisions regarding return to play after a concussive injury (a disturbance of brain function) should only be made by a medical officer with experience in concussive injuries. A Player who has suffered concussion or is suspected of having a concussion must not be allowed to return to training or playing until and unless the Player has received a formal medical clearance which has been provided to the Club.

12.12 Match-Day Safety Check

A representative of all competing Clubs is required to conduct a Match day health and safety check prior to the commencement of the first Match and at any other time during the day if conditions change. The representatives must complete the checklist online via the JLT app. If a Club is unable to complete the checklist online, they are to complete a manual JLT checklist. Completed checklists are to be retained by Host Clubs for a period of seven (7) years for future reference by the League or its insurers if so required.

12.13 Function Cards

- (A) Function cards are to be provided by Clubs to any person seeking to assist by performing the below tasks at any Match. It is incumbent on Clubs to ensure these "Cards" are provided to and understood by the person taking on the task.
 - a. Runners
 - b. Boundary Umpires
 - c. Goal Umpires

- d. Water Carriers/Trainers
- e. Coaches
- f. Ground Managers

(B) Any person acting in the role of a person identified in By-Law 12.13 (A) will be deemed to have been provided with the appropriate function card and have read and understood same prior to the commencement of the match in which they are so acting.

12.14 Official's Identification (Bibs)

(A) The following bibs for individuals in official roles, as required by the CMC, are:

- a. Blue – Coach
- b. Pink – First Aid Official and Team Runner
- c. Maroon – Team Manager
- d. White – Water Carriers, Boundary Umpires and Goal Umpires

(B) All named Officials are required to wear such bibs during Matches. Failure to wear these bibs may result in a fine and/or the loss of Match ratio.

13. UMPIRES

13.1 Appointments

(A) Should no appointed Field Umpire be present by the scheduled time of commencement of play, both Team Coaches are to decide upon an acceptable replacement/s who may share duty for the duration of the Match. However, should the appointed Umpire or any other Umpire appointed for the day arrive during the course of the Match, that Umpire may take control as soon as possible. By-Law 13.4 (A) also applies.

(B) By-Law 5.4 (B) applies where any Field Umpire appointed by the CMC attends a Match that has been forfeited or cancelled and who has not been advised in time to prevent the Umpire's attendance.

(C) Fees to be paid to Field Umpires are set out in Appendix "D". Payment of these fees is to be made by the Host Club at the conclusion of the Match.

13.2 Not Applicable

13.3 Umpire Requirements

Umpires must attend at the ground before the official starting time of the Match and must be on the field correctly attired a minimum of ten (10) minutes before the scheduled Match start time.

13.4 Field and Goal Umpire Numbers

(A) Two Field Umpires are expected in order for a Match to commence, with the exception of Under 9 & 10 matches. These must be accredited Umpires or registered Field Umpires (or a

combination). Refer By-Law 13.1 (A)

- (B) Where two Field Umpires commence a Match and for any reason one of the Field Umpires is unable to complete the Match the remaining Field Umpire may continue to control the Match as a single Umpire in the event that there is not a suitable replacement Umpire.
- (C) As a minimum, two goal Umpires are required prior to a Match commencing. These can be accredited Umpires, Club goal umpires or a combination of both. Should two such Umpires not be available, the Match must not commence and the matter referred to the Competition Management Committee for determination.

13.5 Umpires' Fees

Fees to be paid to Umpires are set out in Appendix D

13.6 Payment of Umpires

- (A) In the event of a Match being cancelled, other than because of forfeit as provided for in By-Law 5.4 (G), no payment shall be due to the Umpires appointed to the Match.

13.7 Umpire's Match Report

- (A) At the conclusion of each Match, the field umpire(s) shall provide a report to the Competition Management Committee on the prescribed Umpires Match Report form.

13.8 Club Report on Umpires

To assist the League in its assessment of Umpires, Clubs may at their discretion, provide a report on the Umpires performance to the League. A process of review of Umpires is contained in Appendix "D".

13.9 Minimum Umpire Age

- (A) The age of a League or Club appointed field umpire of a Junior Match must be:
 - a. a minimum of fourteen (14) years old, unless agreed otherwise by the AFLNSW/ACT Umpiring Department; and
 - b. at least two (2) years older than the age group being officiated unless otherwise approved by AFL NSW/ACT Umpiring Department. For example, the Umpire should be a minimum of fifteen (15) years of age for an Under 13 Match.

13.10 Not Applicable

13.11 Reporting of Players and Officials

- (A) Umpires may report to the League any Player or Official who, during the progress of a Match or within the immediate proximity of the ground on the day of the Match, commits a reportable offence. The procedure for making and lodging such a report shall be as specified by the Laws of the Game and by the State & Territory Tribunal Guidelines NSW/ACT.
- (B) For the purposes of Section 3 of the State & Territory Tribunal Guidelines NSW/ACT, registered field, registered boundary and/or registered goal umpires are permitted to report Players. Unregistered Club field umpires, Club boundary and goal umpires are not permitted to report Players.
- (C) All reporting Umpires are required to reference the Offence Grade Template as outlined in clause 5.2(b) of the State & Territory Tribunal Guidelines NSW/ACT when lodging a report.

13.12 Melees

- (A) If an incident occurs prior to, during (including the quarter time, half time and three quarter time interval) or following the completion of a Competition Match involving **three (3) or more players and/or officials per team** and if, in the opinion of the Competition Management Committee, such incident is likely to prejudice the interests or reputation of the Competition, AFL or bring the game of Australian Football into disrepute, the Club/s involved in such incident shall be sanctioned by the Competition Management Committee by way of a fine calculated in accordance with the Melee Matrix grading system as defined by the League .
- (B) Any amount payable by a Club, under this By-Law, shall be paid by the Club to the League within fourteen (14) days.
- (C) Individual players may still be reported under the Laws of Australian Football.

13.13 Approaching Umpires

- (A) No person, except as listed in By-Law 13.13 (B), shall approach or talk to an Umpire (field, boundary and goal) prior to, during or after the conclusion of a Match, or leaving the playing arena.
- (B) The excepted persons referred to in By-Law 13.13 A above include:
 - a. AFL NSW/ACT staff;
 - b. Ground manager, including any designated assistant, umpire escort;
 - c. Umpire Manager.

13.14 Powers & Duties

- (A) Where required, the Field Umpire may ask spectators to provide more space beyond the boundary and may refrain from recommencing the Match until the request is complied with.
- (B) Each Club is to ensure the competency of any person who accepts appointment as a Goal or Boundary Umpire. The Field Umpire has the power to order replacements for any Boundary or Goal Umpire. The Field Umpire has the power to consult with, and if necessary, overrule a Goal or Boundary Umpire where, in the Field Umpire's opinion, an obvious error has occurred. No third party is permitted to be involved in any such consultation (notwithstanding the Laws of the Game).
- (C) All Goal and Boundary Umpires should introduce themselves to the Field Umpire(s) prior to the commencement of the Match and restrict all communications with the Field Umpires to matters arising directly from Umpire duties. Goal and Boundary Umpires shall act at all times in a professional manner and refrain from barracking for or giving support to a Team and giving advice or making comments to the Players, other Officials or supporters.

13.15 Goal Umpires

A Goal Umpire must be provided by each competing Team and is required to be dressed in a uniform that is clearly identifiable. A Goal Umpire Bib (refer By-Law 12.13) is required and Goal Umpires must have a set of white flags and scorecard.

13.16 Boundary Umpires

- (A) Boundary Umpires are to be supplied by the competing Clubs for Under 13's to Under 18's age groups. Boundary Umpires are required to be dressed in a Boundary Umpire bib (refer By-Law 12.13) to assist in recognition by the Field Umpire and use an audible whistle.
- (B) For the **Under 13's** and **Under 14's**, the Boundary Umpire will recover the Match ball at the point of exit, give the ball to the Field Umpire who will toss the ball into the air ten (10) metres from the boundary line.
- (C) For **Under 15's** to **18's**, if the first throw in of a ball is deemed inadequate by the Field Umpire, the Field Umpire will throw the ball into the air ten (10) metres from the boundary line.
- (D) In the case that a Team does not provide a suitable Boundary Umpire, a member of that Team will be responsible for throwing in the ball on the non-umpired side of the ground. Where neither Team provides a Boundary Umpire, the attacking side will throw the ball in. Where a Team has not provided a Boundary Umpire, it will be noted on the appropriate Match day paperwork

14. CONDUCT – DISCIPLINARY PROCEDURES

NOTE: The Sydney Juniors Tribunal Guidelines document is available on the Sydney website. It must be referred to by any person and their advocate prior to appearing before the Tribunal. The Guidelines document covers issues such as the conduct of hearings before the Tribunal, representation at the Tribunal, where a Prescribed Penalty Offer is made and not accepted, the application of penalties, reports on Players (Under 12) and the conduct of and procedure of the Tribunal generally

14.1 Prescribed Penalties

A prescribed penalty system will operate in the Competitions in accordance with Appendix "A" of these By-Laws.

14.2 Code of Conduct

- (A) Clubs agree to comply with the Regulations and Code of Conduct through affiliation.
- (B) Players and Coaches agree to comply with the Code of Conduct through the Online Registration in Footyweb or Coach.AFL.
- (C) Clubs are required to ensure that all Club's Players, Officials, Coaches, administrators and parents receive a copy of the Code of Conduct.
- (D) Parents, Officials and Coaches are bound by the By-Laws, including the relevant Code of Conduct in Appendix "A" of the AFL NSWACT Regulations, as issued from time to time, irrespective of whether they have signed any specific conduct codes or Codes of Conduct.
- (E) The Codes of Conduct for Players, Parents and Spectators, Officials and Coaches are set out in the Regulations Appendix "A" and Appendix "B". Supplementary Codes of Behaviour are provided in Appendix "J".
- (F) Penalties for breaches of the Code of Conduct include:
 - a. Any Player guilty of inappropriate behaviour, including fighting or causing others to fight on the field, should be subject to an immediate 15 minute send off by their Coach, regardless of any action by the Umpires.

- b. Any Official, Player or spectator breaching a Code of Conduct may be issued with a warning for a minor breach.

14.2A Conduct Committee

- (A) The Conduct Committee is an independent committee whose duties are to determine and adjudicate upon such matters that the CMC may from time to time refer.
- (B) The CMC shall appoint a pool of Conduct Committee members.
- (C) The Conduct Committee shall consist of not less than three (3) members when performing its functions but may consist of two (2) members where necessary.
- (D) Proxy members may be appointed in the absence of any Conduct Committee members.
- (E) The Conduct Committee members should be independent of the junior football structure or at the very least independent of the matter at hand.
- (F) When a conflict of interest arises, that member shall abstain themselves from any deliberations.
- (G) When referring a matter to a Conduct Committee for hearing, the CMC shall appoint a Chairperson for that Conduct Committee.
- (H) The provisions in the By-Laws in relation to representation at the Tribunal also apply to all Conduct Committee determinations and adjudications.
- (I) The Conduct Committee shall:
 - a. inquire into, hear, adjudicate upon and determine any charge, dispute, complaint or such other matters (**dispute**) that may be referred to it from time to time by the CMC with the exception of matters which are to be dealt with by the Independent Tribunal;
 - b. impose such penalty or penalties as may be deemed appropriate, including any monetary penalty, suspension or reduction in Match wins. If any penalty is imposed on a Club by way of a fine, it shall not exceed the sum of five hundred dollars (\$500);
 - c. report every adjudication, determination or decision, in writing to the CMC in the form of the template at Appendix "G".
- (J) Such report shall be received without comment and every determination or decision of the Conduct Committee shall be final in all cases.
- (K) The CMC is to have overall supervision of all Conduct Committee investigations and, subject to appeal as dealt with in the By-Laws, may vary or amend, including remitting the decision back to the Conduct Committee, the determination or decision of a Conduct Committee investigation.
- (L) Subject to the By-Laws, the CMC must make its decision to refer, or not to refer, any charge, dispute, complaint or such other matter **within ten (10) days** of the matter being referred to the CMC.
- (M) The Conduct Committee is to determine, in its own discretion, the manner in which any dispute before it is conducted including, without limitation:
 - a. whether or not a hearing is to be undertaken, and if so, the timing, location and processes in relation to same;
 - b. whether it requires any preliminary meetings or conferences and the terms of same;

- (N) The provision or otherwise of and/or exchange of written statements, their content and form, and the manner of their use;
- (O) Whether oral evidence is required and the manner in which oral evidence is to be heard and considered;
- (P) Penalties for non-attendance at any hearing, preliminary meeting or conference or refusal to comply with the Conduct Committee's determinations or directions.

14.3 Power to Investigate

- (A) The Competition Management Committee may investigate or nominate a person (League designate) to investigate any matter which it considers relevant to whether a person, or a Club as the case may be, may have committed a Reportable Offence or a breach of any Regulation, By-law or policy..
- (B) Without limiting the powers and discretions conferred upon the Competition Management Committee in By-Law 14.3 (A), the League designate may investigate any matter:
 - a. of their own motion; or
 - b. on the basis of video evidence; or
 - c. upon the written request of an authorised officer of a Club pursuant to By-Law 14.8; or
 - d. upon the written request of either an authorised officer of a Club or a non-aligned individual pursuant to By-Law 14.2 Code of Conduct

14.4 Co-operation

- (A) For the purpose of conducting an investigation under this By-Law, a person shall if requested by the Competition Management Committee:
 - a. fully co-operate with the investigation;
 - b. truthfully answer any questions asked; and
 - c. provide any document in that person's possession or control requested by the investigating person.

14.5 Failure to Co-operate

A person who fails to observe and comply with By-Law 14.4 or who provides any information or has acted in a manner which is in any respect false or misleading or likely to mislead, is deemed to have engaged in conduct which is unbecoming or prejudicial to the interests of the League and may be referred to the Tribunal by the League for determination.

14.6 Interpretation

For the purposes of this By-Law, a reference to the League designate shall be read as a reference to the League and/or any person nominated by the League to conduct an investigation on the basis of video evidence or otherwise.

14.7 Power to Report

- (A) If the League designate is of the opinion that a person may have committed a Reportable Offence, whether on the basis of an investigation, video evidence or otherwise, the League

Designate may report such person and refer the matter to the Tribunal for hearing and determination by the Tribunal. The person who has been reported will be notified in writing of the charge laid against him and the date and time for the hearing and determination of the charge by the Tribunal.

- (B) Report where Notice of Report not completed – Juniors
- a. This Rule applies where a Player is sent off twice or more in a season (i.e. yellow and/or red cards), but the Umpire has not completed a Notice of Report in any sending off. Following the Player being sent off for the second time, the Player will automatically receive a one Match playing suspension. The League will inform the Club President or delegate of the Player and the Tribunal Chairperson as soon as reasonably practical following the Match of the referral.
 - b. Where a Player receives notice of an automatic playing suspension as provided by this Rule, the Player may, through the Club President or delegate, request the automatic suspension be referred to the Tribunal for hearing. The Tribunal may impose such conditions on the Player as it deems appropriate, pending the hearing. The Tribunal may, after the hearing, affirm or vary the suspension (including increasing the suspension), or apply any other penalty as it deems appropriate.
- (C) The failure of an Umpire to inform a Player or Official of the Report does not invalidate the making of the Report.
- (D) Apart from informing a Player or Official of the Report, an Umpire shall not speak with the reported Player or Official or any other Player or Official about a Report which has been made. It is a breach of the By-Laws for such reported Player, Official or any other Player or Official to seek to or speak to the Umpire about a Report other than an apology. Any Player or Official who otherwise seeks to or speaks to the Umpire may be referred by the CMC to the Tribunal to deal with as the Tribunal thinks appropriate.
- (E) In completing and lodging a Notice of Report, the Umpire will utilise the online Umpire Match Report process to document any reports. In such cases, the Umpire will, on the day, advise the Clubs and ensure that the proper notice of a Report is provided verbally. When the Report is processed by the CMC, full and complete details will be provided from the Umpire Match Report system to the Club of the reported Player.
- (F) As soon as practicable after the completion of the Match, the reporting Umpire shall:
- a. Provide advice to an Official from each Team. Each Team shall be responsible for the attendance of an Official at the end of the Match in question in order to receive such advice and to be given an “all clear” from the Ground Manager. In the event of no such Official attending, the Reporting Umpire shall be deemed to have complied with the requirements of this By-Law;
 - b. Verbally advise the Umpire Manager of the Report as soon as reasonably practical after the completion of the Match, by 8.00pm on Match Day or 10.00am next day where a night Match is played.
- (G) Where a reportable offence as prescribed by the By-Laws is alleged to have occurred, the CMC may refer the reportable offence to the Tribunal for hearing where the alleged reportable offence is alleged to have been committed by a Player or Official.

14.7A Vilification and Discrimination Reports

- (A) Where a complaint as provided in the National Vilification and Discrimination Policy is lodged, as a result of alleged prohibited conduct, and a Notice of Report is made in relation to the same incident (by either the Umpire or as otherwise provided in accordance with the By-

Laws), the CMC may defer the formal offer of a Prescribed Penalty or referral of the Report to the Tribunal until such time as the procedures provided under the Policy are completed.

- (B) The Player or Official concerned may continue to participate in any Matches until such time as the Prescribed Penalty offer is made or the hearing of the Report to the Tribunal or hearing of the Complaint as provided for in the By-Laws is heard and determined.

14.8 Citings by Clubs

- (A) Where a Club wishes to lodge a complaint against a Player or Official for an alleged "on field" offence (a citing), such complaint must be noted on the appropriate League Incident Referral Form (see sample Appendix 'B') which must be lodged in writing with the League no later than midday on the second business day after the incident out of which the complaint arises. An Incident Referral Form must be submitted for each citing. An intermediate advice on the incident form may be initially emailed with the written lodgement to follow as required.
- a. This By-Law provides a means for the investigation of serious incidents which escaped the attention of Umpires.
 - b. A serious incident for definition is a matter which may draw a base sanction of more than three (3) matches in accordance with the grading table contained in the State & Territory Tribunal Guidelines NSW/ACT 2019, or as otherwise determined by the Competition Management Committee, based on the recommendation of the investigating officer.
- (B) In the event a Club requests extra time to prepare the Incident Referral Form, the Competition Management Committee may, after receiving a notice of intent within the time requirements of By-Law 14.8 (A), extend the deadline to Thursday 5.00pm following the incident.
- (C) After advising of its intention to submit an Incident Referral Form in accordance with By-Law 14.8 (A), the citing Club may request extra time to negotiate an outcome with the opposing Club. In such circumstances, an agreed outcome is required to be received by the League in writing by Sunday 5.00pm following the incident and is subject to approval by the League.
- (D) Any and each such citing by a Club must be accompanied by a five hundred (500) dollar citing fee which may be forfeited should the Competition Management Committee deem in its ultimate discretion the complaint to be frivolous. The citing fee shall be paid by cheque or be evidenced as paid by attaching to the Incident Referral Form evidence that the citing fee has been electronically or deposited manually to the League's bank account. The Competition Management Committee will, at its absolute discretion, determine whether the fee will be reimbursed in part or full to the Club lodging the citing at the conclusion of the matter.
- (E) The Competition Management Committee shall decide whether the matter should be referred to the Tribunal for consideration. The person against whom such a complaint is lodged will be notified in writing of his or her rights (via Club Secretary or President) and the procedures to be followed for the investigation. Each of the Clubs concerned will receive a copy of such correspondence.
- (F) A Club may request the Competition Management Committee to review footage of an incident by submitting a fee of two hundred and fifty (250) dollar such fee which is only refundable if the matter results in an outcome as requested by the Club. The Competition Management Committee may proceed with processing a Report or a Code of Conduct breach. If it is determined not to take the matter further, the Club will be provided with an explanation within seven (7) days. If the Competition Management Committee decide to proceed the matter further the Club is not required to submit a citing.

- (G) Allegations relating to the conduct of Matches involving persons other than Players or Officials will be dealt with by a Code of Conduct Committee as designated by the League in accordance with Rule 14.8 (A) to 14.8 (C) above.

14.9 Appointment and Role of Tribunal

- (A) A panel of independent Tribunal members shall be appointed by the League in accordance with the requirements in the State & Territory Tribunal Guidelines NSW/ACT or the State & Territory Disciplinary Committee Guidelines NSW/ACT (as the case may be).
- (B) The Tribunal shall hear the following matters in accordance with the State & Territory Tribunal Guidelines NSW/ACT or the State & Territory Disciplinary Committee Guidelines (as the case may be):
- a. reports by Umpires against Players or Officials participating in League Competitions, pre-season or practice Matches;
 - b. such other matters (including citings by Clubs) as may be referred to it by the League;
 - c. referrals pursuant to By-Law 14.8;
 - d. any other matter as appropriate.

14.10 Tribunal Hearings

- (A) Attendance and provision of evidence at a Tribunal hearing is provided for under the State & Territory Tribunal Guidelines – NSW/ACT and State & Territory Disciplinary Committee Guidelines.
- (B) Legal representatives are permitted to attend Tribunal hearing's, but are not permitted to act as a Player, Official or Umpire advocate unless agreed to by the Tribunal Chair.
- (C) The Tribunal has jurisdiction over any Player whether registered, unregistered or ineligible as the case may be.

14.11 Report of Junior Players

(A) Under 9 –Under 10

- a. Subject to these By-Laws, Players reported in the Under 9's to Under 10 age groups will have the Report adjudicated by their Club. The following provisions will apply:
- (i) A Prescribed Penalty may be offered. A decision to accept or reject the Prescribed Penalty offered or to proceed to a club hearing must be confirmed by the Club to the CMC within 24 hours of the offer of the Prescribed Penalty, or as directed by the CMC. If the Prescribed Penalty offer is rejected, then a Club Committee hearing is to be held.
 - (ii) Where no Prescribed Penalty is offered, or a Prescribed Penalty is offered and is rejected, a Club Committee hearing will be held. The Club Committee will comprise the Club President, the Football Manager, the Coach, and an AFL Sydney representative if required. The decision of the Club Committee is to be unanimous. Such hearing must be held within three (3) days of the advice of a report, unless agreed to by the CMC. In the case of a Prescribed Penalty offer being rejected, then the hearing must be held within seven (7) days of the receipt by the CMC of notice of the rejection of the Prescribed Penalty offer. The Player is ineligible to participate in any Matches until the Club Committee has dealt with the Report. Where the Code of Conduct Committee agrees on a decision, the

Club will provide to the R CMC a statement in writing (or electronically) in the form of the template at Appendix "H" of the outcome of the Report and any action taken **within five (5) days of the hearing**.

- b. If a decision is not agreed by the Committee, the Report is to be referred by the Club to the AFL Sydney Tribunal for hearing. The Club will provide its referral to the CMC in writing (or electronically) **within two (2) days** of the failure of the Committee to agree to a decision. The Tribunal may hear the Report itself, or refer the Report to a Conduct Committee for hearing. The Tribunal or the Conduct Committee, where the matter is so referred to it, must hear the Report, where possible **within three (3) days of receipt** of the Report by the CMC. The Player is ineligible to participate in any Matches until the Tribunal or, where applicable, the Conduct Committee, has heard the Report.
- c. Where it deems it appropriate, the CMC may refer any Code of Conduct hearing to a Conduct Committee and where it does so the hearing of any Report will be heard by the Conduct Committee and not by the Club of the Player concerned. In such circumstances, the Conduct Committee will, so far as it is able, act in accordance with By-Laws 14.11 (A) and 14.11 (B).
- d. Where a Club fails to comply with the time limits imposed on it as set out in By-Laws 14.11 (A) and 14.11 (B), the CMC may impose a fine of two hundred dollars (\$200) on the Club.

14.12 Player and Official De-registration

The League and Clubs must comply with the AFL Player and Official Deregistration Policy (where applicable).

14.13 Club Websites

- (A) Any Club that operates or having operated on its behalf a website, blog or social media account representing the Club and its activities ("Club Website"), agrees that it is prohibited from publishing, displaying or otherwise disseminating on the Club Website any content, information, images or other form of communication that is inappropriate, offensive or damaging to the reputation of a Player, Official, Club, the League or AFL NSW/ACT ("Offending Material"), including by providing links to other websites that may contain Offending Material.
- (B) Any Club that is found to be in breach of By-Law 14.13 (A) as determined by the League or the Competition Management Committee in its absolute discretion, must immediately upon receipt of notification of the breach remove the Offending Material, confirm in writing to the League that it has done so and shall be liable to sanctions as is deemed appropriate by the League or Competition Management Committee in their absolute discretion.

14.14 Media / Statements

- (A) Conduct occurring in Media or public forums is governed by the Code of Conduct.
- (B) Only authorised and approved personnel may make public statements regarding League matters.
- (C) For the By-Laws, "statement" includes any declaration, comment or remark, whether verbal, in print or by electronic media or social media.
- (D) A Club whose Official or Player has made a statement contrary to the provisions of By-Law 14.14 (A), or 14.14 (B) in the case of any other person, with the apparent authority, agreement, consent or approval of the Club, may be referred to the Competition

Management Committee or Conduct Committee which may, in the event of a breach, levy a fine of up to a maximum of one thousand dollars (1,000) dollars and forfeit past or future Match points.

14.15 Team Yellow/Red/Blue Cards

- (A) Where a Player is sent off with a Yellow and/or Red Card (including a Blue Card that is upgraded by the CMC to a Yellow Card as a reportable offence) and that Player is the third Player from that Team to be sent off in the season, the Player shall automatically receive a one Match playing suspension, in addition to any penalty that may be imposed by virtue of the incident that is the subject of the sending off. The League will inform the Club President or delegate of the Player as soon as reasonably practical following the Match of the referral
- (B) "Send-off" for the purposes of the preceding By-Law only applies to a "send-off" for a reportable offence under the Laws. For the avoidance of doubt, a Blue Card send-off does not count towards the number of "send-off" cards for a Team unless the Blue Card is upgraded by the CMC to a Yellow Card as a reportable offence.
- (C) Where a Player is sent off and that Player is the fourth or subsequent offence for a Player from that Team to be sent off in the season, the Player shall automatically receive a two (2) Match playing suspension, in addition to any penalty that may be imposed by virtue of the incident that is the subject of the sending off. The League will inform the Club President or delegate of the Player as soon as reasonably practical following the Match of the referral.
- (D) In addition to the preceding By-Laws, where any Player or Players from the same Team are sent off during the course of a season and the number of Players sent off for a breach of any of those Laws is three or more, irrespective of whether the send-off is a Yellow, Red or Blue Card, the CMC will then be required to meet with Club representatives (including the President and the Coach(s) of the Team concerned) within seven – ten (7 – 10) days of such advice to seek an appropriate explanation of action being taken to address and resolve apparent behavioural issues. Within seven (7) days of the meeting, the CMC shall advise the club of the outcome of the meeting for such action as the CMC deemed appropriate.

15. ORDER OFF RULE

15.1 Yellow, Red and Blue Cards

- (A) Any order-off (Yellow Card) will result in the Player concerned remaining off the field for a period of time equivalent to one quarter excluding breaks between quarters (see By-Law 11.5). For example, a Player sent off five (5) minutes before halftime in an Under 13 Match would be permitted to resume playing ten (10) minutes after the third quarter commenced. In this instance, the Umpire will hold up a Yellow card.
- (B) A Blue Card will be held up by the Umpire as a Calm down. Any send-off (Blue Card) will result in the Player concerned remaining off the field for ten (10) minutes, excluding breaks between quarters (See By-Law 11.5). For example, a Player sent off five (5) minutes before half time in an Under 13 Match would be permitted to resume playing five (5) minutes after the third quarter commenced. Where a Player offends for a second time and would otherwise have been given a Blue Card, they shall be given a Yellow Card and the By-Laws for a Yellow Card apply.
- (C) A Player or Official who breaches any of the Laws twice in the same Match for separate incidents, or where there is a serious breach (such as those listed, but not limited to, in By-Law 15.1 (D)), shall be ordered from the field for the remainder of the Match. In this instance, the Umpire will hold up a Red Card and must report the Player or Official. The failure of the Umpire to report the Player or Official does not prevent a reportable offence from being otherwise dealt with in accordance with the By-Laws. A Player sent from the field with a Red Card must leave the field completely and cannot sit with the interchange Players or the

Coaches. The Umpire will recommence the Match once the Player has left the playing field.

- (D) Serious breaches include where a Player or Official:
- a. Intentionally or carelessly makes contact with or strikes an Umpire;
 - b. Attempts to make contact with or strike an Umpire;
 - c. Behaves in an abusive, insulting, threatening or obscene manner towards, or in relation to an Umpire;
 - d. Intentionally or carelessly kicks another person;
 - e. Commits an act of Misconduct, if the Umpire is of the opinion that the act constituting misconduct is serious in nature.
- (E) A Player who receives a Red Card in a Match is not prevented from participating in older age Matches on the same weekend, although it is expected that Clubs will carefully consider the alleged breach before allowing the Player to play.
- (F) In all instances, a Player ordered off shall leave the playing area immediately through the interchange area and in the case of a Yellow or Blue Card can be replaced immediately and for a Red Card after 15 minutes. The requirement for evening up of Players (as noted in By-Law 9.4) does not apply where a Player has been sent off and cannot be replaced. In the case of a Yellow Card, the send-off is for a period of time equivalent to one quarter (see By-Law 11.5), and the timekeeper shall indicate when the Player is permitted to resume playing. In the case of a yellow card, the Player must sit with the timekeeper.
- (G) In the event of a Player or Official failing or refusing to leave the field when ordered off, the Player or Official shall be reported for misconduct. The Player or Official's Team shall forfeit the Match.
- (H) In addition to Players, these By-Laws also apply to Officials, and the By-Laws will be interpreted appropriately where the behaviour involves an Official or Officials.

15.2 Recording of Send Offs

- (A) When a Player is sent off from the field of play in accordance with this By-Law, the Umpire will show the appropriate yellow or red card to the timekeeper who will in turn acknowledge the send-off by showing the same colour card to the Umpire.
- (B) Timekeepers are required to record the time that Players, who are ordered off by the field umpires, leave the field of play and determine when such Players may resume playing in the Match, or be replaced in the Match (whichever is applicable). It is the offending Player's Club's responsibility to obtain approval from the timekeepers for such Player to resume playing in the Match

16. APPEALS

Any Player, Official, Umpire or Club who feels aggrieved by any decision relating to these By-Laws may appeal to the League and / or AFL NSW/ACT in accordance with the appeal procedures as outlined in the State & Territory Tribunal Guidelines NSW/ACT, the State & Territory Disciplinary Committee Guidelines and AFL NSWACT Regulations, as the case may be.

17. FINANCE

17.1 Fees

- (A) The Competition Management Committee will prepare a detailed budget each season taking into account all known and projected income and expenditure items.
- (B) Clubs will be levied an annual licence fee, which will be used to offset the operational cost of the respective competitions.
- (C) Licence fees and other relevant charges will be levied on an annual basis each season.

17.2 Fines

- (A) The League will determine a schedule of fines that may be imposed for specific operational breaches of the By-Laws as follows.

Breach	Fine
Administration	
Club changing official Match times or dates without agreement from the opposing Club and having not advised the Umpire Manager seven (7) days beforehand or as agreed.	\$100
Club deliberately advertising for Players from schools designated as a feeder school to another Club as defined by the CMC or Regional Committee (deemed poaching).	\$250
Club not represented at preseason League education sessions as designated.	\$100
Club playing ineligible, suspended, unregistered and/or over-age Players. Should a Team be found guilty of three (3) of any of the above in any one season Any Player playing under another name other than their own.	\$100 plus loss of Match ratio. \$250 and the Team withdrawn from the competition. \$250 plus loss of Match wins. Max \$500 per breach.
Club wishing to interview or approach a Player from another Club, with a view to having that Player transfer to and play in one of its Teams, must first advise the Club Secretary with which the Player is registered in writing and a copy must be sent to the CMC at least seven (7) days prior to any approach.	Max \$200
Code of Conduct Breach.	Max \$500
Forfeiting a Match without correct prior notification.	\$100

Statement breach.	Max \$1000
Reports on Development Grades/Junior By-Laws – Club failure to comply with the time limits.	\$100
Reports on Development Grades/Junior By-Laws – Regional Committee failure to comply with the time limits.	\$100
Withdrawal of a nominated Team within fourteen (14) days of competition commencement.	\$250
Withdrawal of a nominated Team within seven (7) days of competition commencement.	\$500
Withdrawal of team after start of competition	\$1,000

Match Day	
Each Player must have a number on their jersey and such number must be listed on the Team sheet. More than one Player wear a jersey bearing the same number.	\$20 per breach
Failure of Team to enter the playing field after receiving a second warning from Umpire.	\$50
Failure of advice of Match day forfeit or washout by Host club.	\$50
Failure to complete Team Sheets - Completion on Match day in accordance with By-Law 14	\$30
Incorrectly attired Coach / Team Manager / Team Runner/ Boundary Umpire / Goal Umpire/First Aid Official (non-wearing of appropriate bib or uniform as provided for by the By-Laws) –2 nd breach and each subsequent breach.	\$25
Team Runners, Water Carriers and Trainers deemed to be contravening their duties will be sent from field of play after receiving one (1) verbal warning from the Umpire. Failure to comply.	\$50
Team does not provide suitable Boundary Umpire– 2 nd breach and each subsequent breach.	\$50
Starting or playing a Match without a First Aid Official (as defined).	Max \$200

- (B) Notwithstanding 17.2 (A), the Competition Management Committee may impose such sanctions as it sees fit.
- (C) Where a Club, Player, Official or Umpire has been fined by the Competition Management Committee or incurs an automatic fine, such fine shall be paid within fourteen (14) days of notification of the penalty except where otherwise specified by the League. Failure to pay such fine by the specified time without a satisfactory explanation may result in the fine being increased by the Competition Management Committee.
- (D) Where a fine has not been paid within three (3) months of the invoice date, the Player's or Official's Club or, in the case of an Umpire, the Umpires Association, is responsible to pay the fine to the League.

17.3 Outstanding Accounts

- (A) Except as provided for under By-Law 17.3 (B), any Club which is in arrears to the League for a period more than sixty (60) days from the date of the invoice, will be ineligible to receive any Competition points which may be accrued by its Teams and ineligible to play finals Matches, from that point in time until the overdue amount has been paid.
- (B) Where extenuating circumstances exist, the Competition Management Committee may in its discretion, place a Club on a financial scheme of arrangements for the repayment of outstanding accounts. Any Club operating under such an arrangement shall be considered financial with the League provided that it is up to date with all payments specified by the scheme and for the current year.

17.4 Dishonoured Cheques

Any Club which pays an account to the League by an instrument which is not honoured by its bank or other institution upon presentation, shall automatically be fined fifty (50) dollars on each occasion.

17.5 Club Finances

- (A) Each Club shall be required to furnish to the League 31 January each year, or as otherwise designated by the League in the Club Licence Agreement, a Financial Statement or Profit and Loss Statement of its operations for the previous season.
- (B) Each Club shall provide the League with a Club Budget for the ensuing season by 31 January each year or as otherwise designated by the League.

17.6 Insurance

- (A) Each Club is covered by the League's compulsory insurance cover with JLT Sport under the AFL's National Risk Program. All Players and Officials of a Club will have minimum cover for public and products liability, association liability (subject to the Club being an incorporated body), personal accident and non-Medicare medical.
- (B) Each Club may elect higher levels of cover directly through JLT Sport. Specific details of cover shall be provided to Clubs each year and can also be viewed at www.jltsport.com.au/Afl/.

18. ELECTRONIC AND OTHER IMAGES GUIDELINES

The Guidelines in Appendix "C" are designed to assist Clubs, Officials, Players, families and supporters in dealing with the use of electronic and other images in Matches.

19. AWARDS

- (A) Each season, the Competition Management Committee shall arrange for the presentation of designated awards.
- (B) Any Player who has been suspended for any offence in the home and away season will not be eligible to win a Competition Best and Fairest award.
- (C) The CMC recognises AFL Sydney Juniors Club of the year. The award is determined on positive and negative Points based on specific criteria as determined from time to time by the CMC. The winning Club will be recognised with a specific award.

20. GENERAL

20.1 Resolution of disputes within Clubs

- (A) Unless criminal in nature, issues or disputes arising within Clubs are in the first instance to be resolved in accordance with the provisions of the Club Constitution and to the reasonable satisfaction of the members of that Club in a timely and appropriate manner.
- (B) All Clubs and their members have a responsibility to participate in the Club's dispute resolution processes subject to the Club's Constitution.
- (C) If the matter is unable to be resolved to the satisfaction of all parties a Club may seek the assistance of the Competition Management Committee.
- (D) All persons involved in any dispute must act in a genuine attempt to resolve the dispute.

20.2 League Colours

The official colours of the League will be as designated by the League. The design of the League's representative jumpers is the responsibility of the Competition Management Committee.

20.3 Matters not provided for

The Competition Management Committee may regulate any matters not provided for in these By-Laws in its sole and absolute discretion.

20.4 Amendments to By-Laws

The League may from time to time amend or repeal any of these By-Laws as may be necessary for the proper conduct and management of League and the regulation of its affairs.

Appendix “A”

PRESCRIBED PENALTY SYSTEM FOR REPORTED PLAYERS



Introduction

The League has adopted the State & Territory Tribunal Guidelines for the purposes of dealing with Reportable Offences. Section 5 of the State & Territory Tribunal Guidelines contains grading templates for various classifications of offences and outlines the prescribed penalties which can be offered to reported Players (where applicable).

The system will not apply to Officials who are reported. Those Reports will be heard by the Tribunal.

Procedure

Umpires shall report and charge Players in the usual manner. The reporting Umpire shall complete the Player Report Form template and forward it to the League by 10.00 am on the Monday immediately following the Match (where reasonably practicable).

Once the Player Report Form and Report Template has been received, the League’s Football Operations Co-ordinator will process the report and decide whether:

1. the offence by the Player is suitable for determination under the Prescribed Penalty System; or
2. the Report should be referred to the Tribunal for determination.

If the offence and/or Player is suitable for determination under the Prescribed Penalty System, the prescribed penalty shall be offered to the Player (via the Club) on the Monday following the Match in which the Player was reported.

The Player (either directly or via the Club) shall notify the League of the acceptance or refusal to accept the set penalty by no later than 4.00pm on the Tuesday following the Match in which the Player was reported (or at a later date as reasonably prescribed by the League if the prescribed penalty was provided later than Monday). If accepted, the penalty shall be recorded against the player’s record kept by the League. If the prescribed penalty is rejected the Report shall be referred to the Tribunal for hearing at a time to be advised the League.

Appendix "B"

INCIDENT REFERRAL FORM

TO: AFL Sydney Juniors
Alex.burgin@afl.com.au

I, the undersigned give notice I wish to refer an incident which may constitute a Reportable Offence under the Laws of the Game or a Breach of the Code of Conduct.

Round: _____ Match: _____ vs _____

Venue: _____ Date: _____

Person(s) involved (please state offending person/s): _____

Reportable Offence or Code of Conduct Breach:

Type of Reportable Offence/ Infringement (s):

Note:

The spirit of a Citing by-law is to provide a means for the investigation of serious incidents which occur behind the play or which go unnoticed by the Umpires.

A serious incident for definition is a matter that may draw a base sanction of three or more matches in accordance with the grading table contained in the State & Territory Tribunal Guidelines - NSW/ACT, or as otherwise determined by the CMC based on the recommendation of the investigating officer. See over for suggested grading Table.

With all citing submissions at least one witness statement should be included.

Vicinity at Venue: _____

Quarter: _____ Time of Incident: _____

Other relevant information:

Where a Classifiable Offence, as defined under 5.3 (a) of the State & Territory Tribunal Guidelines NSW/ACT is the reason for the citing use the table on next page to indicate the level of conduct alleged.

	Impact	Area struck	Tick suggested
Intentional Conduct	High	High/Groin	
		Body	
	Medium	High/Groin	
		Body	N/A
	Low	High/Groin	N/A
		Body	N/A
Careless Conduct	High	High/Groin	
		Body	N/A
	Medium	High/Groin	N/A
		Body	N/A
	Low	High/Groin	N/A
		Body	N/A

Impact Guidelines	
Low	Minimal or no impact on the match - the Player continued to play the majority of the match and suffered no or minimal ongoing issues.
Medium	Clearly some impact on the Player, and / or the Player left the field for a lengthy period of time, and/ or some possible lower level ongoing treatment(s) required.
High	Major impact on the Player, and / or the Player was unable to participate in the remainder of the game, and / or major ongoing issues that require medical intervention and / or may miss some matches.
Severe	Major impact and serious injury to the Player, and / or likely to miss a significant number of matches.

Print Name: _____ **Club:** _____ (if applicable)

Signed: _____ **Dated:** _____

Umpire / Umpire Observer / Umpire Coach / Club Official / other _____

(Please Circle)

This form is to be completed and lodged, along with the deposit in accordance with the League By-Laws

League use only: Lodged with League on ____ / ____ / ____ at ____ (time)
--

Appendix “C” – Recording of Images

- (A) This Appendix governs the recording of images, video and/or audio by way of electronic or any other means (recording) of League activities where used by or for the use of or on behalf of Clubs and/or for, by or on behalf of their Officials (recorder). It must be read in conjunction with relevant Codes of Conduct and the Registration Terms and Conditions. Where this Appendix is inconsistent with specific provisions in the Registration Terms and Conditions, such specific provisions of the Registration Terms and Conditions will prevail.
- (B) This Appendix sets out the terms and conditions on which such recording can take place, seeking to balance the reasonable expectations of privacy by the participants and the reasonable use of such recordings for legitimate purposes.
- (C) In this Appendix, participant means all Players, Club appointed Umpires and Team Officials, and does not include spectators and officially appointed Umpires.
- (D) The law surrounding the taking of recordings, particularly of minors, is complex. AFL NSW/ACT takes this issue very seriously and the provisions below are designed to assist Clubs, Officials, Players, families and supporters, as stakeholders, to deal with this complex issue. However, these provisions are not legal advice, and all stakeholders must make their own enquiries. Whilst AFL NSW/ACT will provide information, guidance and assistance on these issues, the responsibility to ensure compliance with all legal (including statutory) provisions lies with individual stakeholders, as appropriate.
- (E) When a person enters private land, they consent to any requirements that the property owner may impose on them. This may include restrictions, including prohibitions on the making of a recording of events held on their land. There is nothing, however, to prevent a person from making a recording from outside of the borders of private land, regardless of the property owner’s preferences. In the absence of conduct that is offensive or threatening and unlikely to interfere with the public enjoyment of a public place, there is nothing to prevent a person from making a recording of minors in public places.
- (F) It is thus not generally illegal to make a recording of minors at sporting events, but a common-sense approach needs to be taken.
- (G) Persons making a recording and persons using such recordings must be mindful of the complex issues surrounding privacy.
- (H) Unless consent is specifically withdrawn, by reason of the Registration Terms and Conditions, the Player’s image in any form or medium is able to be used for general marketing and promotional activities.
- (I) These provisions seek to strike a balance between concerns regarding privacy and the reasonable use of such images
- (J) Recordings may only be used within the spirit of the game and within the Laws of the Game and consistent with the Code of Conduct.
- (K) By agreeing to the Registration Terms and Conditions, the participant irrevocably consents to the use of participant’s footage and likeness for competition management and administrative purposes
- (L) The recorder may only record Matches and other AFL related activities such as practice Matches, training and drills (**activity** or **activities**) for legal, instructional, Coaching and promotional purposes (**the accepted purposes**) and must not record activities for commercial, indecent, inappropriate or illegal purposes.

- (M) Subject to the direction and supervision of the League, and the direction or ruling by the relevant Conduct Committee or Tribunal, such recording may be used for legitimate purposes in Code of Conduct investigations and/or Tribunal hearings.
- (N) The recorder must inform the Ground manager (where appointed), the Coach and/or Team manager of the Club and any Club (**other Club**) whose participants are involved in the activity to be recorded, before the recording is commenced. The other Club may not object to the recording being made. The Coaches and/or Team managers must use their best endeavours to inform participants, and the parents and guardians of all participants who are minors, of the recording.
- (O) If a copy of the recording is requested by an official of the other Club (the **requestor**), the recorder must provide a copy within 3 working days after being provided by the requestor with suitable media on which to copy the recording. The requestor shall pay the amount identified in Table 1. The League may request a copy of the recording and advise the recorder of the media on which it wishes to receive the recording and such copy shall be provided to the League without charge within 3 working days.
- (P) None of the recorder, the requestor or the League shall provide a copy of the recording to any other party except with the written consent of both Clubs.
- (Q) None of the recorder, the requestor or the League shall post, stream or otherwise share the recording, including on the internet or social media. The recording may be shared for instructional, Coaching, Tribunal /Code of Conduct purposes but only by the Club, the other Club or the League. Except where used for the accepted purposes, none of the Applicant, the requestor or the League may make any other form of publication of the recording.
- (R) The requestor and the League may only use the recording for the purposes outlined in the clause above.
- (S) A recording may be used for promotional purposes unless the consent of the parent or guardian of any Players who are minors for the use of such recording has been withdrawn prior to its use (informed consent).
- (T) Where informed consent is required, it is the sole responsibility of the party who is required to obtain the informed consent to obtain such informed consent.
- (U) The provisions of this document apply to recordings however and by whomever made or obtained.
- (V) Table 2 sets out various activities and how they are covered by this Appendix. However, the Table is for guidance only, and if there is any discrepancy between the Table and this Appendix, the provisions of this Appendix prevail.
- (W) Breach of the terms of this Appendix, or the spirit of the game or the Code of Conduct is an act of Misconduct under the Laws of the Game, and will be dealt with pursuant to the By-laws accordingly

Table 1

Amount to be paid by the requestor pursuant to Clause (O) – Forty (40) dollars

Table 2

Consent of participants not required	Prior consent to use not required but consent may be withdrawn prior to use	Prohibited
Instruction* Coaching* Tribunal/Code of Conduct* <i>* no post, stream or otherwise sharing of the recording, including on the internet, social media</i>	Promotional (for example, use in Club newsletter, Club Annual report, Club social media or by the League.	Commercial Illegal Inappropriate Indecent

Appendix "D" – Umpires Fees and Umpires Review 2020

Regular Season		
	One Umpire	Two Umpires
Under 9	\$25	+ \$20 Mentor
Under 10	\$25	+ \$20 Mentor
Under 11	\$35	\$25ea
Under 12	\$50	\$30ea
Under 13	\$60	\$40ea
Under 14	\$70	\$50ea
Under 15	\$75	\$55ea
Under 16	\$80	\$60ea
Under 17	\$85	\$65ea
Under 18	\$85	\$65ea

Semi & Prelim				
	One Umpire	Two Umpires	Boundary	Goal
Under 9	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
Under 10	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
Under 11	\$35	\$25ea	<i>n/a</i>	\$15ea
Under 12	\$50	\$30ea	<i>n/a</i>	\$15ea
Under 13	\$60	\$40ea	\$25ea	\$20ea
Under 14	\$70	\$50ea	\$30ea	\$25ea
Under 15	\$75	\$55ea	\$35ea	\$25ea
Under 16	\$80	\$60ea	\$35ea	\$25ea
Under 17	\$85	\$65ea	\$40ea	\$30ea
Under 18	\$85	\$65ea	\$40ea	\$30ea

Grand Finals				
	One Umpire	Two Umpires	Boundary	Goal
Under 9	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
Under 10	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
Under 11	\$45	\$35ea	<i>n/a</i>	\$15ea
Under 12	\$60	\$40ea	<i>n/a</i>	\$15ea
Under 13	\$70	\$50ea	\$30ea	\$25ea
Under 14	\$80	\$60ea	\$35ea	\$25ea
Under 15	\$85	\$65ea	\$40ea	\$30ea
Under 16	\$90	\$70ea	\$40ea	\$30ea
Under 17	\$95	\$75ea	\$45ea	\$35ea
Under 18	\$95	\$75ea	\$45ea	\$35ea

Late arrival of umpire

V1.1 – EFFECTIVE 10 JULY, 2020

Should an Umpire arrive late to an appointed Match, then the level of payment will be made on a pro-rata basis.

The pro-rata calculation is on the basis of whole quarters officiated during the Match.

Standby Appointment

Where an Umpire takes control of a Match that is underway (due to another Umpire's non-arrival) then the minimum fee payable will be pro-rata to the whole quarters officiated during the Match.

Review Process

The key components of the Umpire Review Process are:

- Completion of the Umpire's Review Form for Under 9's to Under 12's inclusive is compulsory, with non-compliance of a correctly completed form incurring a fine (i.e. non-submission/umpire identification or completing person's identification not provided). With Under 13's to Under 17's inclusive, completion of the Umpire's Review form is strongly encouraged but is currently not compulsory.
- An online process enables Coaches via the web at a more convenient time after the Match to complete his or her views and provide constructive feedback.
- Preseason Training and access to the necessary link on the website will be provided.
- It is expected that a Coach will complete the online form by 9.00am on the Tuesday following a Match.
- A review of feedback and comments by the Umpire Manager and any necessary follow up actions.

Summary

The aim of this process is to provide meaningful assessment of our Junior Umpires. To alleviate the "heat of battle" responses and to give a Coach time to consider a constructive review, the timing for completion of the review is extended. The CMC seeks to deliver an acceptable level of competency for all Umpires. This can only be achieved if Club Coaches and management of Junior Teams are prepared to provide constructive comment in their assessment of an Umpire's performance.

APPENDIX E – YOUTH AND JUNIOR AGE BYLAWS

Rule	U9	U10	U11	U12	U13	U14	U15	U17
Playing Field (Min-Max)	100m (L) x 80m (W)	100m (L) x 80m (W)	100-140 (L) x 75-95 (W)	100-140 (L) x 75-95 (W)	Full Field	Full Field	Full Field	Full Field
Ball Size	Size 2 - Synthetic	Size 2 - Synthetic	Size 3 Leather	Size 3 Leather	Size 4 - Leather	Size 4 - Leather	Size 5 - Leather	Size 5 - Leather
Player Allocation	Min - 9 Max - 12 Bench - Unlimited	Min - 9 Max - 12 Bench - Unlimited	Min - 12 Max - 15 Bench - 6	Min - 12 Max - 15 Bench - 6	Min - 15 (Div1&2) 13 (Div 3 + West Syd) Max - 16 Bench - 6	Min - 15 (Div1&2) 13 (Div 3 + West Syd) Max - 16 Bench - 6	Min - 15 (Div1&2) 13 (Div 3 + West Syd) Max - 16 Bench - 6	Min - 15 (Div1&2) 13 (Div 3 + West Syd) Max - 16 Bench - 6
Playing Times	4 x 10 Mins Quarters 4/5/4 intervals	4 x 10 Mins Quarters 4/5/4 intervals	4 x 13 Min Quarters 4/5/4 Intervals	4 x 13 Min Quarters 4/5/4 Intervals	4 x 15 Min Quarters 4/5/4 Intervals	4 x 15 Min Quarters 4/5/4 Intervals	4 x 15 Min Quarters 4/5/4 Intervals	4 x 16 Min Quarters 4/5/4 Intervals
Smothering, Sheparding, Barging and Fending	X	X	✓	✓	✓	✓	✓	✓
Tackling	Modified Tackle	Modified Tackle	As per the laws of the game					
Zones	3 Zones - Only Forwards can score	3 Zones - Only Forwards can score	As per the laws of the game					
Starting and Restarting Play	No Full possession allowed from ruck As per match policy				As per the laws of the game			
Out of Bounds	Last Kick - Ball given to nearest opponent Off hands or body - Ball up 5m from Boundary				Ball Up - Field umpire 10m from Boundary		Boundary Throw In As per laws of the game	
Marking (Distance)	Any Distance	Any Distance	10m	10m	15m	15m	15m	15m
Run and Bounce	10m & 1 Bounce	10m & 1 Bounce	15m & 2 Bounces	15m & 2 Bounces	As per the laws of the game			
Distance Penalties	10m	10m	25m	25m	50m - As per laws of the game			
Kicking off the ground	X Unless accidental	X Unless accidental	X Unless accidental	X Unless accidental	As per the laws of the game			
Deliberate out of bounds	Not Applied	Not Applied	Not Applied	Not Applied	Not Applied	Not Applied	Not Applied	Not Applied
Playing On & Advantage	X	X	✓	✓	✓	✓	✓	✓
# of Umpires - Field	1	1	2	2	2	2	2	2
Boundary	N/A	N/A	N/A	N/A	Club to supply	Club to supply	Club to supply	Club to supply
Goal	Club to supply	Club to supply	Club to supply	Club to supply	Club to supply	Club to supply	Club to supply	Club to supply
Officials allowed (Max.8) *allowed on Field	Coach*, Ass. Coach Manager, Runner	Coach*, Ass. Coach Manager, Runner	Coach, Ass. Coach Manager, Runner 4 x Water carrier	Coach, Ass. Coach Manager, Runner 4 x Water carrier	Coach, Ass. Coach Manager, Runner 4 x Water carrier	Coach, Ass. Coach Manager, Runner 4 x Water carrier	Coach, Ass. Coach Manager, Runner 4 x Water carrier	Coach, Ass. Coach Manager, Runner 4 x Water carrier

Rule	U10 Youth Girls	U12 Youth Girls	U14 Youth Girls	U16 Youth Girls	U18 Youth Girls
Playing Field (Min-Max)	100m (L) x 80m (W)	100-140 (L) x 75-95 (W)	120 – Full (L) x 95 – Full (W)	Full Field	Full Field
Ball Size	Size 2 - Synthetic	Size 3 Syn/Leather	Size 3 - Leather	Size 4 - Leather	Size 4 - Leather
Player Allocation	Min - 9	Min - 9	Min – 9	Min - 12	Min - 12
	Max - 12	Max - 12	Max – 15	Max - 16	Max - 16
	Bench - Unlimited	Bench - 6	Bench – 6	Bench - 6	Bench - 6
Playing Times	4 x 10 Mins Quarters	4 x 13 Min Quarters	4 x 15 Min Quarters	4 x 15 Min Quarters	4 x 16 Min Quarters
	4/5/4 intervals	4/5/4 Intervals	4/5/4 Intervals	4/5/4 Intervals	4/5/4 Intervals
Smothering, Shepharding, Barging and Fending	X	✓	✓	✓	✓
Tackling	Modified Tackle	As per the laws of the game			
Zones	3 Zones. Only Forwards can score	As per the laws of the game			
Starting and Restarting Play	No Full possession allowed from ruck.		As per the laws of the game		
Out of Bounds	Last Kick – Ball given to nearest opponent Off hands or body – Ball up 5m from boundary		Ball Up 10m from boundary	As per the laws of the game	
Marking (Distance)	Any Distance	10m	15m	15m	15m
Run and Bounce	10m & 1 Bounce	15m & 2 Bounces	As per the laws of the game		
Distance Penalties	10m	25m	As per the laws of the game		
Kicking off the Ground	X (unless accidental)		As per the laws of the game		
Deliberate out of bounds / Rushed Behind	Not Applied				
Playing On & Advantage	X	✓	✓	✓	✓
# of Umpires – Field	1	2	2	2	2
Boundary	N/A	N/A	Club to supply	Club to supply	Club to supply
Goal	Club to supply	Club to supply	Club to supply	Club to supply	Club to supply
Officials allowed (Max.8)	Coach*, Ass. Coach Manager, Runner	Coach*, Ass. Coach Manager, Runner 4 x Water carrier	Coach*, Ass. Coach Manager, Runner 4 x Water carrier	Coach*, Ass. Coach Manager, Runner 4 x Water carrier	Coach*, Ass. Coach Manager, Runner 4 x Water carrier

APPENDIX F – YOUTH AND JUNIOR AGE BYLAWS Definitions

(A) Zones

- Players will be instructed to by the Umpire to stay in their correct position.
- The field is divided into three (3) zones: forwards, centres and backs. The Players are rotated through the zones in each Match to ensure that all Players experience the different field positions. Four (4) distinguishable markers (low domes) are placed on the sideline and across the ground to mark the zones. Coaches are to agree that cones are appropriate (size and softness).
- The forwards are the only Players who can kick a score. These Players are marked with a clearly identifiable armband indicating that they are the forwards. Should a centre-zone or backs Player kick the ball through the goal posts, no score is recorded and it is treated like any other out of bounds.
- It is important to realise that the marking of zones is to help both the Players and the Umpire understand where Players should be. It is not a 'taboo' marker but an indication that a Player is close to the end of the zone. In essence there is a little 'grey area' where a Player may dispose of a ball just over the zone line. The Umpire will communicate with the Players and attempt to ensure that the use of the 'grey area' is kept to a minimum. The use of armbands by the forwards helps the umpire identify where a Player is intended to be.
- Players are unable to take full possession of the ball at the start of play (ball up/centre bounce) or the recommencement of play around the ground. In fact, the Umpire will use different Players from the zone where the play is in to contest the bounce.
- The interchange gate for these age groups is marked by smaller witch's hats and is the area that the Team will use to move Players from and onto the ground.

(B) Starting and Restarting Play

- A ball up is conducted between 2 centre Players of similar height as nominated by the Umpire. The Umpire should nominate different pairs of Players for subsequent ball ups after goals are scored.
- Only 3 centre line Players attend centre bounces (20 m clearance from all other Players). The Umpire is to enforce a similar 20 m clearance for field ball ups.
- No full possession is allowed.
- The full possession By-Law is applied as follows:
- A Player contesting the ball up may not grab the ball and play on; and
- The Player must knock, palm or punch the ball to a teammate or open ground, and may not play the ball again until it has been touched by another Player or hit the ground.

(C) Modified Tackling

A Player in possession of the ball may be tackled by an opponent wrapping both arms around the area below the top of the shoulders and on/above the knees. The tackle may be from either side or from behind providing the tackle from behind does not thrust forward the Player with the ball (That is, push back the Player in the back).

- If the Player in possession of the ball is taken to the ground in the act of tackling, they will receive a free kick. If the Umpire feels the Player drops to the ground deliberately in order to receive a free kick, they will be penalized for holding the ball.
- A Player in possession of the ball, when held by an opponent applying the wrap around tackle, should be given a reasonable chance to dispose of the ball by kick or by handball, or by attempting to kick or handball, otherwise a free kick shall be awarded to the tackler for holding the ball.
- The Umpire shall conduct a ball-up when the Player with the ball has the ball held to the body by an opponent, unless the Player has had a reasonable time to dispose of the ball **prior to** being tackled, in which case a free kick shall be awarded to the tackler for holding the ball.
- The Umpire shall allow play to continue if the ball is knocked out of a Player's hands by an opponent.
- A Player not in possession of the ball, when held by an opponent, shall be awarded a free kick.
- There is strictly no bumping, slinging or deliberately bringing the opposition Player in possession of the ball to the ground.

Players cannot:

- knock the ball out of an opponent's hands
- push the Player in the side
- steal the ball from another Player
- smother an opponent's kick or shepherd an opponent
- deliberately pull or grab the hair of an opponent

CONDUCT COMMITTEE REPORT

[details of game/incident]

[date of incident]

[location of incident]

Signature:
[name of member]
Conduct Committee

Signature:
[name of member]
Conduct Committee

Signature:
[name of member]
Conduct Committee

FOR DISTRIBUTION:

Club [if and as required]
Club [if and as required]
Umpires/Umpire Co-ordinator [if and as required]
Regional Development Manager [insert]
[INSERT NAME OF REGION] Regional Committee
AFL Sydney Juniors [insert names]

Date: 201

Table of Contents

CONDUCT COMMITTEE

FORMAT OF INVESTIGATION

FINDINGS

RECOMMENDATIONS

RULING - ADJUDICATION

• Conduct Committee

The Conduct Committee was appointed by AFL Sydney Juniors [INSERT NAME OF REGION] Regional Committee to investigate and adjudicate on [describe incident etc the subject of the Conduct Committee (“the incident”).

The Conduct Committee appointed was independent of the incident and comprised the following:

- Mr/Mrs/Ms [insert name] – [insert any relevant position]
- Mr/Mrs/Ms [insert name] – [insert any relevant position]
- Mr/Mrs/Ms [insert name] – [insert any relevant position]

The duties of the Conduct Committee:

- Inquire into, hear, adjudicate upon and determine any charge, dispute, complaint or such other matters that may be referred to it from time to time by the CMC or Regional Committee, with the exception of matters which are to be dealt with by the Tribunal.
- Impose such penalty or penalties as may be deemed appropriate, including any monetary penalty, suspension or reduction in Match wins. If any penalty is imposed on a Club by way of a fine, it shall not exceed the sum of five hundred Dollars (\$500).
- Report every adjudication, determination or decision, in writing, to the Regional Committee. Subject to the overall supervision of the CMC, such report shall be received without comment and every determination or decision of the Conduct Committee shall be final in all cases.

• Format of Investigation

The Conduct Committee referred to and utilised the AFL Players’ Code of Conduct in conjunction with specific clauses from the Bylaws [delete or insert any other material specifically referred to, as appropriate].

The Conduct Committee gathered information and held a formal meeting/inquiry at [insert time] on [insert date], at [location].

In attendance were:

Conduct Committee	As detailed above
[name of Club, if relevant].	[name and position of any representatives of Club]
[name of Club, if relevant].	[name and position of any representatives of Club]
[name of any person whose conduct is the subject of the Conduct Committee, Club and any position held, if appropriate]	[name and position of any persons assisting the person, including, if appropriate, Club and position]
[name of other relevant persons attending/appearing, such as Umpires, and any relevant position they hold]	[name and position of any persons assisting the person, including, if appropriate, Club and any position held]
[names of witnesses, Club and any position they may hold, if applicable]	

This Report will not detail all the information collated and submitted during the course of the investigation.

All letters, documents and supporting evidence gathered/submitted during the investigation will be placed on the Conduct Committee – [insert Region] file and kept with League records.

This report summarises the Conduct Committee findings, recommendations and ruling (adjudication) on the incident

Findings

- [insert specific findings made by the Conduct Committee as a result of its adjudication]

Recommendations

The Conduct Committee submits the following recommendations to the [insert name of Region] Regional Committee for implementation and/or action:

Appendix “I” Club Conduct Committee Report Template

[CLUB LOGO]	[NAME OF CLUB] Conduct Committee Meeting Minutes Date: [INSERT DATE] Location: [INSERT LOCATION]
Reference:	
Type of Meeting:	[Formal/informal etc]
Chair:	[Name]
Minute Taker:	[Name]
Meeting time:	
Attendees:	[List attendees]
Positions held:	[Name] – [Position]
Issue before the Conduct Committee	
[Insert nature of and brief details of reference]	
<u>Minutes</u> [Insert Minutes]	
<u>Outcome</u> Meeting Closed [insert time]	

Appendix “I” Reward E Points

‘It is not a Penalty; it is a Reward System’

Objective

The system is reward focused. As a lack of good behaviour can have a direct impact on a Team’s ladder position, it is in every Club’s interest, to ensure measures are in place to ensure good conduct occurs on and off the field.

It is very important to acknowledge that an appropriate response to issue management is only **one** part of the objective of the initiative. Beyond the management of any issues, a **better and more enjoyable environment for all** could reflect in a Club’s capacity to retain Players and recruit volunteer support. Great clubs do have great cultures.

Reward E Points is a system where Wins and Losses, on Match day, are supplemented by “Reward E Points” that reward a Team can accumulate for good behaviour Yellow and Red cards, Reports and Code of Conduct breaches may result in a forfeiture of reward points and ultimately have an impact on a Team’s position on the ladder. It provides a “Reward” that all Clubs can avail themselves of.

How does it work?

In addition to the normal “Win” and “Loss” points that are allocated, through Footyweb, Reward E Points are allocated, thereby assuming a really positive environment for all, at all Matches.

A sample Premiership ladder during the season may look like this:

	Played	Won	Lost	Draw	Bye	Forfeits	F & A Pts	%	Points	%Points	Match Ratio		
Points Value		8	4	6	0	8	4						
	P	W	L	D	B	FF	FA	F	A	%	Pts	% Pts	%Won
Samples													
Club A	6	6	0	0	0	0	0	486	192	253.13	48	100	100
Club B	5	4	1	0	1	0	0	420	209	200.96	36	90	80
Club C	5	3	2	0	0	0	0	319	301	105.98	32	80	60
Club D	5	3	2	0	0	0	0	335	360	93.06	32	80	60
										Sort C		Sort A	Sort B

- Each Winning Team would be allocated with Eight (8) Premiership Points.
- Each Losing Team would be allocated with Four (4) Premiership Points.
- Six (6) Premiership Points would be given to each participating Team if the Match ends in a draw.
- Eight (8) Premiership Points would be given to a Team receiving a Forfeit
- Four (4) Premiership Points would be given to a Team Giving a Forfeit

The final position of a Team on a Ladder, as seen in the example, is determined by the following Calculations, in the order:

- Sort A – Firstly, Points Ratio of Points earned Win/Loss and Reward Points) against Points available.
- Sort B – Secondly, by the Match Ratio of Wins against Matches Played and
- Sort C - If needed a third sort by For and Against Percentages

The example above does not account for non allocation of Reward E Points

The conditions under which a Team would not be granted Reward E Points are below

Reward E Points Table 2020

Condition	Outcome
<p><u>Yellow Card and Red Card Reports</u></p> <p>Acceptance of Prescribed Penalty Offers (PPO)</p>	<p>If found Guilty at a Tribunal non-allocation of two (2) Reward E Points</p> <p>Non-allocation of two (2) Reward E Points</p>
<p><u>Blue Card Category 1</u></p> <p>Calm Down. When a Player becomes “overheated”, “overexcited” or angry in his or her behaviour, just short of a Yellow Card, and may possibly offend the Laws or Bylaws, the Umpire may give a Blue Card.</p> <p>Where a Player offends for a second time, the Player will be given a Yellow Card</p>	<p>Reward E Points not affected</p> <p>Non-allocation of one (1) Reward Point</p>
<p><u>Blue Card Category 2 – Other</u></p> <p>A review of this category may be made by the CMC and the Umpire Manager post-match</p>	<p>For Swearing</p> <ul style="list-style-type: none"> • Obscene language directed at any individual – non-allocation of one (1) Reward E Point • Insulting, personal language directed clearly at the umpire – Non-allocation of one (1) Reward E Point • Swearing through frustration not directed at anyone – no non-allocation of Reward E Points. If Repeated, non-allocation of one (1) Reward E Point <p>For Abuse</p> <ul style="list-style-type: none"> • Directed at an umpire – non-allocation of one (1) Reward E Point • Directed elsewhere – warning, then non-allocation of one (1) Reward E Point <p>For Rough Conduct / Inappropriate Conduct</p> <ul style="list-style-type: none"> • Warning, then non-allocation of one (1) Reward E Point, unless reportable
<p>Club Reports</p>	<p>With U11 and U12’s where a Club Conduct Committee is actioned, the attending representative of the Umpire Group or CMC will determine any adjustment to Reward E Points.</p> <p>Maximum of non-allocation of two (2) Reward E Points</p>
<p>Outcomes of Code of Conduct Hearing (Not Club Reports)</p>	<p>A penalty imposed by a panel may incur a non-allocation of up to two (2) Reward E Points maximum</p>
<p>Crowd Behaviour - generally</p>	<p>A matter referred to a Conduct Committee established by the CMC may incur non-allocation of two (2) Reward E Points maximum</p>
<p>General Warnings issued by the CMC (Example - seeking appropriate apologies)</p>	<p>May incur non-allocation of two (2) Reward E Points maximum</p>
<p>Failing to adhere to the principles of 10 goal equalisation rule (5.10). Determined by CMC</p>	<p>First infraction E Points allocated (warning)</p> <p>2nd and subsequent– Two (2) E Points deducted, or penalty as determined by CMC.</p>
<p>Umpire report of poor sideline behaviour by spectators or officials. Determined by CMC</p>	<p>First infraction E Points allocated (warning)</p> <p>2nd and subsequent – Two (2) E Points deducted, or penalty as determined by CMC.</p>

- Crowd Behaviour - Where during a Match the Umpire believes that the behaviour of the Spectators for a Team is inappropriate, in actions and words, the Umpire at the next break will advise the Ground Manager to address the behaviour for it to be stopped. If the behaviour does not stop after the break, or returns later, the Umpire will report such behaviour in the Match Report for review by the CMC for determination of the non-allocation of Reward E Points
- Where a specific individual is involved, the Umpire will at the next break advise the Ground Manager to address the behaviour for it to be stopped. If the behaviour does not stop after the break, or returns later, the Umpire will report such behaviour in the Match Report and the CMC and Umpire Manager will determine the allocation of Reward E Points.
- Points apply to all Players, Coaches, Volunteers, Clubs and Spectators alike.
- Each participating Team may incur non-allocation of a maximum of four (4) Reward E Points per Match for any By-Law breach.
- No Yellow Card infringement appeal is permissible. The CMC will continue to review all Yellow and Red cards issued by Umpires, understanding that Umpires involved are of varying levels of experience. Where the CMC and the Umpire Manager believe that a Yellow or Red card was not appropriate in the circumstances, then this will be removed from the record of the Team/Player, and the Umpire will be provided with the necessary education.
- It is anticipated that non-allocation of Reward E Points would normally be resolved weekly, after any Tribunals or PPO's are completed. Sometimes where delays occur in resolving matters, the weekly update on Reward E Points will be noted.
- Matters that occur in the last home & away Match round, will not be subject to the non-allocation of Reward E Points.
- Where Reward E Points are not awarded, Ladders will be automatically updated prior to the next scheduled fixtures for that team.

Appendix “J” Codes of Behaviour

Players Code of Conduct

Players are bound by the following Code of Conduct on Match day and during training or other Club activities:

- (a) Play in accordance with the Laws including by (but not limited to):
 - (i) not striking, kicking, kneeing, stomping on, charging, scratching, tripping, spitting at, wrestling, pinching another person (or attempting to do so), or any other inappropriate or unsporting behaviour;
 - (ii) refraining from rough conduct or forceful contact such as head butting, eye-gouging or making contact to the face of an opponent (or attempting to do so); and
 - (iii) abstaining from abusive, insulting, threatening, inappropriate or obscene language, communication or behaviour.
- (b) Respect the Umpires and other Officials including by (but not limited to):
 - (i) accepting decisions of the Umpire without dispute;
 - (ii) accepting directions and requests made by the Coach and other Officials without argument; and
 - (iii) encouraging Team mates to behave in a like manner.
- (c) Encourage a safe, friendly and fun environment for all Players, Officials, Parents and spectators including by (but not limited to):
 - (i) controlling your temper and playing attitude;
 - (ii) not sledging, bullying and other inappropriate discriminatory behaviour, unnecessary and aggressive physical activity;
 - (iii) focussing on your own performance and play as a Team member;
 - (iv) applauding good play and the achievements of other Players, including the opposition;
 - (v) not voicing criticism of or ridiculing others, including via social media;
 - (vi) consulting your Team Manager or Coach regarding any disagreement with a decision or direction or regarding any inappropriate behaviour;
 - (vii) respecting the facilities and equipment of your own and opposing Clubs; and
 - (viii) accepting any warning, penalty or punishment imposed without dispute and taking responsibility for your actions.

Notes for Players

- (i) Play in accordance with the Laws.
- (ii) Never argue with an Official. If you disagree with a decision, you should ask the Team Manager to raise the matter at an appropriate time.
- (iii) Control your temper. Verbal abuse of Officials and sledging other Players or deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport and may be a breach of your state, league or national Member Protection Policy.
- (iv) Never engage in any type of unnecessary physical activity, either on or off the field.
- (v) Work equally hard for you and your Team. The Teams performance will benefit, and so will yours.
- (vi) Be a good sport. Applaud all good play whether by your Team or the opposition.
- (vii) Treat all participants as you would like to be treated. Do not bully or take unfair advantage of another competitor.
- (viii) Co-operate with your Coaches, Team-mates and opponents. Without them, there would be no competition.
- (ix) Participate for your own enjoyment and benefit and for the enjoyment and benefit of your Teammates, not to please anyone else.
- (x) Respect the rights, dignity and worth of all participants, regardless of their gender, race, religion, ethnic background, or ability.
- (xi) Don't take part in any form of bullying including via the use of social media. For more information see the National Member Protection Policy.
- (xii) Be prepared to be responsible for your actions.
- (xii) Do not by your actions or words bring the AFL, the League, your Club or the game into disrepute. Breach of the Player's Code of Conduct may result in you being reported or referred to a Conduct Committee.

Parents and Supporters/Spectators Code of Conduct

Parents and supporters/spectators are bound by the following Code of Conduct on Match day and during training or other Club activities:

- (a) Support the Team by behaving in a positive fashion including by (but not limited to):
 - (i) providing only positive feedback and recognition for the efforts of Players and Officials;
 - (ii) refraining from instructing, coaching or distracting any Player during play or training;
 - (iii) encouraging participation, enjoyment and performance equally.
- (b) Respect the Umpires and other Officials including by (but not limited to):
 - (i) accepting decisions of the Umpire without dispute;
 - (ii) accepting directions and requests made by the Coach and other Officials without argument; and
 - (iii) encouraging other parents and supporters/spectators to behave in a like manner.
- (c) Encourage a beneficial environment for all Players, Officials, Parents and spectators including by (but not limited to):
 - (i) controlling your temper and refraining from disruptive behaviour;
 - (ii) refraining from aggressive barracking, bullying and other inappropriate behaviour, as well as unnecessary and aggressive physical activity;
 - (iii) applauding good play and the achievements of all Players, including from the opposing Team;
 - (iv) not voicing criticism of or ridiculing others in public - especially via social media;
 - (v) consulting the Team Manager or Coach regarding any disagreement with a decision or direction or regarding any inappropriate behaviour;
 - (vi) recognising and respecting the efforts of all participants, including volunteers;
 - (vii) respecting the facilities and equipment of your own and opposing Clubs; and
 - (viii) accepting any warning, penalty or punishment imposed without dispute and taking responsibility for your actions.

Notes for Parents and Supporters

- (i) Enjoy the game in accordance with the Laws;
- (ii) Never argue with any Umpire or Official. If you disagree with a decision, you should ask the Team Manager to raise the matter at an appropriate time;
- (iii) Be a good sport. Applaud all good play whether made by your Team or the opposition;
- (iv) Co-operate with the Coaches, all Players and the Team's opponents. Without them, there would be no game or competition;
- (v) Enjoy being a spectator;
- (vi) Respect the rights, dignity and worth of all participants, regardless of their gender, race, religion, ethnic background, or ability.
- (vii) Be prepared to be responsible for your actions.

Breach of the Code of Conduct, including any of the following provisions, may result in referral to the Conduct Committee

- (i) do not engage in abusive, insulting, threatening, inappropriate or obscene language, communication or behaviour;
- (ii) do not lose your temper or engage in verbal abuse of any participants including Umpires, Officials, Players or spectators;
- (iii) do not engage in sledging any participants including Umpires, Officials, Players or spectators, or deliberately distract or provoke any participants;
- (iv) do not engage in any type of unnecessary physical activity involving any participants including Umpires, Officials, Players or spectators;
- (v) do not approach or seek to engage with the Umpires;
- (vi) do not enter the field, except as allowed by the Ground Manager during quarter breaks and following the conclusion of the game;
- (vii) do not take part in any form of bullying, including via the use of social media;
- (viii) do not make detrimental statements in public (radio, television, print or electronic or social media) in respect to the performance of any Match Officials, Umpires, Players, Officials or any policy decisions of the Club, the Regions or AFL Sydney Juniors;
- (ix) do not by your actions or words bring the AFL, the League, your Club or the game into disrepute.

Official's Code of Conduct

The Officials of all Clubs are bound by the following Official's Code of Conduct on Match day and during training or other club activities:

- (a) Officiate in accordance with the role to which you are appointed including by (but not limited to):
 - (i) acquiring a proper knowledge of and abiding by the Laws and By-Laws (and, where appropriate) applying them honestly, uniformly and fairly;
 - (ii) refraining from destructive or exaggerated feedback and commentary on the efforts of Players and other Officials;
 - (iii) encouraging participation, enjoyment and performance equally.
- (b) Respect the Umpires and other Officials including by (but not limited to):
 - (i) accepting decisions of the Umpire without dispute;
 - (ii) refraining from approaching the Umpires (except when acting as Ground Manager - or if a Goal, or Boundary Umpire, limited to assisting the Field Umpire as requested);
 - (iii) accepting directions and requests made by Ground Managers and other authorised Officials without argument; and
 - (iv) encouraging other Officials to behave in a like manner.
- (c) Encourage a safe, friendly and fun environment for all Players, Officials, Parents and spectators including by (but not limited to):
 - (i) taking steps to ensure Coaches, Boundary and Goal Umpires, First Aid and other Officials understand their respective responsibilities and respect the need for fair play in sport;
 - (ii) controlling your temper and refraining from disruptive behaviour;
 - (iii) refraining from unnecessary interference, all bullying and other inappropriate behaviour and any unnecessary and aggressive physical activity;
 - (iv) applauding good play and the achievements of all Players including from the opposing Team;
 - (v) avoiding voicing criticism of or ridiculing others, including via social media;
 - (vi) recognising and respecting the efforts of all participants, including other volunteers;
 - (vii) consulting the Ground Manager regarding any disagreement with a Match day decision or direction or regarding any inappropriate behaviour on Match day;
 - (viii) addressing early (and assisting other Officials in highlighting and dealing with) any misconduct and other inappropriate behaviour;
 - (ix) respecting (and ensuring the safety of) the facilities and equipment of your own and opposing Clubs; and
 - (x) accepting any warning, penalty or punishment imposed without dispute and taking responsibility for your actions.
- (d) Promoting the health of your club and the Competition including by (but not limited to):
 - (i) being a positive role model in behaviour and personal appearance;
 - (ii) involving others in planning, leadership, evaluation and decision making related to Australian Football;
 - (iii) creating pathways for people to participate and develop through the sport, not just as Players but also as Coaches, Umpires and administrators;
 - (iv) appointing, training and developing qualified and competent Coaches and Officials;
 - (v) helping Coaches and Officials highlight appropriate behaviour and skill development and to improve the standards of Coaching and officiating;
 - (vi) seeking continual self-improvement through study, performance appraisal and regular updating of competencies;
 - (vii) being consistent and courteous in calling all infractions.
 - (viii) condemning deliberate fouls as being unsporting and promoting fair play and appropriate sports behaviour;
 - (ix) placing the health and safety of the Players as the most important reason to be weighed during the decision-making process;
 - (x) ensuring you remain up to date with any changes and/or interpretation of Laws and By-Laws; and
 - (xi) using common sense to ensure the 'spirit of the Match' for Players is not lost by being too pedantic when applying the By-Laws and Laws of the Game.

Notes for Officials

- (i) Involve others in planning, leadership, evaluation and decision making related to Australian Football.
- (ii) Create pathways for people to participate and develop through the sport, not just as Players but also as Coaches, Umpires and administrators.
- (iii) Ensure equipment and facilities are safe and appropriate for the ability level of the participants.
- (iv) Appoint, train and develop qualified and competent Coaches and Officials.
- (v) Help Coaches and Officials highlight appropriate behaviour and skill development and help improve the standards of Coaching and officiating.
- (vi) Assist all participants in Australian Football to know and understand the Laws and the By-Laws.
- (vii) Set a conduct example for others to follow.
- (viii) Make it clear that abusing people in any way is unacceptable and will result in disciplinary action.
- (ix) Respect the rights, dignity and worth of every person.
- (x) Always respect the use of facilities and equipment provided.
- (xi) Ensure on and off the field behaviour is consistent with the principles of good sportsmanship.
- (xii) Ensure all Parents, Coaches, sponsors, Officials, First Aid Officials and Players understand their responsibilities regarding fair play in sport.
- (xiii) Abide by the By-Laws (including any requirements or restraints applying to any official role such as a Boundary or Goal Umpire).
- (xiv) Display fairness and uniformity in applying the By-Laws.
- (xvi) Be honest in your assessment of situations.
- (xvii) Be consistent and courteous in calling all infractions.
- (xviii) Condemn deliberate fouls as being unsporting and promote fair play and appropriate sports behaviour.
- (xix) The health and safety of the Players must be the most important reason to be weighed during the decision-making process.
- (xx) Use common sense to ensure the 'spirit of the Match' for Players is not lost by being too pedantic when applying the By-Laws and Laws.
- (xxi) Be a positive role model in behaviour and personal appearance.
- (xxii) Ensure you remain up to date with any Law changes and/or interpretation of Laws.
- (xxiii) Seek continual self-improvement through study, performance appraisal and regular updating of competencies.
- (xxiv) Where acting as a Boundary or Goal Umpire, act at all times in a professional manner, do not barrack or give support to a Team, give advice or make comment to the Players, other Officials or spectators, and under no circumstances approach the Field Umpire, except in relation to your Umpiring duties.

Breach of the Code of Conduct, including any of the following provisions, may result in referral to the Conduct Committee or the Tribunal

- a. do not engage in abusive, insulting, threatening, inappropriate or obscene language, communication or behaviour;
- b. do not lose your temper or engage in verbal abuse of any participants including Umpires, Officials, Players or spectators;
- c. do not engage in sledging any participants including Umpires, Officials, Players or spectators, or deliberately distract or provoke any participants;
- d. do not engage in any type of unnecessary physical activity involving any participants including Umpires, Officials, Players or spectators;
- e. do not approach or seek to engage with the Umpires, except when acting as Ground Manager - or if a Goal, or Boundary Umpire, limited to assisting the Field Umpire as requested);
- f. do not enter the field, except when performing official on field activities;
- g. do not take part in any form of bullying, including via the use of social media;
- h. do not make detrimental statements in public (radio, television, print or electronic or social media) in respect to the performance of any Match Officials, Umpires, Players, Officials or any policy decisions of the Club, the Regions or AFL Sydney Juniors;
- i. do not by your actions or words bring the AFL, the League, your Club or the game into disrepute.

Coaches Code of Conduct and Role of the Coach

The Coach is in a unique position wielding significant influence. The Coach interfaces with all groups involved within a Club and assumes certain obligations and responsibilities to protect the image and profile of the Match, both today, and in particular with Coaches of junior Teams, in the future. It is essential that every Coach be aware of this unique position and so conduct themselves in such a manner as to maintain the respect and dignity of the position.

All Coaches, whether accredited or not, are bound by the AFL Coaches Code of Conduct, as well as the By-Laws, including the specific By-Laws governing Reporting and Disciplinary Procedures.

Coaches Code of Conduct

Coaches are bound by the Official's Code of Conduct. In addition, Coaches are bound by the following Coaches Code of Conduct on Match day and during training or other Club activities:

- (a) Coach in accordance with the Laws and By-Laws including by (but not limited to):
 - (i) ensuring Players coached conduct themselves within the limits and the spirit of the Laws and By-Laws;
 - (ii) removing from play (by send-off direction or otherwise) immediately any Player coached who participates in conduct which breaches the Laws or By-Laws;
 - (iii) anticipating conduct that warrants, and exercising appropriately, the power to direct a Player coached to come off the field during a Match or training;
 - (iv) dealing with Players coached honestly, uniformly and fairly;
 - (v) restricting Match day coaching communications to runners (or otherwise in accordance with the age group By-Laws) and otherwise refraining from active Coaching from the sidelines;
 - (vi) refraining from open and audible commentary on the effort or performance of the other Team's Players, Coach and other Officials; and
 - (vii) ensuring injured Players are protected and given prompt and competent first aid and medical attention and health policies (such as for concussion) are strictly applied.

- (b) Respect the Umpires, Ground Managers, opposing Coaches and other Officials including by (but not limited to):
 - (i) requiring Team and supporter acceptance of decisions of the Umpire without dispute;
 - (ii) supporting the role of the Ground Manager including by providing appropriate directions to any Player, parent, supporter or Team Official;
 - (iii) encouraging parents, supporters and Team Officials to behave in a like manner.

- (c) Encourage a beneficial environment for all Players, Officials, parents and spectators including by (but not limited to):
 - (i) taking the lead in promoting fair play, good sportsmanship and the encouraging recognition for of good role models;
 - (ii) keeping up to date with practical training methods and good Coaching theory;
 - (iii) developing your Players' skills, fitness and good character in equal measure with Team development;
 - (iv) encouraging others to recognise and applaud good play and the achievements of all Players, including the opposition;
 - (v) setting reasonable and attainable demands, goals and expectations;
 - (vi) not voicing criticism of or ridiculing Players and those assisting or playing against you;
 - (vii) ensuring Players and parents appreciate that regular attendance at training and on Match day, together with private practice, is an essential part of Player development;
 - (viii) co-opting assistance from and supporting the efforts of the Ground Manager and other Match day Officials; and
 - (ix) fostering respect for self and others including for Umpires, opponents, Coaches, Officials, parents, volunteers and spectators.

Notes for Coaches

- (i) Set a good example and display utmost honesty and integrity in all dealings.
- (ii) Teach fair play and good sportsmanship.
- (iii) Never place the value of winning above that of instilling the highest possible ideals and character.
- (iv) Be reasonable in setting demands, goals and expectations.
- (v) Maintain a current knowledge of the Laws, the By-Laws, of training methods, both theory and practical, and abide by those Laws and By-Laws.
- (vi) Teach and interpret the Laws and By-Laws to the Players.
- (vii) Never ridicule Players.
- (viii) Respect the rights, dignity and worth of all individuals within the context of your involvement in Australian Football, and not discriminate on the basis of gender, race, religion, ethnic background, or ability.
- (ix) Encourage and create opportunities to develop individual as well as Team skill.
- (x) Ensure that all Players understand the importance of regular attendance at training and positive attitude at training and that Team selection throughout the season, including the finals, may be influenced by their training attendance and attitude.
- (xi) Ensure that injured Players are given prompt and competent First Aid attention and that any doctor's orders are strictly adhered to.
- (xii) Endeavour to keep informed regarding sound principles of Coaching and skill development and of factors relating to the welfare of your Players.
- (xiii) Display and foster respect for Umpires, opponents, Coaches, Officials, parents, volunteers and spectators.
- (xiv) Respect the facilities and equipment of your own and opposing Clubs.
- (xv) Make no detrimental statements in public (radio, television, print or electronic or social media) in respect to the performance of any Match Officials, Umpires, Players, volunteer or any policy decisions of the Club, the Region, AFL Sydney Juniors or the AFL.

Coach and Administrators

- (i) Remember the Coach is a representative of the Club's administration and therefore it is important that Coaches conduct themselves so as to maintain the principles, the integrity and dignity of the position.
- (ii) Support the administration policies and regulations that may from time to time be initiated. Any differences should be resolved privately in a composed manner.
- (iii) Adhere to Club policy in both letter and spirit.
- (iv) Advise the administration of any deficiency in training aids or facilities to redress the situation.

Coach and Umpires

- (i) Treat the Umpire with the utmost good faith and respect.
- (ii) Introduce the Umpire to the Players prior to the commencement of the Match and encourage Players and Officials to courteously acknowledge the efforts of the Umpires.
- (iii) Instruct Officials, Players and spectators that there is an appropriate manner and time to address any problems that they have with an Umpire or with any decisions and that time is not during the Match, nor the intervals within a Match, and certainly not when tempers are a bit frayed.
- (iv) Restrain any Official, Player or spectator from any inappropriate action, verbal or physical, toward an Umpire.
- (v) Back up/support an Umpire's disciplinary action should the need arise.
- (vi) Never criticise the Umpire to Players or spectators.
- (vii) Never incite Players or spectators to act against the Umpire.

Coach and Supporters/Spectators

- (i) Encourage spectators to act in a sportsmanlike manner, congratulating either Team for good, fair play.
- (ii) Ensure that spectators do not interfere with the Match or encourage Players to act in an unsportsmanlike manner.
- (iii) Quickly address any problems that may be brewing with spectator's behaviour and request the Club administration to act in a manner to diffuse any possible problems.

Coach and Parents

- (i) At the commencement of the season, inform parents of the Coach's plan for training of the Players, the social characteristics the Coach expects Players to possess and to display and what disciplinary action he/she would administer should a Player step outside the Coaches guidelines.
- (ii) Request parents support the Coach in any disciplinary action the Coach is required to undertake.
- (iii) Request parents act in an honest and sportsmanlike manner in their dealings with the Coach, the Club's Officials, the Umpires, volunteers and the opposition Officials, Players and spectators.
- (iv) Request that if a parent has a problem with the Coach, or in the treatment of their child, that they firstly raise that problem with the Coach in question and then if dissatisfied by either the outcome of that meeting or subsequent actions taken/not taken, the matter be escalated to Club administration.

Breach of the Code of Conduct, including any of the following provisions, may result in referral to the Conduct Committee or the Tribunal

- (i) do not engage in abusive, insulting, threatening, inappropriate or obscene language, communication or behaviour;
- (ii) do not lose your temper or engage in verbal abuse of any participants including Umpires, Officials, Players or spectators;
- (iii) do not engage in sledging any participants including Umpires, Officials, Players or spectators, or deliberately distract or provoke any participants;
- (iv) do not engage in any type of unnecessary physical activity involving any participants including Umpires, Officials, Players or spectators;
- (v) do not approach or seek to engage with the Umpires, except as allowed by the By-Laws;
- (vi) do not take part in any form of bullying, including via the use of social media;
- (vii) do not make detrimental statements in public (radio, television, print or electronic or social media) in respect to the performance of any Match Officials, Umpires, Players, Officials or any policy decisions of the Club, the Regions or AFL Sydney Juniors;
- (viii) do not by your actions or words bring the AFL, the League, your Club or the game into disrepute.

Appendix "K" Application for Dispensation- (One Form per Player)

The _____ Football Club makes an Application for

Player's Full name: _____

Address: _____

for dispensation to play in (Age Division): _____

Players Date of Birth: ____/____/2020

Club must include on Club letterhead the Player's full playing history and details of the Player's disability, including a certificate signed by a Sports Physician or Pediatrician, stating the basis for and reasons to support the request for the Player to play down a Competition age group and the qualifications of the person providing the Certificate.

This Application is made by the Club on behalf of the abovenamed Player by:

SIGNED: _____ DATE: ____/____/20____

This Application is made by the Club and my request and all information supplied is true and correct.

PARENT /GUARDIAN NAME: _____

SIGNED: _____ DATE: ____/____/20____

NOTE: Player must not play in a lower Competition age group until written approval is received by the Club.

Email this Application and supporting documents/Certificate to: **bob.robinson@afl.com.au**

This Dispensation Application, if approved, is valid for the current Season only.

NOTE; Player must not play in a lower Competition age group until written approval is received by the Club.

For Sydney Juniors Use Only:

Date Received: ____/____/20____

1 Certificate Received: YES/NO

2 Supports Application for Dispensation: YES/NO

3 Application Granted: YES/NO

Any Conditions/provisos? _____

4 If further information required, what? _____

Appendix "L" Playing in a Higher Age Group

AFL Sydney Juniors Application for Player Exemption Playing up an Age Level Consent Form

The AFL's Australian Football Match Policy states the following, in relation to minors playing up an age level:

The AFL policy acknowledges the principle role of the parent or guardian in determining that a player should play in a higher age competition than the one determined by the player's chronological age. Players should only be permitted to play up an age level when their physical capacity and social sense enable them to compete adequately at the higher age level. The decision whether a player should play up beyond the two-year age span should be based on the advantages to be gained by the player.

Should any minor seek to play up an age level, as a result of the unavailability of an age appropriate group, that minor requires the consent of a parent or legal guardian to be able to do so.

Each player seeking an exemption to play up an age level will be individually assessed by [Enter League] staff, based on their size, social maturity, skill and ability.

In order to apply for exemption to play up and age level, the following Playing Up an Age Level Consent Form must be completed and submitted to the AFL Sydney CMC. No player is to commence playing up an age level until written confirmation of the exemption is provided to the Parent/Guardian, by AFL Sydney.

1. Parent/Guardian Consent

I _____, being the parent/legal guardian of _____ (player's name), seek player exemption and provide consent, for my child to play up in the _____ age level in the 2019 season, with the _____ Club, during the 2018 Season.

2. Indemnity Clause

2.1 This consent is provided on the understanding that the AFL, AFL NSW/ACT, AFL Sydney and the _____ Football Club will **not** be liable for **any** injury to my child (named above) or anybody else, as a result of their participation in the older playing age group. I also agree that in the event my child is injured, I will not bring any claim, legal or otherwise, against all of those parties identified above, in respect to that injury or damage.

2.2 Furthermore, I agree to indemnify and hold harmless the AFL, AFL NSW/ACT, AFL Sydney and the _____ Football Club, as well as any of their officers, servants and agents from and against any liability or cost which all of those identified above incur, concerning any claim or action arising, directly or indirectly, from my child's participation in the activities.

2.3 I agree that the laws of NSW will apply as the case may be.

2.4 I acknowledge that my child has the physical capacity and social maturity which enables them to compete adequately at the higher playing age level.

Signed: _____ (Parent/Legal Guardian)

Name: _____ Date: ____ / ____ / ____

Relationship to Player: _____ Contact Phone: _____

Contact Email: _____

Endorsement by Club President: _____ (Name)

Signed: _____ Date: ____ / ____ / ____

In providing this endorsement the Club President acknowledges that the player seeking exemption is known to the Club. The President further acknowledges that the Club has taken reasonable steps to assure officials that the child has the physical capacity and social maturity which enables them to compete adequately at the higher playing age level.

Once completed, this Application for Exemption is to be retained by AFL Sydney, and respective Football Club for compliance purposes.